

**Basic Information**

90 Park Ave., 37th Floor  
New York, NY 10016  
Organization Size: 878  
Office Size: 36  
**Hiring Attorney:**  
Mr. Robert Scher

**Recruiting Contact:**  
Ms. Kristin Kissiah Willig  
Regional Legal Recruiting Coordinator  
90 Park Avenue  
New York, New York (NY) 10016  
United States  
**Phone:** (202) 295-4066  
kwillig@foley.com

**Compensation & Benefits**

2015 compensation for entry-level lawyers (\$/year) 160,000  
**Summer Compensation**  
2015 compensation for Post-3Ls (\$/week)  
2015 compensation for 2Ls (\$/week) 3,100  
2015 compensation for 1Ls(\$/week) 3,100

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track?

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 21	6	4	2	3
	Women 4	12	3	1	0
	Total 25	18	7	3	3
<b>Latinx</b>	Men 2	0	0	0	1
	Women 0	1	0	0	0
<b>White</b>	Men 19	4	4	2	2
	Women 4	7	3	1	0
<b>Black or African American</b>	Men 0	0	0	0	0
	Women 0	1	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
<b>Asian</b>	Men 0	1	0	0	0
	Women 0	3	0	0	0
<b>Native American or Alaska Native</b>	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
<b>2 or More Races</b>	Men 0	1	0	0	0
	Women 0	0	0	0	0
<b>Persons with Disabilities</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>LGBTQ</b>	Men 0	0	0	0	UNK
	Women 0	0	1	0	UNK

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

NALP Copyright 2022

### Pro Bono/Public Interest

Edmund T. Baxa Jr.  
 Pro Bono Services Committee Chair  
 (407) 244-3268  
 ebaxa@foley.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.2
Average Hours per Attorney last year	51
Percent of associates participating last year	100
Percent of partners participating last year	78
Percent of other lawyers participating last year	81

### Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	N/A
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

### HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2013	Prior Summer Associates	2014	Prior Summer Associates	2015
Laterals	4	0	2	0	N/A
Laterals (non-traditional track)	0	0	0	0	N/A
Post-Clerkship	0	0	0	0	0
Entry-level	3	3	3	3	1
Entry-level (non-traditional track)	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	3	0	1	0	3
1Ls	0	0	0	0	0

Number of 2014 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

**General Hiring Criteria**  
 Foley's hiring process is not formula driven. We are looking for summer associates with an entrepreneurial spirit who bring diverse life and work experiences, embrace a team-oriented approach where everyone is treated with mutual support and respect, and willingly accept new challenges and significant responsibilities. To meet the needs of our sophisticated clients, key attributes also include intellect and academic achievement, judgment and leadership abilities, and excellent communication and interpersonal skills. Foley & Lardner is an Affirmative Action/Equal Opportunity Employer/M/F/V/D.

### General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business Law	7	0	10		1

<b>Intellectual Property</b>	Intellectual Property	5	1	2	0
<b>Litigation</b>	Litigation	13	6	6	2

---

## Diversity & Inclusion

**Diversity Contact:** Ms. Sharon Abrahams

**Diversity Website/URL:** <http://www.foley.com/diversity/>

---

## Organization Narrative

If you are a student with an entrepreneurial spirit and diverse life and work experiences to share; are eager to confront new challenges and responsibilities; take satisfaction in developing practical, winning solutions; value an environment where everyone is treated with mutual support and respect; and do your best work when functioning as part of a team, then the 2016 Foley Summer Associate Program is ideal for you. For nearly 175 years, we have deeply committed ourselves to offering law students an environment rooted in integrity, camaraderie, thought leadership, innovation, diversity, stewardship, and professional satisfaction.

Our hiring process is not formula-driven. A legal career here is more than just a stack of briefs and endless contracts. You work with attorneys who are eager to share their real-world, practical experience with you, while you attend court proceedings, depositions, hearings, client meetings, and more. With nearly 900 attorneys, Foley is a leading national law firm with offices in 17 major U.S. cities, as well as offices in Brussels, Shanghai, and Tokyo. Our market-leading platform includes Business Law, Government & Public Policy, International, Intellectual Property, and Litigation. With more than 60 core practice areas and 12 cross-disciplinary industry teams, we combine our powerful national resources with a local focus to deliver seamless business and legal insight. It is why our clients and the legal industry continue to recognize Foley for our team-based approach, innovative technology, and focus on value and client service. Foley & Lardner LLP is an Affirmative Action/Equal Opportunity Employer/M/F/V/D.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

NALP Copyright 2022