

### Basic Information

200 Park Avenue  
 NEW YORK, NY  
 10166-0193  
 Organization Size: 1681  
 Office Size: 409  
**Hiring Attorney:**  
 Ms. Barbara L. Becker

**Recruiting Contact:**  
 Ms. Stefani Berkenfeld  
 Recruiting Associate Director  
 200 Park Avenue  
 New York, New York (NY) 10166-0193  
 United States  
**Phone:** (212) 351-3893  
 SBerkenfeld@gibsondunn.com

### Compensation & Benefits

2015 compensation for entry-level lawyers (\$/year) 160,000

**Summer Compensation**

2015 compensation for Post-3Ls (\$/week)

2015 compensation for 2Ls (\$/week)

2015 compensation for 1Ls(\$/week)

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 8.5

How many years is the equity track? 8.5

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 72	124	9	1	18
	Women 16	102	4	1	14
	Total 88	226	13	2	32
<b>Latinx</b>	Men 2	6	0	0	0
	Women 0	4	0	0	0
<b>White</b>	Men 68	95	8	1	13
	Women 13	71	3	1	9
<b>Black or African American</b>	Men 0	2	0	0	1
	Women 2	3	0	0	2
<b>Native Hawaiian or Other Pacific Islander</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Asian</b>	Men 2	16	1	0	3
	Women 0	19	0	0	3
<b>Native American or Alaska Native</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>2 or More Races</b>	Men 0	5	0	0	1
	Women 1	5	1	0	0
<b>Persons with Disabilities</b>	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men 2	15	1	0	NC
	Women 0	0	0	0	NC

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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## Pro Bono/Public Interest

Katie Marquart  
 Director, Pro Bono  
 (213) 229-7560  
 KMarquart@gibsondunn.com

Is the pro bono information indicated here firm-wide or specific to one office?	Office-specific
% Firm Billable Hours last year	
Average Hours per Attorney last year	120
Percent of associates participating last year	79
Percent of partners participating last year	63
Percent of other lawyers participating last year	42

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	Yes
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2015
	2013	Prior Summer Associates		2014	
Laterals	20			21	
Laterals (non-traditional track)					
Post-Clerkship	1	1		5	5
Entry-level	33	32		30	29
Entry-level (non-traditional track)					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls	0				
2Ls	38	2		34	29
1Ls	2			3	3

Number of 2014 Summer 2Ls considered for associate offers	34
Number of offers made to summer 2L associates	34
General Hiring Criteria	

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	40	5	52		1
Litigation	Litigation	38	4	93		1
Labor and Employment	Real Estate	8	4	12		0
Tax	Tax	2	0	4		0
General Practice	Unassigned	0	0	65		0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Zakiyyah Salim-Williams

**Diversity Website/URL:** <http://www.gibsondunn.com/diversity/default.aspx>

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## Organization Narrative

Gibson Dunn is one of the world's most successful law firms whose lawyers and practices are recognized for client service and excellence. What sets us apart is our combination of accomplished and talented lawyers, high-profile clients, and a culture that values excellence and cooperation and embraces individual growth and professional development. Our New York presence has become a prominent force among the city's top law firms, representing a "who's who" of leading international corporations and financial institutions. Gibson Dunn New York has reached this position by consistently attracting and retaining talented and experienced lawyers committed to serving the sophisticated legal and business needs of our clients. Gibson Dunn New York offers associates an unparalleled opportunity to build an exceptional career and to learn from some of the brightest minds in the legal profession.

**CULTURE:** From one practice group to another, from one generation to the next, we operate as a single, unified law firm in practice and culture. Gibson Dunn is a full-service global law firm, with more than 1,200 lawyers in 18 offices worldwide. In addition to New York, we have locations in Beijing, Brussels, Century City, Dallas, Denver, Dubai, Hong Kong, London, Los Angeles, Munich, Orange County, Palo Alto, Paris, San Francisco, São Paulo, Singapore, and Washington, D.C. The firm is governed by committees whose membership is drawn from all offices. Our culture still maintains the values established upon our founding in 1890 -- a collegial workplace based on friendship and mutual respect, a dedication to recruiting only the finest lawyers, and a commitment to providing service of the highest quality to our clients.

