

Basic Information

1320 Main Street
 17th Floor
 Columbia, SC 29201
 Organization Size: 796
 Office Size: 113
Hiring Attorney:
 Mr. Jim Rogers

Recruiting Contact:
 Ms. Emily Martin
 Legal Recruiting & Development Manager
 201 17th Street, NW
 Suite 1700
 Atlanta, Georgia (GA) 30363
 United States
Phone: 404-322-6286
 emily.martin@nelsonmullins.com

Compensation & Benefits

2017 compensation for entry-level lawyers (\$/year) 115,000

Summer Compensation

2017 compensation for Post-3Ls (\$/week)

2017 compensation for 2Ls (\$/week) 1,500

2017 compensation for 1Ls(\$/week) 1,400

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 7

How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 66	20	1	0	5
	Women 12	7	5	4	8
	Total 78	27	6	4	13
Latinx	Men 0	0	0	0	0
	Women 0	0	0	0	0
White	Men 66	17	1	0	3
	Women 12	4	5	4	6
Black or African American	Men 0	1	0	0	1
	Women 0	3	0	0	1
Native Hawaiian or Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 0	0	0	0	1
	Women 0	0	0	0	0
Native American or Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or More Races	Men 0	1	0	0	0
	Women 0	0	0	0	1
Persons with Disabilities	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
LGBTQ	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
Veteran	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC

For more details, visit www.nalpdirectory.com

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Pro Bono/Public Interest

Norah Rogers
 Pro Bono Coordinator
 (803) 255-9546
 norah.rogers@nelsonmullins.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.2
Average Hours per Attorney last year	
Percent of associates participating last year	96%
Percent of partners participating last year	60%
Percent of other lawyers participating last year	

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2017
	2015	Prior Summer Associates	2016	Prior Summer Associates	
Entry-level	5	5	2	2	
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship	1		1		
LL.M.s (U.S.)	0				
LL.M.s (non-U.S.)	0				
SUMMER					
Post-3Ls					
2Ls	8	5	6	4	7
1Ls	10		7		8

Number of 2016 Summer 2Ls considered for associate offers: 6
 Number of offers made to summer 2L associates: 5
 General Hiring Criteria: High academic achievement, Law Review, Moot Court and leadership in extracurricular activities preferred. IP candidates must be Patent Bar eligible.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corproate Healthcare	5		2		
Real Estate, Land Use	Corporate Real Estate/Tax	10		2		
Bankruptcy	Banking/Bankruptcy	5		1		
Government, Regulatory, Administrative	Government Relations	2				
Intellectual Property	Intellectual Property	1	1	1		

Litigation	Litigation/SC Commercial Appellate	15	1	9	
Litigation	General Litigation	35	3	16	1

Diversity & Inclusion

Diversity Contact: Ms. Patrece Simmons

Diversity Website/URL: <http://www.nelsonmullins.com/overview/diversity>

Organization Narrative

Nelson Mullins Riley & Scarborough LLP offers the strength and resources of attorneys and professional staff experienced in a range of services. We provide advice and counsel in litigation, corporate, economic development, securities, finance, intellectual property, government relations, regulatory, and other needs of clients ranging from private individuals to large businesses, including many publicly held companies. Established in 1897, Nelson Mullins has more than 500 attorneys and other professionals with offices in the California, Colorado, District of Columbia, Florida, Georgia, Massachusetts, New York, North Carolina, South Carolina, Tennessee, and West Virginia. For more information on the Firm, go to www.nelsonmullins.com.

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