

Basic Information

Bricker Graydon LLP **Recruiting Contact:**
 Organization Size: Ms. Patricia M. Lach
 195 Recruiter/Professional Development
 Office Size: 204 Coordinator
Hiring Attorney: 100 SOUTH THIRD STREET
 Ms. Natalie Furniss COLUMBUS, Ohio (OH) 43215
 United States
Phone: 614.227.4841
 plach@bricker.com

Compensation & Benefits 333

2015 compensation for entry-level lawyers (\$/year) 110,000
Summer Compensation
 2015 compensation for Post-3Ls (\$/week)
 2015 compensation for 2Ls (\$/week) 2,115
 2015 compensation for 1Ls(\$/week) 2,115

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 9
 How many years is the equity track? Case-by-Case

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 60	19	9	2	4
	Women 23	14	7	10	3
	Total 83	33	16	12	7
Latinx	Men 0	0	0	0	1
	Women 0	0	0	1	1
White	Men 56	17	9	0	2
	Women 23	10	7	0	2
Black or African American	Men 2	1	0	0	1
	Women 0	2	0	0	0
Native Hawaiian or Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 1	1	0	0	0
	Women 0	1	0	0	0
Native American or Alaska Native	Men 1	0	0	0	0
	Women 0	0	0	0	0
2 or More Races	Men 0	0	0	0	0
	Women 0	1	0	0	0
Persons with Disabilities	Men 1	0	0	0	0
	Women 0	0	0	0	0
LGBTQ	Men 0	0	0	0	1
	Women 0	0	0	1	0

For more details, visit www.nalpdirectory.com

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Pro Bono/Public Interest

Sally Bloomfield
Coordinator and Chair
614.227.2300
sbloomfield@bricker.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2013	Prior Summer Associates	2014	Prior Summer Associates	2015
Laterals	8	0	5	0	2
Laterals (non-traditional track)	5	0	6	1	0
Post-Clerkship	1	0	1	1	0
Entry-level	4	3	6	5	4
Entry-level (non-traditional track)	0	0	1	0	0
LL.M.s (U.S.)	0	0	0	0	1
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	6	1	5	1	6
1Ls	2	0	2	0	1

Number of 2014 Summer
2Ls considered for associate
offers 5

Number of offers made to
summer 2L associates 5

General Hiring Criteria Bricker & Eckler seeks law students with strong academic backgrounds and leadership skills. Providing a seamless transition into a collegial work environment, our Firm welcomes laterals from a variety of areas including government positions, public sector professions and corporate counsel offices, to name a few.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business, Tax & Estates	9		1		1
Bankruptcy	Creditor's Rights & Bankruptcy	5		2		
Labor and Employment	Employment	5		2		2
Litigation	Litigation	13		6		4

Public, Municipal	Public Finance	7		2	2
Real Estate, Land Use	Real Estate	8		3	3
Government, Regulatory, Administrative	Regulated Industries	9	1	4	1
Public, Municipal	Education/Public Municipal	8	1	1	9
Business, Corporate	Health Care	15		4	3
Real Estate, Land Use	Construction	5		5	

Diversity & Inclusion

Diversity Contact: Mr. Frank Merrill

Organization Narrative

Bricker & Eckler is one of Ohio's leading law firms. Located in Columbus, Cleveland, Cincinnati-Dayton and Marietta. The firm represents corporations, nonprofit organizations, government agencies, health care facilities, school districts, and municipalities, as well as individuals. Our practice groups include Business, Tax & Estates, Construction, Creditor's Rights & Bankruptcy, Education, Employment, Health Care, Litigation, Public Finance, Real Estate and Regulated Industries including Shale, Oil and Gas.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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