Pattishall, McAuliffe, Newbury, Hilliard & Geraldson LLP (www.pattishall.com)



Basic Information

200 South Wacker Drive Suite 2900 Chicago, IL 60606 Organization Size: 18 Office Size: 18 **Hiring Attorney:** Mr. Brett August

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Recruiting Contact: Ms. Tamara McCarron Legal Recruiting Coordinator 200 South Wacker Drive Suite 2900 Chicago, Illinois (IL) 60606 United States Phone: 312-554-7926 tmccarron@pattishall.com

Compensation & Benefits

2013 compensation for entry-level lawyers (\$/year) **Summer Compensation** 2013 compensation for Post-3Ls (\$/week) 2013 compensation for 2Ls (\$/week) 2013 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Staff Attorneys	Other Attorneys	Summer Associates
	Men	11	4	0	0	0	0
	Women	2	4	1	0	0	2
	Total	13	8	1	0	0	2
Latinx	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0
White	Men	10	4	0	0	0	0
	Women	2	3	1	0	0	2
Black or African American	Men	0	0	0	0	0	0
	Women	0	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0
Asian	Men	1	0	0	0	0	0
	Women	0	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0	0
	Women	0	0	0	0	0	0

For more details, visit www.nalpdirectory.com

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Pro Bono/Public Interest



Phillip Barengolts Pro Bono Chair Add 574 0000	
312-554-8000 pbarengolts@pattishall.com	
Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	1.5%
Average Hours per Attorney last year	18.4
Percent of associates participating last year	92%
Percent of partners participating last year	43%
Percent of other lawyers participating last year	
Professional Development	
Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
	NI/A

Rotation for junior associates between departments/practice groups?	N/A
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	No
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Bega	n Work In				Expected
LAWYERS	2011	Prior Sum	mer Associates	2012	Prior Summer Associates	2013
Laterals	2					
Post-Clerkship				1		
Entry-level	1	1		1	1	1
LL.M.s (U.S.)						
LL.M.s (non-U.S.)						
SUMMER						
Post-3Ls						
2Ls	1			3	1	2
1Ls	1					
Number of 2012 Summe associate offers	er 2Ls con	sidered for	1			
Number of offers made t associates	to summe	r 2L	1			
General Hiring Criteria			Motivated individuals interest in Trademar		lastic achievement and demonstration is a plus.	ted advocacy skills. De

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property	Intellectual Property Group	13		9		
Litigation	Intellectual Property Group	13		9		

Diversity & Inclusion

RECRUITMENT METHODS

Diversity job fairs, Firm diversity committee

Over 70% of the Firm's lawyers are either currently or have recently been engaged in local, state and national diversity programs. In an effort to increase minority hiring opportunities and to support local law schools, the firm attends annually the Cook County Bar Association Minority Job Fair.

Organization Narrative

Pattishall, McAuliffe is a leading law firm in one of the country's most rapidly expanding legal practice areas - intellectual property. We represent a wide variety of companies and individuals including over 20 members of the Fortune 500. In particular, we represent clients in litigation, prosecution and counseling in the areas of domestic and international trademark, unfair competition, copyright, technology and computer law, licensing, e-commerce, advertising and promotions, right of publicity, counterfeiting, and trade secrets. We do not focus on patent law.

Our practice allows new associates to work directly with partners and clients and have a meaningful and active role in litigation and transactional matters. A technical background is not required for the firm's practice.

Guided by a mentor, we involve each summer associate in as many aspects of the firm's practice as possible, including litigation, client management, and transactional work. The work assigned to summer associates is equivalent to the work of a first-year associate. We also hold weekly educational seminars on substantive and trial practice issues in addition to work on client matters. Each summer associate has the opportunity to learn about the different aspects of intellectual property law through the preparation of a blog post, an educational presentation, and research on books and articles.

Pattishall, McAuliffe has a tradition of professional leadership. Members of the firm have held leadership positions in local, national, and international professional organizations, including service as President of the ABA Section on Intellectual Property Law, President of the Intellectual Property Law Association of Chicago, President of the Chicago Bar Association, Director of the International Trademark Association, and Regent of the American College of Trial Lawyers. Numerous individuals are adjunct professors at Northwestern University, DePaul University, and The John Marshall law schools, as well as lecturer on advanced topics in trademark law at the University of Chicago Law School; have written books, including casebooks, and articles; and have lectured throughout the United States.

Pattishall, McAuliffe and its attorneys are often recognized for their leadership and excellence in trademark law. Most recently, Pattishall received recognition as a Tier 1 Trademark Law Firm in Chicago by U.S. News - Best Lawyers© "Best Law Firms." Pattishall, McAuliffe also won Managing Intellectual Property Magazine's 2012 North American Award for Firm of the Year in the Copyright category.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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