

**Basic Information**

1301 Atlantic Avenue  
Midtown Building, Suite 400  
2017 Atlantic City, NJ  
08401-7212  
Organization Size: 952  
Office Size: 35  
**Hiring Attorney:**  
Mr.

**Recruiting Contact:**  
Ms. Natalie Quinn  
Associate Recruitment Manager  
2000 Market Street  
20th Floor  
Philadelphia, Pennsylvania (PA)  
19103  
United States  
**Phone:** 215-299-2000  
recruitment@foxrothschild.com

**Compensation & Benefits 333**

2015 compensation for entry-level lawyers (\$/year) 125,000  
**Summer Compensation**  
2015 compensation for Post-3Ls (\$/week)  
2015 compensation for 2Ls (\$/week) 2,211  
2015 compensation for 1Ls(\$/week)

**Partnership & Advancement**

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 8-10  
How many years is the equity track? 8-10

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 14	7	1	0	0
	Women 5	4	1	0	1
	Total 19	11	2	0	1
<b>Latinx</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>White</b>	Men 14	6	1	0	0
	Women 4	4	1	0	1
<b>Black or African American</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Asian</b>	Men 0	0	0	0	0
	Women 1	0	0	0	0
<b>Native American or Alaska Native</b>	Men 0	1	0	0	0
	Women 0	0	0	0	0
<b>2 or More Races</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Persons with Disabilities</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>LGBTQ</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0

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## Pro Bono/Public Interest

Jacqueline Carolan, Esquire  
Pro Bono Coordinator  
215-299-2000  
jcarolan@foxrothschild.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	10.13
Percent of associates participating last year	55.98%
Percent of partners participating last year	34.52%
Percent of other lawyers participating last year	29.41%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2013	Prior Summer Associates	2014	Prior Summer Associates	2015
Laterals	1		0		TBD
Laterals (non-traditional track)					
Post-Clerkship			2		
Entry-level	2	1	1	1	
Entry-level (non-traditional track)					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	1		1		1
1Ls					

Number of 2014 Summer 2Ls considered for associate offers: 1  
 Number of offers made to summer 2L associates: 0

General Hiring Criteria: We seek students with superior academic achievement, strong interpersonal skills, entrepreneurial ambition and demonstrated leadership; We also prefer involvement in Law Review &/or Moot Court, or other comparable credentials and experience.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	4	1	6		0
Bankruptcy	Financial Restructuring & Bankruptcy	2	0	0		0
Labor and Employment	Labor & Employment	3	0	1		0
Litigation	Litigation	6	1	3		
Real Estate, Land Use	Real Estate	4	0	1		0

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## Diversity & Inclusion

**Diversity Website/URL:** <http://www.foxrothschild.com/aboutus/diversity.aspx?id=68>

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## Organization Narrative

Fox Rothschild LLP is a well-established, growing law firm that enjoys an excellent reputation within the legal profession and business community. The Atlantic City, NJ office is one of twenty offices firm-wide. We have a varied and dynamic practice. Our clients are local, national and international businesses of all sizes. The Firm's client base is unusually broad, and includes many entrepreneurs and venture capitalists involved in emerging enterprises, as well as long-existing family-owned businesses. New associates have immediate client contact. Our practice encourages associates to challenge themselves and grow their skills with open access to partners and associates at all levels. Our firm is organized into eight major specialties: Corporate, Entertainment, Financial Restructuring & Bankruptcy, Intellectual Property, Labor & Employment, Litigation, Real Estate, and Taxation & Wealth Planning. Over 45 interdepartmental groups focus on specialized practice areas. Some of these include Health Law, Condominium Law, Environmental Law, Creditors' Rights, Condemnation Law, Labor Litigation, Professional Liability Defense, Education/Municipal Law, Maritime Law, Domestic Relations, Public Utility Law, Personal Injury, Gaming, Administrative Law, ERISA, Family Business, Immigration, Construction Law, Employee Benefits, Automotive, Pharmaceutical and Biotechnology Law, Sports Law, Media, Defamation and Privacy Law, White Collar Criminal Defense, Fashion Law and Family Business. Fox Rothschild LLP views itself as a community of attorneys who enjoy practicing together. Consequently, "open doors" are the rule rather than the exception. We seek attorneys who have distinguished themselves in their academic, professional and personal pursuits, and who show promise for practicing law with the highest standards of professional competence and integrity. Academic excellence, resourcefulness and initiative are the qualities we look for when evaluating prospective members of the Firm. We offer associates responsible assignments at an early stage in their careers, and pride ourselves on staffing matters with relatively small teams of attorneys, giving each attorney major responsibility for this matter. Our Summer Program is the foundation of our recruiting efforts. Each summer we invite a diverse group of bright, highly motivated law students to experience the practice of law at Fox Rothschild LLP. Since the majority of our entry-level lawyers come from the pool of second-year summer associates who complete our program, we consider the Summer Program the most important component of the recruiting process. We expect to hire as many summer associates for regular associate positions as practical, based on a comprehensive evaluation of each participant in the program. A detailed description of the Firm, its lawyers and practice, is available from our Manager of Associate Recruitment, Natalie Quinn at [nquinn@foxrothschild.com](mailto:nquinn@foxrothschild.com). We also encourage you to visit our Web site at [www.foxrothschild.com](http://www.foxrothschild.com). Please see separate listings for our Los Angeles and San Francisco, CA; Denver, CO; Stamford, CT; Wilmington, DE; Washington, DC; Miami and West Palm Beach, FL; Lawrenceville, Morristown and Roseland, NJ; New York, NY; Las Vegas, NV; Blue Bell, Exton, Philadelphia, Pittsburgh and Warrington, PA; and Dallas, TX offices.

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