

### Basic Information

2323 Ross Avenue, Suite 1900  
Dallas, TX 75201

Organization Size: 61  
Office Size: 50

**Hiring Attorney:**  
Ms. Gwen Walraven  
**Hiring Attorney #2:**  
Mr. Mark Shoffner

**Recruiting Contact:**  
Ms. Adrienne Davis  
Recruiting Coordinator  
2323 Ross Avenue  
Suite 1900  
Dallas, Texas (TX) 75201  
United States  
**Phone:** 214-880-6619  
adavis@bellnunnally.com

### Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 180,000

#### Summer Compensation

2018 compensation for Post-3Ls (\$/week)

2018 compensation for 2Ls (\$/week)

2018 compensation for 1Ls(\$/week)

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 8

How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 27	11	2	0	0
	Women 8	7	3	1	0
	Total 35	18	5	1	0
<b>Latinx</b>	Men 0	1	0	0	0
	Women 2	0	0	0	0
<b>White</b>	Men 25	8	2	0	0
	Women 6	3	3	1	0
<b>Black or African American</b>	Men 0	2	0	0	0
	Women 1	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Asian</b>	Men 0	0	0	0	0
	Women 0	4	0	0	0
<b>Native American or Alaska Native</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>2 or More Races</b>	Men 0	0	0	0	0
	Women 1	0	0	0	0
<b>Persons with Disabilities</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>LGBTQ</b>	Men 0	1	0	0	0
	Women 1	0	0	0	0
<b>Veteran</b>	Men 3	1	0	0	0
	Women 0	0	0	0	0

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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## Pro Bono/Public Interest

Ben Riemer  
Partner  
briemer@bellnunnally.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Annual

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

## HIRING & RECRUITMENT

	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	
<b>LAWYERS</b>					<b>2018</b>
Entry-level	1	n/a	2		0
Entry-level (non-traditional track)					
Lateral Partners			4		4
Lateral Associates	3		3		6
All Other Laterals (non-traditional track)			1		1
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls					
1Ls					

Number of 2017 Summer  
2Ls considered for  
associate offers

Number of offers made to  
summer 2L associates

General Hiring Criteria

Prefer Top 10%. Consider top one-third of graduating class PLUS extraordinary accomplishment such as 1. federal or state judicial clerkship (not internship); 2. editor or other executive position with the school's primary law review; 3. position on regional or national mock trial or moot court team; 4. other extraordinary accomplishment.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Appellate	Appellate Law	2	1	2		0
Bankruptcy	Bankruptcy and Financial Restructuring	3	1	2		0
Banking, Finance	Commercial Finance	5	1	3		0
Business, Corporate	Corporate and Securities	6	2	4		0
Litigation	Creditors' Rights	3	1	3		0
General Practice	Entertainment, Advertising and New Media	3	0	2		0
Intellectual Property	Intellectual Property	11		1		0

<b>Labor and Employment</b>	Labor and Employment	11	0	4	0
<b>Litigation</b>	Litigation	24	2	12	1
<b>Real Estate, Land Use</b>	Mergers and Acquisitions	5	0	5	0
<b>Trusts and Estates</b>	Private Clients and Estate Planning	2	1	0	0
<b>Real Estate, Land Use</b>	Real Estate	8	2	3	0
<b>Tax</b>	Tax	2	1	1	0
<b>Civil Rights, Human Rights, Constitutional</b>	White Collar Criminal Defense and Internal Investigations	3		3	1
<b>Civil Rights, Human Rights, Constitutional</b>	Healthcare	1	0	3	1
<b>General Practice</b>	Immigration	2	0	0	0

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## Diversity & Inclusion

**Diversity Contact:** Karen Hart

**Diversity Website/URL:** <http://www.bellnunnally.com/diversity-inclusion>

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## Organization Narrative

With more than 50 attorneys and three decades of doing business, Bell Nunnally is among the most respected business law firms in Texas, one of the 25 largest in North Texas and one of the state's fastest-growing firms. The depth of the firm's knowledge and breadth of its expertise sets Bell Nunnally apart. The firm provides a full range of services, including litigation, appellate law, commercial finance, corporate and securities, creditors' rights, bankruptcy and financial restructuring, healthcare, immigration, intellectual property, entertainment, labor and employment, mergers and acquisitions, estate planning, real estate, tax and white collar criminal defense. Bell Nunnally is regularly singled out as a "Go-To" firm by America's largest companies each year in Corporate Counsel magazine.

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