

### Basic Information

All Offices  
 Organization Size: 279  
 Office Size: 360  
**Hiring Attorney:** Ms. Cindy Caranella Kelly  
**Hiring Attorney #2:** Mr. Wallace L. Schwartz  
**Recruiting Contact:** Ms. Mindy J. Lindenman  
 Director of Legal Recruiting & Training and Development  
 1633 Broadway  
 21st Floor  
 New York, New York (NY) 10019  
 United States  
**Phone:** (212) 506-1918  
 mlindenman@kasowitz.com

### Compensation & Benefits

2017 compensation for entry-level lawyers (\$/year) 180,000  
**Summer Compensation**  
 2017 compensation for Post-3Ls (\$/week)  
 2017 compensation for 2Ls (\$/week) 3,462  
 2017 compensation for 1Ls(\$/week)

### Partnership & Advancement

Does the firm have two or more tiers of partner? No  
 If no, how many years is the partnership track? 7-8

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	72	74	11	16	3
	Women	18	51	11	17	6
	Total	90	125	22	33	9
<b>Hispanic/Latino</b>	Men	2	2	0	2	1
	Women	4	4	0	1	0
<b>White</b>	Men	66	66	11	11	2
	Women	13	35	10	10	5
<b>Black/African American</b>	Men	1	3	0	1	0
	Women	0	6	1	5	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
<b>Asian</b>	Men	1	2	0	2	0
	Women	0	2	0	0	1
<b>American Indian/Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
<b>2 or more races</b>	Men	2	1	0	0	0
	Women	1	4	0	1	0
<b>Persons with Disabilities</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
<b>Openly LGBT</b>	Men	1	3	1	0	0
	Women	0	3	0	1	0
<b>Veteran</b>	Men	2	2	0	1	0
	Women	0	0	0	0	0

### Pro Bono/Public Interest

David J. Abrams  
 Partner/Pro Bono Coordinator  
 (212) 506-1701  
 dabrams@kasowitz.com  
 Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide  
 % Firm Billable Hours last year 1.95  
 Average Hours per Attorney last year 37.61  
 Percent of associates participating last year 57.68  
 Percent of partners participating last year 35.24  
 Percent of other lawyers participating last year 45.41

### Professional Development

Evaluations Annual  
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
 Rotation for junior associates between departments/practice groups? No  
 Does your organization have a dedicated professional development staff? Yes  
 Does your organization have a coaching/mentoring program Yes

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Litigation	61	13	89	32
Bankruptcy	Creditors' Rights and Bankruptcy	9	1	5	0
Labor and Employment	Employment	2	0	4	0
Intellectual Property	Intellectual Property	4	2	7	1
Family	Matrimonial	3	0	0	0
Litigation	Insurance Recovery	2	1	2	0
Real Estate, Land Use	Real Estate	5	3	15	0
Business, Corporate	Corporate	3	0	0	0
Government, Regulatory, Administrative	Government Affairs	0	2	0	0
Litigation	Entertainment	1	0	3	0

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2017
	2015	Prior Summer Associates	2016	Prior Summer Associates	
Entry-level	15	14	7	6	TBD
Entry-level (non-traditional track)	0	0	0	0	TBD
Lateral Partners	0	0	1	0	TBD
Lateral Associates	12	1	18	2	TBD
All Other Laterals (non-traditional track)	2	0	2	0	TBD
Post-Clerkship	1	1	3	1	TBD
LL.M.s (U.S.)	0	0	0	0	TBD
LL.M.s (non-U.S.)	0	0	0	0	TBD
<b>SUMMER</b>					
Post-3Ls					
2Ls	6	0	8		9
1Ls			1		2

Number of 2016 Summer 2Ls considered for associate offers 8

Number of offers made to summer 2L associates 8

General Hiring Criteria Strong academic achievement, prior work and leadership experience. Outstanding judgment, character and personal skills. Commitment to the practice of law with demonstrated interest in litigation (participation in Moot Court, Law Review and/or other journals preferred).

## Diversity & Inclusion

Diversity Contact: Ms. Jennifer Mercado

Diversity Website/URL: [http://www.kasowitz.com/diversity\\_womens\\_initiatives/](http://www.kasowitz.com/diversity_womens_initiatives/)

## Organization Narrative

Kasowitz Benson Torres LLP, one of the largest litigation firms in the country, represents clients in high-stakes lawsuits, with a particular focus on commercial litigation, securities litigation, antitrust litigation, bankruptcy litigation, and white collar defense and litigation. The firm employs a decidedly aggressive approach to litigation and strives to achieve the most favorable results for its clients by focusing from the beginning of each case on preparation for trial. While litigation remains our core focus, the firm also has a strong real estate transactional practice.

Our success in implementing uniquely creative and successful legal strategies across practice areas has brought us clients with exceptionally interesting and challenging work. Such clients include leading companies in the financial services sector, including major hedge funds, private equity firms, and commercial banks, as well as companies in the real estate, high-tech, manufacturing, chemical, automobile, retail, pharmaceutical and telecommunications industries.

Our focused, independent and entrepreneurial culture distinguish us from other prominent law firms. Our lawyers possess excellent academic credentials, rich and varied experiences, and a shared commitment to our clients, our work and our values. Our lawyers and the firm have been commended by Chambers USA, The Legal 500, Benchmark Litigation, Corporate Counsel, Benchmark Plaintiff, Best Lawyers in America, Law360 and Lawdragon, and we are regularly featured in leading publications, including The New York Times, The Wall Street Journal, The Washington Post and The American Lawyer.

The firm's headquarters and largest office is in New York. We also have offices in Atlanta, Houston, Los Angeles, Miami, San Francisco, Silicon Valley, Washington, DC and Newark.

**ASSOCIATES ASSUME SUBSTANTIAL RESPONSIBILITY.** Because we staff matters leanly, associates take on meaningful responsibility at an early stage in their careers. The level of responsibility that an associate shoulders is determined by that associate's drive and ability, as opposed to a rigid hierarchy of seniority often found at larger full-service firms.

**HIGH ENERGY ATMOSPHERE.** We are an energetic and hard-working group of lawyers. Our associates work directly with experienced partners in an informal environment that fosters close working relationships, both with colleagues and clients. We expect that our associates will develop into complete, well-rounded lawyers, capable of handling all aspects of litigation matters. Associate training is hands-on, and we encourage creative and independent thinking.

**NO TRADE-OFFS.** Our attorneys work in close-knit teams on highly sophisticated matters. Associate and summer associate compensation is competitive with that of other major New York firms. Salaries for offices other than New York are commensurate with top law firms in the relevant market.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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