

### Basic Information

Bricker & Eckler LLP  
 Organization Size: 140  
 Office Size: 137  
**Hiring Attorney:**  
 Mr. David Johnston

**Recruiting Contact:**  
 Ms. Patricia M. Lach  
 Director of Professional Development  
 100 SOUTH THIRD STREET  
 COLUMBUS, Ohio (OH) 43215  
 United States  
**Phone:** 614.227.4841  
 plach@bricker.com

### Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 110,000

#### Summer Compensation

2018 compensation for Post-3Ls (\$/week)  
 2018 compensation for 2Ls (\$/week) 2,115  
 2018 compensation for 1Ls(\$/week) 2,115

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
 How many years is the non-equity track? 9  
 How many years is the equity track? Case-by-Case

### Pro Bono/Public Interest

Melissa Carleton  
 Coordinator and Co-Chair  
 614.227.2300  
 mcarleton@bricker.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide  
 % Firm Billable Hours last year  
 Average Hours per Attorney last year  
 Percent of associates participating last year  
 Percent of partners participating last year  
 Percent of other lawyers participating last year

### Professional Development

Evaluations Annual  
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
 Rotation for junior associates between departments/practice groups? No  
 Is rotation mandatory? No  
 Does your organization have a dedicated professional development staff? Yes  
 Does your organization have a coaching/mentoring program Yes  
 Does your organization give billable hours credit for training time? No

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	50	24	10	3
	Women	24	17	13	8
	Total	74	41	23	11
<b>Hispanic/Latino</b>	Men	0	0	0	0
	Women	0	0	0	1
<b>White</b>	Men	48	20	10	1
	Women	23	14	13	7
<b>Black/African American</b>	Men	1	3	0	1
	Women	1	1	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	1	0	0
	Women	0	2	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	1	0	0	1
	Women	0	0	0	0
<b>Persons with Disabilities</b>	Men	2	0	0	0
	Women	1	0	1	0
<b>Openly LGBT</b>	Men	0	0	0	0
	Women	1	0	0	0
<b>Veteran</b>	Men	1	2	0	0
	Women	0	0	0	0

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance, Business, Corporate, Bankruptcy	Financial Services	8	1	1	
Real Estate, Land Use	Real Estate	7		3	
Energy, Government, Regulatory, Administrative, Environmental	Energy	14	1	9	2
Business, Corporate, Government, Regulatory, Administrative, Litigation	Health Care	20	3	4	2
Labor and Employment, Litigation	Employment	5	2	4	
Labor and Employment, Public, Municipal	Education Law	6	9	2	7
Arbitration, Dispute Resolution, Mediation, General Practice, Litigation, Public, Municipal	Construction	5	1	5	1
Government, Regulatory, Administrative, Real Estate, Land Use, Tax, Public, Municipal	Public Finance	9	4	5	

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level	6	6	6	5	6
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	1	3	0	2
Lateral Associates	6	0	3	0	0
All Other Laterals (non-traditional track)	2	1	7	0	4
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	5	0	5	0	4
1Ls	1	0	2	0	2

Number of 2017 Summer 2Ls considered for associate offers 5

Number of offers made to summer 2L associates 5

**General Hiring Criteria**  
 Bricker & Eckler seeks law students with strong academic backgrounds and leadership skills. Providing a seamless transition into a collegial work environment, our Firm welcomes laterals from a variety of areas including government positions, public sector professions and corporate counsel offices, to name a few.

## Diversity & Inclusion

**Diversity Contact:** Ms. Joelle Khouzam

**Diversity Website/URL:** <http://www.bricker.com/diversity-inclusion>

## Organization Narrative

From collaborative workspaces and an open-door environment to our diversity and inclusion commitment and progressive work/life balance policies – Bricker & Eckler is one of the Midwest's leading law firms and an inviting place to begin your legal career.

Bricker & Eckler is the second-largest law firm in Central Ohio, with offices throughout the state and clients across the country. Innovative, service-oriented leaders and team members are welcome here, and we rely on a diverse group of people to provide the highest quality legal services. A pillar of the legal community since 1945, our firm is known for our collegial, professional work environment, competitive benefits with a focus on wellness, and support of the neighborhoods in which we live and work. Likewise, Bricker has been recognized as “a forward thinking firm” and has a national reputation for our ability to harness the power of technology in the legal industry.

Here's what makes us different:

Industry Focus. With particular strength serving clients in Health Care, Energy & Public Utilities, Financial Services & Insurance and the Public Sector, we resolve and prevent legal issues using our in-depth knowledge and connections in these industries.

Client Relationships. Bricker has earned a strong reputation for exceptional service. To us, service means not only being responsive, accessible and reliable but also being client-focused and understanding each client's business, industry and measures of success. Our client relationships are built on trust, partnership and shared goals.

Depth Where it Counts. We address our clients' aspirational goals and needs with multi-disciplinary teams of attorneys including the sophisticated litigators, transactional and government/regulatory attorneys our clients rely on.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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