**CUTTING-EDGE WORK:** Gibson Dunn consistently ranks among the top law firms in the world. For the ninth consecutive year The American Lawyer named Gibson Dunn to its A-List of the 20 most elite law firms in the United States, ranking us third in 2014. The lawyers in our New York office are routinely sought out by clients for the extensive experience they bring to their respective practice areas, and for their rich and varied professional backgrounds. Chambers USA 2014 awarded Gibson Dunn 250 rankings – 66 firm practice group rankings and 184 individual lawyer rankings. Our New York lawyers have been recognized as leaders in their fields by Chambers USA, The American Lawyer, New York Magazine's "Best New York Lawyers," Lawdragon, Law360, The Legal 500 and IP Law & Business' Best Lawyers In America.

The American Lawyer ranked Gibson Dunn No. 1 on its 2014 Litigation Power Rankings chart. In 2012, the publication named Gibson Dunn the winner of its biennial "Litigation Department of the Year" competition, representing a back-to-back win for Gibson Dunn, and the first time a law firm won the competition twice. Additionally, Law360 named Gibson Dunn a 2014 Law Firm of the Year, selecting just two firms for this distinction. The recognition was given to the two firms that won the most "Practice Group of the Year" awards. Gibson Dunn was named 2014 Practice Group of the Year in nine categories – Appellate, Class Actions, Employment, Energy, Environmental, Intellectual Property, Real Estate, Securities and White Collar. Practice Groups of the Year were selected for their ability to come through for their clients in 2014, "sealing the big deals and winning the high-stakes suits."

Gibson Dunn's corporate lawyers have experience in all classes of complex commercial transactions, including mergers of public and private companies, divestitures and spin-offs, equity and debt offerings, tax counseling, securities and corporate governance, restructurings, leveraged buyouts and private equity investments, and cross-border transactions. Corporate Board Member magazine and FTI Consulting ranked Gibson Dunn in their 2014 America's Best Corporate Law Firms study. The firm ranked 5th on the annual list of the top 25 U.S. corporate law firms in a survey of general counsel and 9th in a separate survey of corporate directors. Our litigators are experienced in state and federal courts at both the trial and appellate levels and handle almost every imaginable area of controversy in every court in the United States. Our litigation practice spans a broad array of commercial disputes, antitrust, international law, intellectual property, securities law, white-collar defense and investigations, media and entertainment, environmental, labor and employment, and, when needed, compliance-related investigations.

**NEW YORK:** With approximately 350 lawyers, New York is the largest office of the firm. Located in the Met Life building in Grand Central Terminal, the heart of one of the world's most dynamic financial centers, Gibson Dunn New York continues to grow in size and stature while preserving its collegial culture and providing its attorneys with all the benefits of a large, international firm. Our lawyers are leaders in the city's business and legal communities and handle a wide array of high-stakes work. Whether the need is litigation, transactional or other, they work seamlessly together for our clients. The primary practice areas are corporate, litigation, tax, business restructuring and real estate. New York lawyers are regularly involved, both in the United States and internationally, in major M&A deals, corporate control battles, financings, important trials, arbitrations, investigations, and white collar matters. The office handles cutting-edge disputes and transactions involving intellectual property, media and entertainment matters in addition to a broad array of financial and securities issues.

**FREEDOM TO CHOOSE:** At Gibson Dunn, you will have a remarkable degree of autonomy. Under the firm's "free market" system, new associates have the freedom to choose their practice areas and seek out the people with whom they would like to work. Junior associates are given significant responsibility early in their careers. Additionally, associates have input into the management of the firm through the Diversity, Hiring, Community Affairs and Associates' Committees.

**DIVERSITY:** The recruitment, retention and promotion of lawyers of diverse backgrounds are top priorities for Gibson Dunn. An inclusive workplace creates a more vibrant and stimulating environment for everyone. In New York, individuals of color make up more than a quarter percent of the associate ranks, and our New York office's local Diversity Committee is extremely active in our recruiting and professional development efforts.

**TRAINING & DEVELOPMENT:** At Gibson Dunn, we know that associate training contributes to the quality of our lawyers and to their career satisfaction. We offer new associates significant responsibility in a collaborative and collegial environment. Comprehensive training is provided at all stages of associate development and includes extensive orientation that introduces new attorneys of all levels to the firm's practices, policies, management, and resources.

**PRO BONO:** Gibson Dunn prides itself on a strong tradition of service and commitment to pro bono work. Our pro bono program, fueled by lawyers at all levels with input and guidance from the Community Affairs and Pro Bono Committees, has provided a powerful means for giving back to the community and helping all of our lawyers grow and develop both professionally and personally.

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GD&C's Foreign Offices: Beijing – 3, Brussels – 15, Dubai – 15, Hong Kong – 12, London – 66, Munich – 19, Paris – 20, São Paulo – 2, Singapore – 10

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NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

