

Basic Information

211 N. Broadway
Suite 3000
St. Louis, MO 63102-2741
Organization Size: 973
Office Size: 33
Hiring Attorney:
Ms. Karen Jordan

Recruiting Contact:
Ms. Maria Friedman
Legal Recruitment Manager
211 N. Broadway
Suite 3000
St. Louis, Missouri (MO) 63102-2741
United States
Phone: 314-241-1800
maria.friedman@dentons.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 190,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week)

2024 compensation for 2Ls (\$/week) 3,958

2024 compensation for 1Ls(\$/week) 3,958

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	10	13	0	1	0
	Women	5	9	1	0	2
	Non-binary	0	0	0	0	0
	Total	15	22	1	1	2
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	10	13	0	0	0
	Women	3	8	1	0	1
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	1	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	1	0	0	0	1
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	1	0	0	0	0
	Women	1	0	1	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	1	0	1	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Ben Weinberg
Pro Bono Partner
312-876-3101
benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.6%
Average Hours per Attorney last year	29
Percent of associates participating last year	74%
Percent of partners participating last year	41%
Percent of other lawyers participating last year	38%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
Entry-level	1	1	2	1	2
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	0
Lateral Associates	3	0	4	0	0
All Other Laterals (non-traditional track)	1	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	2	0	2	0	2
1Ls	0	0	0	0	0

Number of 2023 Summer 2Ls considered for associate offers 2

Number of offers made to summer 2L associates 2

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
General Practice	Administration	1	0	0		0
Business, Corporate	Corporate	1	0	0		0
Intellectual Property	Intellectual Property & Technology	0	0	1		0
Litigation	Litigation	7	1	12		1
Real Estate, Land Use	Real Estate	6	0	9		0

Diversity & Inclusion

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: <https://www.dentons.com/en/about-dentons/inclusion-and-diversity>

Organization Narrative

Dentons St. Louis

Dentons St. Louis is your gateway to the world's largest pool of lawyers, legal advisors and professionals. Every day we leverage for our clients' benefit our broad array of legal practices, many and varied local relationships, in-depth market knowledge, state-of-the-art legal technology and seamless access to the US and global resources of the world's largest law firm. Dentons is proud to be a part of the legal community of greater St. Louis for more than 30 years. Clients of the office include some of the area's leading public and privately held companies, financial institutions, real estate owners and developers, hospitals, universities, governmental entities and nonprofit organizations. Our lawyers also regularly act for clients located in other markets who rely on Dentons to serve as their national and global counsel on matters requiring consistency of strategy, an in-depth understanding of their business, and assistance in areas in which the office has accumulated distinctive expertise. Whatever and wherever your opportunity or challenge, our St. Louis team is here to offer local insight and serve as your gateway to the world.

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We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

We are purpose-driven. Dentons was the first global law firm to unveil a purpose statement. Guided by our purpose we commit to pioneering change and innovation and to bringing the best out of local and global.

We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

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