

Basic Information

Firmwide
 Organization Size: 847
 Office Size: 785
Hiring Attorney: Mr. Sergio J. Galvis
Recruiting Contact: Ms. Milana L. Hogan
 Chief Legal Recruiting & Professional Development Officer
 Sullivan & Cromwell LLP
 125 Broad Street
 New York, New York (NY) 10004-2498
 United States
Phone: 212-558-7944
 hoganm@sullcrom.com

Compensation & Benefits

2014 compensation for entry-level lawyers (\$/year) 160,000
Summer Compensation
 2014 compensation for Post-3Ls (\$/week) 3,076
 2014 compensation for 2Ls (\$/week) 3,076
 2014 compensation for 1Ls(\$/week) 3,076

Partnership & Advancement

Does the firm have two or more tiers of partner? No
 If no, how many years is the partnership track? 7-8

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	148	344	67	14	97
	Women	31	224	23	10	46
	Total	179	568	90	24	143
Hispanic/Latino	Men	5	17	0	2	4
	Women	0	7	0	1	2
White	Men	134	273	62	10	81
	Women	25	146	22	5	29
Black/African American	Men	1	3	0	0	4
	Women	2	9	0	0	3
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
Asian	Men	8	40	5	2	7
	Women	3	51	1	4	12
American Indian/Alaska Native	Men	0	0	0	0	0
	Women	0	1	0	0	0
2 or more races	Men	0	11	0	0	1
	Women	1	10	0	0	0
Disabled	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
Openly LGBT	Men	10	15	2	0	5
	Women	0	4	1	0	0

Pro Bono/Public Interest

Jessica Klein
 Special Counsel - Head of Pro Bono Practice
 212-558-3153
 kleinj@sullcrom.com
 Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
 % Firm Billable Hours last year
 Average Hours per Attorney last year 62
 Percent of associates participating last year 67%
 Percent of partners participating last year 70%
 Percent of other lawyers participating last year 38%

Professional Development

Evaluations Annual
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes
 Rotation for junior associates between departments/practice groups? N/A
 Does your organization have a dedicated professional development staff? Yes
 Does your organization have a coaching/mentoring program? Yes

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
General Practice	General Practice	111	54	307	22
Litigation	Litigation	51	24	229	2
Tax	Tax	13	6	23	0
Trusts and Estates	Estates & Personal	4	6	9	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2014
	2012	Prior Summer Associates	2013	Prior Summer Associates	
Laterals	38		31		
Laterals (non-traditional track)					
Post-Clerkship	19	11	25	13	
Entry-level	107	89	73	60	
Entry-level (non-traditional track)					
LL.M.s (U.S.)	12		19		
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls	13	12	20	19	18
2Ls	100	1	124	14	122
1Ls	16		2		3

Number of 2013 Summer 2Ls considered for associate offers 124

Number of offers made to summer 2L associates 124

General Hiring Criteria We are actively seeking people whose intellect, character, motivation and other attributes promise to make them outstanding lawyers.

Diversity & Inclusion

Diversity Contact: Ms. Tracy Richelle High

Organization Narrative

Founded in 1879, Sullivan & Cromwell LLP is a global firm with approximately 861 lawyers in offices located in our New York headquarters, as well as in Washington DC, Los Angeles, Palo Alto, London, Paris, Frankfurt, Tokyo, Hong Kong, Beijing, Melbourne and Sydney.

We believe that our associates are given greater responsibility earlier in their careers than is typical in most other law firms. Promptly after entering the office, each of our associates is expected to accept supervised responsibility for managing transactions, for counseling clients and representing their interests in dealings with other parties. Based on experience, we believe that sound professional development is best realized through assuming significant responsibilities from the very beginning of a professional career.

A more complete description of the Firm is available at www.sullcrom.com.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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