

Basic Information

1221 Avenue of the Americas
New York, NY 10020-1089
Organization Size: 973
Office Size: 136
Hiring Attorney:
Ms. Justine Margolis
Hiring Attorney #2:
Ms. Christine Vrettos

Recruiting Contact:
Ms. Puja Shah
Legal Recruitment Manager
1221 Avenue of the Americas
26th Floor
New York, New York (NY) 10020-1089
United States
Phone: 212-768-6700
puja.shah@dentons.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 215,000
Summer Compensation
2024 compensation for Post-3Ls (\$/week)
2024 compensation for 2Ls (\$/week) 4,479
2024 compensation for 1Ls(\$/week) 4,479

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	67	44	18	0
	Women	21	34	4	3
	Non-binary	0	0	0	0
	Total	88	78	22	3
Latinx	Men	0	4	0	0
	Women	2	2	0	0
	Non-binary	0	0	0	0
White	Men	60	33	17	0
	Women	17	19	4	3
	Non-binary	0	0	0	0
Black or African American	Men	2	3	1	0
	Women	0	3	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	4	3	0	0
	Women	2	9	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	1	1	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	4	1	0
	Women	2	5	0	1
	Non-binary	0	0	0	0
LGBTQ	Men	1	2	0	0
	Women	0	5	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	4	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Ben Weinberg
Pro Bono Partner
312-876-3101
benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.6%
Average Hours per Attorney last year	29
Percent of associates participating last year	74%
Percent of partners participating last year	41%
Percent of other lawyers participating last year	38%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	8	3	9	8	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	2	0	8	0	3
Lateral Associates	19	0	10	0	4
All Other Laterals (non-traditional track)	1	0	1	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	8	0	9	0	9
1Ls	0	0	0	0	1

Number of 2023 Summer 2Ls considered for associate offers 9

Number of offers made to summer 2L associates 9

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
General Practice	Administration	1	1	0		0
Banking, Finance	Capital Markets	26	1	32		0
General Practice	Conflicts & New Matter Intake	0	1	0		0
Business, Corporate	Corporate	16	4	7		1

Labor and Employment	Employee Benefits & Executive Compensation	0	1	0	0
Labor and Employment	Employment & Labor	0	1	1	1
Government, Regulatory, Administrative	Federal Regulatory & Compliance	0	1	0	0
Government, Regulatory, Administrative	Health Care	4	0	0	0
Real Estate, Land Use	Hospitality & Leisure	0	0	1	0
Intellectual Property	Intellectual Property & Technology	5	1	3	1
Litigation	Litigation	18	3	11	0
Real Estate, Land Use	Real Estate	5	1	8	0
Banking, Finance	Restructuring Insolvency & Bankruptcy Litigation	4	3	1	0
Business, Corporate	Venture Technology and Emerging Growth	9	5	14	0

Diversity & Inclusion

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: <https://www.dentons.com/en/about-dentons/inclusion-and-diversity>

Organization Narrative

Dentons New York

Dentons' New York lawyers and professionals represent a broad range of businesses and individuals, including prominent financial services firms, insurance companies, multinational companies, emerging and closely held companies, entrepreneurs and high-net-worth individuals. Our key practices include Capital Markets, Corporate/M&A, Intellectual Property & Technology, Litigation and Dispute Resolution, Real Estate, Restructuring, Insolvency & Bankruptcy, and Venture Technology and Emerging Growth.

Dentons takes seriously our commitment to the communities in which we live and work—and our pro bono work reflects our entrepreneurial approach to solving problems in a complex world. Lawyers and professionals in our New York office have successfully resolved several asylum matters, worked on disability discrimination and litigated and advocated for low-income women, families and communities, to advance the cause of gender, race and economic justice.

About Dentons

Dentons is designed to be different.

What makes Dentons different? We are polycentric. Dentons has no single headquarters or dominant national culture. Our polycentric, in-and-of-the community approach means we are always a local firm as well as a global firm.

We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

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We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

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