

Basic Information

All Offices
 Organization Size: 279
 Office Size: 360
Hiring Attorney: Ms. Cindy Caranella Kelly
Recruiting Contact: Ms. Mindy J. Lindenman
 Director of Legal Recruiting & Training and Development
 1633 Broadway
 21st Floor
 New York, New York (NY) 10019
 United States
Phone: (212) 506-1918
 mlindenman@kasowitz.com

Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 195,000
Summer Compensation
 2018 compensation for Post-3Ls (\$/week)
 2018 compensation for 2Ls (\$/week) 3,462
 2018 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? No
 If no, how many years is the partnership track? 7-8

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 70	68	16	16	8
	Women 21	52	10	17	3
	Total 91	120	26	33	11
Hispanic/Latino	Men 2	3	0	2	0
	Women 4	4	0	1	0
White	Men 62	59	16	10	6
	Women 15	34	10	9	3
Black/African American	Men 3	2	0	2	0
	Women 1	5	0	6	0
Native Hawaiian/Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 1	3	0	2	1
	Women 0	5	0	0	0
American Indian/Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or more races	Men 2	1	0	0	1
	Women 1	4	0	1	0
Persons with Disabilities	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
Openly LGBT	Men 1	2	1	1	0
	Women 0	3	0	1	0
Veteran	Men 2	2	0	1	0
	Women 0	0	0	0	0

Pro Bono/Public Interest

David J. Abrams
 Partner/Pro Bono Coordinator
 (212) 506-1701
 dabrams@kasowitz.com
 Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
 % Firm Billable Hours last year 2.07
 Average Hours per Attorney last year 39.13
 Percent of associates participating last year 61.18
 Percent of partners participating last year 30.68
 Percent of other lawyers participating last year 42.96

Professional Development

Evaluations Annual
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No
 Rotation for junior associates between departments/practice groups? No
 Does your organization have a dedicated professional development staff? Yes
 Does your organization have a coaching/mentoring program Yes

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Litigation	61	14	86	29
Bankruptcy	Creditors' Rights and Bankruptcy	8	1	5	2
Labor and Employment	Employment	2	1	4	0
Intellectual Property	Intellectual Property	5	2	7	1
Family	Matrimonial	3	0	0	0
Litigation	Insurance Recovery	2	1	0	0
Real Estate, Land Use	Real Estate	6	4	15	1
Business, Corporate	Corporate	3	0	0	0
Government, Regulatory, Administrative	Government Affairs	0	3	0	0
Litigation	Entertainment	1	0	3	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2018
	2016	Prior Summer Associates	2017	Prior Summer Associates	
Entry-level	8	6	9	8	TBD
Entry-level (non-traditional track)	0	0	0	0	TBD
Lateral Partners	3	0	1	0	TBD
Lateral Associates	17	0	11	0	TBD
All Other Laterals (non-traditional track)	2	0	9	0	TBD
Post-Clerkship	3	1	1	0	TBD
LL.M.s (U.S.)	0	0	0	0	TBD
LL.M.s (non-U.S.)	0	0	0	0	TBD
SUMMER					
Post-3Ls	0	0	0	0	
2Ls	8	0	9	1	13
1Ls	1	0	2	0	0

Number of 2017 Summer 2Ls considered for associate offers 9

Number of offers made to summer 2L associates 9

General Hiring Criteria Strong academic achievement, prior work and leadership experience. Outstanding judgment, character and personal skills. Demonstrated interest in litigation (participation in Moot Court, Law Review and/or other journals preferred).

Diversity & Inclusion

Diversity Contact: Ms. Jennifer Mercado

Diversity Website/URL: http://www.kasowitz.com/diversity_womens_initiatives/

Organization Narrative

Our core focus is commercial litigation, complemented by our exceptionally strong bankruptcy/restructuring and real estate transactional practices. We are known for our creative, aggressive litigators and willingness to take on tough cases. We outthink and outflank our opponents, and understand how to win for our clients. We have extensive trial experience and are always trial-ready, representing both plaintiffs and defendants in every area of litigation. We are committed to pursuing aggressive and innovative approaches to our clients' most challenging legal matters. Our lawyers have been recognized by, among others, Chambers USA, Legal 500, Benchmark Litigation, Law360 and National Law Journal for excellence in their fields.

Our clients include Fortune 500 companies, private equity and other investment firms across a wide range of industries, including significant experience across financial services (banking, investment management, and insurance), technology, and real estate.

We have successfully secured billions of dollars in awards and settlements for our clients, who have recently included: AIG, Aman Resorts, AMC Networks, Aurelius Capital Management, Beverly Hills School District, Boston Properties, Centerbridge Partners, Coach, Comcast, Condé Nast, Douglas Elliman, Elie Tahari, Energy Transfer Partners, Fairfax Financial Holdings, Fir Tree Partners, Google, Harbinger Capital Partners, Hilton Worldwide, Intercontinental Hotel Group, J. Crew, Levi-Strauss, Liggett Group, MacAndrews & Forbes, MBIA, MetLife, MF Global Holdings, Morgans Hotel Group, National Grid, Related Companies, Renco, Rescap, Starwood Capital, State of Hawaii, Teva Pharmaceuticals, TPG, U.S. Bank, USG Asbestos Trust, Vector Group, Waterfall Asset Management and WeWork.

The firm's headquarters and largest office is in New York. We also have offices in Atlanta, Houston, Los Angeles, Miami, San Francisco, Silicon Valley, Washington, DC and Newark.

ASSOCIATES ASSUME SUBSTANTIAL RESPONSIBILITY. Because we staff matters leanly, associates take on meaningful responsibility at an early stage in their careers. The level of responsibility that an associate shoulders is determined by that associate's drive and ability, as opposed to a rigid hierarchy of seniority often found at larger full-service firms.

HIGH ENERGY ATMOSPHERE. We are an energetic and hard-working group of lawyers. Our associates work directly with experienced partners in an informal environment that fosters close working relationships, both with colleagues and clients. We expect that our associates will develop into complete, well-rounded lawyers, capable of handling all aspects of litigation matters. Associate training is hands-on, and we encourage creative and independent thinking.

NO TRADE-OFFS. Our attorneys work in close-knit teams on highly sophisticated matters. Associate and summer associate compensation is competitive with that of other major New York firms. Salaries for offices other than New York are commensurate with top law firms in the relevant market.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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