

### Basic Information

445 Dexter Avenue  
Suite 9075  
Montgomery, AL 36104  
Organization Size: 515  
Office Size: 8  
**Hiring Attorney:**  
Mrs. Jennifer McGahey

**Recruiting Contact:**  
Ms. Virginia Kranzusch  
Manager of Recruiting  
One Federal Place  
1819 5th Avenue N  
Birmingham, Alabama (AL) 35203  
United States  
**Phone:** (205) 521-8445  
vkranzusch@bradley.com

### Compensation & Benefits

2017 compensation for entry-level lawyers (\$/year) 105,000  
**Summer Compensation**  
2017 compensation for Post-3Ls (\$/week)  
2017 compensation for 2Ls (\$/week) 1,300  
2017 compensation for 1Ls(\$/week) 1,100

### Partnership & Advancement

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 7

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	5	1	0	0
	Women	0	2	0	1
	Total	5	3	0	1
<b>Hispanic/Latino</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>White</b>	Men	5	1	0	0
	Women	0	2	0	0
<b>Black/African American</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	1
<b>2 or more races</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0
	Women	0	0	0	0

### Pro Bono/Public Interest

Chris Christie  
Co-Chair, Pro Bono Committee  
(205) 521-8387  
jchristie@bradley.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide  
% Firm Billable Hours last year  
Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

### Professional Development

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? Yes  
Is rotation mandatory? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program? Yes

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
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## HIRING & RECRUITMENT

	Began Work In				Expected
	2015	Prior Summer Associates	2016	Prior Summer Associates	2017
<b>LAWYERS</b>					
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls					
1Ls					
Number of 2016 Summer 2Ls considered for associate offers	0				
Number of offers made to summer 2L associates	0				
General Hiring Criteria	Although we expect academic excellence, that is not our sole criterion. We seek lawyers who are well-rounded, energetic, creative, and dedicated to the practice of law.				

## Diversity & Inclusion

### Organization Narrative

Bradley is a national law firm with a reputation for skilled legal work, exceptional client service, and impeccable integrity. We provide business clients around the world with a full suite of legal services in dozens of industries and practice areas.

Founded in 1870 in Elyton, Alabama, before moving to Birmingham the following year, Bradley has retained the tradition of southern hospitality even as the law firm has grown into a global force. Our founding partners established the highest standards of value, ethics, and professional excellence in the practice of law – standards that have guided us through to the present day. Respect for our clients, colleagues, and communities and passion for our work are the driving forces behind everything we do. That kind of integrity means that clients can trust us to not only serve their needs, but ensure that the work is completed the right way.

Our nine offices are located in Alabama, Florida, Mississippi, North Carolina, Tennessee, Texas, and the District of Columbia, giving us an extensive geographic base to represent clients on a regional, national, and international basis. We frequently serve as national coordinating counsel, regional counsel, and statewide counsel for clients in various industries.

Diversity and equality in the workforce is a core value at Bradley, allowing us to leverage a wide range of perspectives to help us achieve the results that we expect and our clients demand. We are also committed to giving back to our communities with meaningful pro bono legal services and charitable contributions through the Bradley Foundation.

Although we are a large law firm with over 500 lawyers, our clients still enjoy the personal attention, responsiveness, and deep relationships they would expect from a boutique firm. Our attorneys and staff combine legal experience and knowledge with sophisticated understanding of industries to work side by side with clients and come up with practical, strategic solutions specifically tailored to their businesses and operations. Bradley lawyers use their talents, judgment, work ethic, and experience to go above and beyond expectations to help our clients meet their goals.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

