

Basic Information

Wiggin and Dana
 Organization Size: 135
 Office Size: 143
Hiring Attorney: Mr. William Perrone
Recruiting Contact: Ms. Kathleen Gilloran
 Director of Professional Recruitment and Development
 One Century Tower
 P.O. Box 1832
 New Haven, Connecticut (CT) 06508-1832
 United States
Phone: 203-498-4472
 kgilloran@wiggin.com

Compensation & Benefits

2014 compensation for entry-level lawyers (\$/year) 110,000
Summer Compensation
 2014 compensation for Post-3Ls (\$/week)
 2014 compensation for 2Ls (\$/week) 2,115
 2014 compensation for 1Ls(\$/week) 2,065

Partnership & Advancement

Does the firm have two or more tiers of partner?

Pro Bono/Public Interest

Alan Schwartz
 Partner
 (203) 498-4332
 aschwartz@wiggin.com
 Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
 % Firm Billable Hours last year
 Average Hours per Attorney last year 43
 Percent of associates participating last year 66
 Percent of partners participating last year 54
 Percent of other lawyers participating last year 29

Professional Development

Evaluations Annual
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No
 Rotation for junior associates between departments/practice groups? No
 Is rotation mandatory? No
 Does your organization have a dedicated professional development staff? Yes
 Does your organization have a coaching/mentoring program Yes
 Does your organization give billable hours credit for training time? No

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	58	33	4	0
	Women	17	27	8	0
	Total	75	60	12	0
Hispanic/Latino	Men	0	0	0	0
	Women	0	3	0	0
White	Men	56	32	4	0
	Women	17	17	5	0
Black/African American	Men	0	0	0	0
	Women	0	2	1	0
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	2	1	0	0
	Women	0	2	2	0
American Indian/Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or more races	Men	0	0	0	0
	Women	0	3	0	0
Persons with Disabilities	Men	1	0	0	0
	Women	0	0	0	0
LGBT	Men	0	1	0	0
	Women	0	1	0	0

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Litigation	32	6	34		
Business, Corporate	Corporate	27	2	15		
Real Estate, Land Use	Real Estate, Environmental & Energy	3	1	3		
Labor and Employment	Labor, Employment and Benefits	6	1	4		
Trusts and Estates	Private Client Services	7	1	2		
Litigation	Art and Museum Law	9				
Litigation	Defense, OFAC and Export Compliance	4		10		
Litigation	Franchise and Distribution	9	1	3		
Litigation	Medical Malpractice Defense	4	1	6		
Litigation	White-Collar Defense, Investigations and Corporate Compliance	10	2	6		
Litigation	Product Liability	6	1	5		
Litigation	Insurance	9	1	4		
Litigation	Appellate and Complex Issues	5	1	3		
Business, Corporate	Biotechnology and Life Sciences	11	2	1		
Business, Corporate	Clean Technology	7	1			
Business, Corporate	Health Care	15	2	2		
Business, Corporate	Technology and Outsourcing	7		3		
Business, Corporate	Emerging Companies and Private Equity	12	1	6		
Business, Corporate	India Practice Group	6				
Business, Corporate	Privacy and Information Security	9	1	6		
Intellectual Property	Intellectual Property	13		2		

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2014
	2012	Prior Summer Associates	2013	Prior Summer Associates	
Laterals	17	0	14	0	10
Laterals (non-traditional track)	0	0	2	1	2
Post-Clerkship	3	0	4	0	2
Entry-level	5	4	4	3	4
Entry-level (non-traditional track)	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	5	0	5	0	5
1Ls	1	0	2	0	1

Number of 2013 Summer 2Ls considered for associate offers 5

Number of offers made to summer 2L associates 5

Diversity & Inclusion

Diversity Contact: Ms. Najja Khalid

Diversity Website/URL: <http://www.wiggin.com/122>

Organization Narrative

We are a proudly independent firm devoted to excellence and dedicated to crafting innovative solutions for our clients.

The lawyer who succeeds at Wiggin and Dana is a self-starter, aspires to be a leader in the profession and is willing to work to achieve distinction and recognition from his or her peers in the firm, the legal community and the community at large.

Wiggin and Dana has over 150 lawyers who represent clients throughout the country and abroad from our offices in Connecticut, mid-town Manhattan and center city Philadelphia. Our clients are publicly traded companies, hospitals, universities, start-ups, entrepreneurs, developers, museums, charitable organizations and individuals. We handle "bet-the-company" litigation, white collar defense, large-scale corporate and real estate transactions, sophisticated estate planning, intellectual property matters, international trade and export issues, foreign investment matters and complex insurance claims.

SUMMER ASSOCIATES: The overall objective of our Summer Associate Program is to give a realistic view of what it would be like to work at Wiggin and Dana on a regular basis. Our hope is that you will have an enriching and satisfying experience, both professionally and personally, and will want to return as a first-year associate.

The Summer Associate Program is based in our New Haven office, yet you will interact with lawyers from all of our offices. Our lawyers generate challenging and interesting assignments from a variety of practice areas. A work coordinator ensures that each summer associate has an even and diverse distribution of work and will consider practice areas that interest you when distributing assignments. Partner and associate mentors are available to acquaint you with the firm and the practice of law and your partner mentor serves the added role of reviewing all of your written work. In addition to regular feedback, supervising attorneys complete written evaluations of your work. The work coordinator and your partner mentor will discuss these evaluations during your mid-summer and summer-end review meetings. The firm organizes numerous training and information sessions throughout the summer and strongly encourages summer associates to attend depositions, client meetings, closings and other proceedings. Several social events give you the opportunity to get to know our attorneys outside of the office.

NEW ASSOCIATES: The firm believes that new associates benefit from obtaining experience in various areas of the law. Therefore, we do not hire first year lawyers into a specific department. Our work coordinator fields and designates assignments, where you will work directly with the responsible attorneys. This helps you identify the legal areas that appeal to you and guides your departmental affiliation, which usually occurs near the end of the first year. A comprehensive orientation and training program is designed to help entry-level associates become familiar with the firm and develop their skills. Junior associates receive early opportunities to work directly with clients and represent the firm outside of the office by working closely with partners and taking an active role in transactions and proceedings.

ASSOCIATE TRAINING AND CAREER DEVELOPMENT: Our professional development program is designed to help you succeed by bringing you quickly into the firm's mainstream, giving you meaningful work, accelerating your learning curve, orienting and mentoring you at critical junctures, and familiarizing you with our culture and work philosophy. All associates are invited to attend firm-wide and practice specific in-house training programs which are frequently held throughout the year. We also provide opportunities for associates to develop leadership skills through case and project management as well as committee membership.

PRO BONO AND COMMUNITY INVOLVEMENT: Wiggin and Dana supports and encourages its attorneys to actively participate in approved Pro Bono matters. Through Pro Bono work, our attorneys are able to help clients in need, support causes of personal interest, and diversify their professional experience. With appropriate supervision, junior attorneys often receive direct client contact and responsibility for important matters early in their career. Our attorneys also actively and enthusiastically participate in a spectrum of civic, bar association and political activities that help support and sustain the legal profession and their communities.

Please visit our website at www.wiggin.com.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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