Proskauer Rose LLP

(www.proskauer.com)

Basic Information

One Newark Center
Newark, NJ 07102
Organization Size: 748
Office Size: 28
Hiring Attorney:
Mr. Lawrence Sandak, Esq.

Recruiting Contact:
Mr. Lawrence Sandak
Partner
One Newark Center
Newark, New Jersey (NJ) 07102
United States
Phone: (973) 274-3200
lsandak@proskauer.com

Compensation & Benefits 333

2017 compensation for entry-level lawyers ($/year)	160,000
Summer Compensation	
2017 compensation for Post-3Ls ($/week)	--
2017 compensation for 2Ls ($/week)	3,077
2017 compensation for 1Ls($/week)	3,077

Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	
How many years is the equity track?	

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	4	4	0	0	2
	Women	0	16	0	0	2
	Total	4	20	0	0	4
Latinx	Men	0	0	0	0	1
	Women	0	0	0	0	1
White	Men	4	3	0	0	1
	Women	0	13	0	0	1
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
Asian	Men	0	1	0	0	0
	Women	0	3	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	0
	Women	NC	NC	NC	NC	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
Veteran	Men	NC	NC	NC	NC	0
	Women	NC	NC	NC	NC	0

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Pro Bono/Public Interest

William C. Silverman
Pro Bono Partner
212.969.3422
wsilverman@proskauer.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.9%
Average Hours per Attorney last year	58.5
Percent of associates participating last year	89%
Percent of partners participating last year	68%
Percent of other lawyers participating last year	81%

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	**2015**	**Prior Summer Associates**	**2016**	**Prior Summer Associates**	**2017**
Entry-level	1	0	0	1	2
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	0
Lateral Associates	2	0	1	0	2
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	1	0	2	0	1
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	2	0	1	1	3
1Ls	1	0	1	0	1

Number of 2016 Summer 2Ls considered for associate offers	2
Number of offers made to summer 2L associates	2
General Hiring Criteria	We highly value academic success and intelligence, commitment, maturity, judgment, creativity, diligence, leadership, undergraduate performance and non-academic accomplishments.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Labor	4	0	20		0

Diversity & Inclusion

Diversity Contact: Mr. Peter Wilson, Jr.
Diversity Website/URL: http://www.proskauer.com/diversity/

Organization Narrative

“We are looking for Renaissance men and women. Our associates are from the top ranks of top law schools. But the people who thrive here are those who can engage with clients, who have a sense of humor and some worldliness or life experience, which is important because we give associates early exposure to high levels of responsibility.” –Joe Leccese, Chairman

Each day, we help shape the business world by partnering with our clients on their most challenging legal issues. We have tremendous firepower and are a fierce client advocate. We work with some of the most innovative, industry-redefining companies, which are changing how business is conducted today as well as tomorrow. We relentlessly pursue perfection.

Founded by a bold young man, William Rose was only 21 when he started the firm that is now Proskauer Rose. The year was 1875, and although the world has been transformed, the values that Rose championed – hard work, mutual respect, cooperation, dedication to client service and integrity – remain alive and well at our Firm today.

We serve clients from 13 offices located in the leading financial and business centers in Asia, Europe, and North and South America. We understand international business. Our state-of-the-art office spaces mirror our innovative approach to the business of law.

Whether representing alternative capital providers, major sports leagues, Fortune 500 companies, many of the world’s most successful asset managers, or entertainment industry legends, including Madonna, Lady Gaga, U2, Janet Jackson and Bon Jovi, we are renowned for our work and operate at the highest level.

At Proskauer, we sustain a work environment and culture that embrace our core values of teamwork, respect, professional integrity and diversity. We understand that a diverse workforce enables the Firm to offer the highest quality of service to our clients by affording them the benefits of different and unique perspectives and approaches to legal issues.

Underscoring Proskauer’s commitment to community, the Firm recently became one of the few firms with a full-time pro bono partner who is a former federal prosecutor with extensive civil and criminal experience. The Firm has a long history of pro bono and corporate social responsibility and is focused in particular on supporting veterans and military families, women in Africa and education.

We love what we do, and we love working together to achieve successful outcomes for our clients. This means that you’ll develop in a workplace that supports you, encourages you, and helps you evolve from a recent law school graduate to a well-seasoned practicing professional. We’ll help you attain the skills necessary to make your mark on the world.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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