

Basic Information

Bressler
Organization Size: 138
Office Size: 96
Hiring Attorney:
Mr. Frank Cuccio

Recruiting Contact:
Ms. Karen P. Reilly
Recruiting Coordinator
325 Columbia Turnpike
Florham Park, New Jersey (NJ) 07932
United States
Phone: 973-514-1200
kreilly@bressler.com

Compensation & Benefits

2014 compensation for entry-level lawyers (\$/year) 115,000
Summer Compensation
2014 compensation for Post-3Ls (\$/week)
2014 compensation for 2Ls (\$/week) 2,200
2014 compensation for 1Ls(\$/week) 2,000

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8-10
How many years is the equity track? CBC

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 45	28	7	0	1
	Women 19	15	5	0	4
	Total 64	43	12	0	5
Latinx	Men 0	1	0	0	0
	Women 1	1	0	0	1
White	Men 45	27	7	0	0
	Women 17	11	5	0	2
Black or African American	Men 0	0	0	0	1
	Women 1	1	0	0	1
Native Hawaiian or Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 0	0	0	0	0
	Women 0	2	0	0	0
Native American or Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or More Races	Men 0	0	0	0	0
	Women 0	0	0	0	0
Persons with Disabilities	Men UNK	UNK	UNK	UNK	UNK
	Women UNK	UNK	UNK	UNK	UNK
LGBTQ	Men UNK	UNK	UNK	UNK	UNK
	Women UNK	UNK	UNK	UNK	UNK

Pro Bono/Public Interest

Samuel J. Thomas, Esq.
 Member
 973-514-1200
 sthomas@bressler.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	0.75%
Average Hours per Attorney last year	16
Percent of associates participating last year	78%
Percent of partners participating last year	49%
Percent of other lawyers participating last year	65%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	Yes
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2012	Prior Summer Associates	2013	Prior Summer Associates	2014
Laterals	2		1		1
Laterals (non-traditional track)					
Post-Clerkship	1				1
Entry-level	8	7	4	4	2
Entry-level (non-traditional track)					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	8		6		5
1Ls	2		1		1

Number of 2013 Summer 2Ls considered for associate offers 7
 Number of offers made to summer 2L associates 2
 General Hiring Criteria Excellent oral and written communication skills; strong academic record; law journal a plus.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Commercial Litigation	26	5	16		
Business, Corporate	Construction Law	5	1	1		
Business, Corporate	Business/Corporate	11		4		
Bankruptcy	Creditors Rights/Bankruptcy	2				
Business, Corporate	Electronic Discovery	2				
Business, Corporate	Environmental Law	5		3		
Family	Family Law	2	1	2		
Business, Corporate	Franchise Law	2	2			
Business, Corporate	Insurance Law	9	1	8		

Business, Corporate	Insurance Litigation	9	2	7
Labor and Employment	Labor & Employment	17	3	5
Real Estate, Land Use	Land Use	3		
Litigation	Personal Injury	1		
Litigation	Product Liability & Toxic Tort	3		1
Litigation	Professional Liability	8	1	4
Real Estate, Land Use	Real Estate Law	4		1
Litigation	Securities	34	4	28
Tax	Taxation	3		2
Trusts and Estates	Trusts & Estates	4		3
Litigation	Workers Compensation	1		2
International	International Financial Services Regulation	2		2
Business, Corporate	Executive Compensation & Employee Benefits	4		1

Diversity & Inclusion

Organization Narrative

Bressler, Amery & Ross was founded in 1960 and has earned a reputation for excellence forged by a tradition of integrity, experience, and expertise. With over 100 lawyers and offices in four states, the firm offers a broad range of legal services. We represent Fortune 500 corporations, midsize and smaller privately held companies, brokerage firms, banks, franchises, insurance companies, nonprofit institutions and individuals. We take a disciplined approach to problem solving and work with the efficiency, responsiveness, and flexibility that today's clients demand. Our attorneys apply legal scholarship and experience in practical ways that benefit both our clients and the legal community. As a result, our lawyers have achieved regional and national recognition in their practice areas. Among our ranks are former Federal and State attorneys, former law clerks to Superior Court, Appellate Division, and Federal Court judges, attorneys with advanced degrees in science and other disciplines, attorneys with practical business experience, and attorneys who served in our country's armed forces.

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