## Pattishall, McAuliffe, Newbury, Hilliard & Geraldson LLP (www.pattishall.com)



Yes

### **Basic Information**

200 South Wacker Drive Suite 2900 Chicago, IL 60606 Organization Size: 18 Office Size: 18

Hiring Attorney: Mr. Brett August

Recruiting Contact: Ms. Deborah O'Donnell Director of HR & Operations 200 South Wacker Drive

Suite 2900 Chicago, Illinois (IL) 60606

United States

Phone: 312-554-8000 dodonnell@pattishall.com

## Compensation & Benefits

2015 compensation for entry-level lawyers (\$/year)

#### Summer Compensation

2015 compensation for Post-3Ls (\$/week) 2015 compensation for 2Ls (\$/week) 2015 compensation for 1Ls(\$/week)

How many years is the equity track?

### Partnership & Advancement

Does the firm have two or more tiers of partner? How many years is the non-equity track?

# **Lawyer Demographics**

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	10	5	0	0	0
	Women	3	2	1	0	1
	Total	13	7	1	0	1
Latinx	Men	0	1	0	0	0
	Women	0	1	0	0	0
White	Men	9	4	0	0	0
	Women	3	1	1	0	1
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
Native Hawaiian or Other Pacific	Men	0	0	0	0	0
lander	Women	0	0	0	0	0
Asian	Men	1	0	0	0	0
	Women	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0

For more details, visit www.nalpdirectory.com

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## **Pro Bono/Public Interest**

Phillip Barengolts Pro Bono Chair 312-554-8000

pbarengolts@pattishall.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide % Firm Billable Hours last year 1% Average Hours per Attorney last year Percent of associates participating last year 89% Percent of partners participating last year Percent of other lawyers participating last year 100%

## **Professional Development**

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	N/A
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	No
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

### **HIRING & RECRUITMENT**

	Bega	Began Work In			Expected	
LAWYERS	2013	Prior Summer Associates	2014	Prior Summer Associates	2015	
Laterals			1			
Laterals (non-traditional track)						
Post-Clerkship						
Entry-level	1	1			1	
Entry-level (non-traditional track)						
LL.M.s (U.S.)						
LL.M.s (non-U.S.)						
SUMMER						
Post-3Ls						
2Ls	2	1	1		1	
1Ls			1			

Number of 2014 Summer 2Ls considered for associate offers

Number of offers made to summer 2L

associates

General Hiring Criteria Motivated individuals with high scholastic achievement and demonstrated advocacy skills. Demonstrated

interest in Trademark/Copyright law is a plus.

## **General Practice Areas**

	GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
I	ntellectual Property	Intellectual Property Group	13	1	7		
L	itigation	Intellectual Property Group	13	1	7		

## **Diversity & Inclusion**

#### **Organization Narrative**

Pattishall McAuliffe is one of the largest U.S. legal practices that focuses on trademarks, anti-counterfeiting, domain name and cybersquatting, unfair competition, copyrights and advertising law and litigation. Over our 130 years, we have represented some of the world's best known brand owners.

We handle trademark, copyright and unfair competition cases and appeals in the U.S. federal courts, oppositions and cancellations before the Trademark Trial and Appeal Board, disputes before the BBB National Advertising Division, domain name recoveries under the various dispute resolution systems, and we also mediate third-party disputes in our field. We work hard to understand each client's business goals and find creative strategic solutions to achieve them.

Our attorneys are also scholars, legislative advisors, teachers, writers, speakers and bar leaders, staying on top of the challenges of new technologies, cases and legislation in our field. As a result, we bring unique, up-to-date expertise to each matter, understanding and dealing with even the newest issues quickly, thoroughly, and effectively.

We have been recognized in US News and World Report (National Tier 1 Trademark Law Firm), and many other publications and rankings – Chambers, World Trademark Review, The Legal 500, IP Stars, Managing Intellectual Property Magazine, Martindale-Hubbell and Who's Who Legal.

Our practice allows new associates to work directly with partners and clients and have a meaningful and active role in litigation and transactional matters. A technical background is not required for the firm's practice. Guided by a mentor, we involve each summer associate in as many aspects of the firm's practice as possible, including litigation, client management, and transactional work. The work assigned to summer associates is equivalent to the work of a first-year associate. We also hold weekly educational seminars on substantive and trial practice issues in addition to work on client matters. Each summer associate has the opportunity to learn about the different aspects of intellectual property law through the preparation of a blog post, an educational presentation, and research on books and articles.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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