

Basic Information

U.S. Multi-Office Form
 Organization Size: 1697
 Office Size: 1745
Hiring Attorney: Howard L. Ellin
Recruiting Contact: Carol Lee H. Sprague
 Director of Associate/Alumni Relations & Attorney Recruiting
 Skadden, Arps, Slate, Meagher & Flom LLP
 4 Times Square
 New York, New York (NY) 10036
 United States
Phone: 212-735-2076
 carol.sprague@skadden.com

Compensation & Benefits

2013 compensation for entry-level lawyers (\$/year) 160,000
Summer Compensation
 2013 compensation for Post-3Ls (\$/week)
 2013 compensation for 2Ls (\$/week) 3,100
 2013 compensation for 1Ls(\$/week) 3,100

Partnership & Advancement

Does the firm have two or more tiers of partner? No
 If no, how many years is the partnership track?

Pro Bono/Public Interest

Brenna K. DeVaney
 Pro Bono Counsel
 212-735-2325
 Brenna.DeVaney@skadden.com
 Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
 % Firm Billable Hours last year 5.5
 Average Hours per Attorney last year 99
 Percent of associates participating last year 94.2
 Percent of partners participating last year 55.2
 Percent of other lawyers participating last year 65.9

Professional Development

Evaluations Annual
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes
 Rotation for junior associates between departments/practice groups? Case-by-case
 Is rotation mandatory? Case-by-case
 Does your organization have a dedicated professional development staff? Yes
 Does your organization have a coaching/mentoring program? Yes
 Does your organization give billable hours credit for training time? No

Lawyer Demographics

	Partner/Member	Associates	Counsel	Staff Attorneys	Other Attorneys	Summer Associates	
	Men	330	546	162	17	0	84
	Women	74	397	76	12	0	74
	Total	404	943	238	29	0	158
Latinx	Men	6	17	5	0	0	5
	Women	5	17	0	0	0	6
White	Men	305	434	147	15	0	59
	Women	62	254	66	9	0	44
Black or African American	Men	4	19	1	1	0	14
	Women	3	36	2	0	0	8
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0
Asian	Men	15	68	7	1	0	15
	Women	3	79	5	2	0	15
Native American or Alaska Native	Men	0	0	0	0	0	0
	Women	0	0	1	0	0	1
2 or More Races	Men	0	8	0	0	0	2
	Women	0	3	0	0	0	4
Persons with Disabilities	Men	1	3	3	0	0	0
	Women	1	0	0	0	0	1
LGBTQ	Men	9	22	4	1	0	13
	Women	1	4	1	0	0	3

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Antitrust	18		50		
Banking, Finance	Banking	16		55		
Litigation	Complex Mass Torts/Insurance Litigation	5		31		
Business, Corporate	Corporate General	74		224		
Business, Corporate	Corporate Restructuring	17		54		
Business, Corporate	Financial Institutions	9		26		
Intellectual Property	IP/IT Transactions	7		26		
Business, Corporate	Investment Management	10		30		
Litigation	Litigation	84		324		
Business, Corporate	Mergers & Acquisitions	44		103		
Real Estate, Land Use	Real Estate	14		37		
Government, Regulatory, Administrative Tax Trusts and Estates	Tax	38		76		
Business, Corporate	Energy & Infrastructure Projects	10		25		
Banking, Finance	Structured Finance	6		17		
Litigation	Patent Litigation	7		15		
Litigation	White Collar Crime	9		24		
Trusts and Estates	Trusts & Estates	2		5		
Government, Regulatory, Administrative	Exec. Comp & Benefits	4		18		
Government, Regulatory, Administrative	Exempt Organizations	1		5		
Banking, Finance	Corporate Finance	9		44		
Labor and Employment	Labor and Employment	3		12		
International	U.S. Based Foreign Corp	2		6		

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2011	Prior Summer Associates	2012	Prior Summer Associates	2013
Laterals	74		62		TBD
Post-Clerkship	29		19		15
Entry-level	215	209	109	79	133
LL.M.s (U.S.)	1		6		TBD
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls	0		1		
2Ls	86		140		148
1Ls	4		9		23

Number of 2012 Summer 2Ls considered for associate offers 139

Number of offers made to summer 2L associates 136

General Hiring Criteria

Students must display high academic achievement in their law school and undergraduate education. Law Journal and/or Moot Court experience are preferred. We look for candidates who combine intellectual ability with enthusiasm and creativity.

Diversity & Inclusion

RECRUITMENT METHODS

Diversity job fairs, Outreach to law student groups, Formal mentoring efforts, Recruit at schools with large minority populations, Bar-sponsored programs, Firm diversity committee

To attract the best and brightest legal talent, Skadden seeks a diverse range of candidates, including in terms of culture, race, ethnicity, gender, and sexual orientation. Our attorneys' diverse backgrounds in turn provide the firm with an expansive range of skills, experiences and perspectives from which to meet our clients' needs and enrich the Skadden community.

Each recruitment season, our firm conducts on campus interviews and résumé collections at law schools throughout the country. We collaborate with affinity groups at more than two dozen U.S. law schools, including the Black, Native American, Latino, Asian Pacific American and Women's Law Student Associations, and OUTLaws (for LGBT students). Our goal is to provide meaningful interactions between our attorneys and students that range from formal events (such as panel discussions, career workshops and job fairs) to less formal events (such as dinners, lunches and receptions either at Skadden or near campuses). Our attorney affinity groups serve as an additional resource and help to implement programs and targeted outreach to diverse students. These programs allow law students to learn more about our culture and practice, and to gain the skills essential to transitioning from students to lawyers.

Through our Skadden 1L Scholars Program we attract exceptional law students whose backgrounds, life experiences, demonstrated interests and achievements align with our firm's commitment to diversity, inclusion and client service. This distinctive paid summer internship begins with four weeks at Skadden, followed by four weeks at a firm client that demonstrates a strong interest in diversity and inclusion and two weeks at a public interest organization, or alternatively, five weeks with the firm, followed by five weeks with a client. In addition to our Skadden 1L Scholars Program, we also participate in the Sponsors for Educational Opportunity's (SEO) Corporate Law Program in New York and Washington, D.C., a program which prepares high-achieving college graduates of color for legal careers.

<http://www.skadden.com/recruiting>

Organization Narrative

Skadden attorneys work on bet-the-company issues around the world for leading Fortune 500 corporations, financial institutions, governments and cultural, educational and charitable organizations. Communication and expertise across our offices enable us to provide unparalleled service to our clients. Our attorneys, spread among 23 interconnected offices around the world, are engaged in more than 60 practice areas, many of which are specialized. With fostering professional growth as a primary goal, our Attorney Development Partners and Training Committee ensure that associates receive appropriate training and mentoring from the start of their careers. We also encourage pro bono work, providing a variety of opportunities for an attorney to get involved with the community. Our widely regarded Summer Associate programs are designed to provide a sense of what it is like to be an attorney at Skadden, as well as exposure to various practices, and substantive practical skills training. Please visit www.skadden.com for additional information.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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