

Basic Information

4520 Main Street
Suite 1100
Kansas City, MO
64111-7700
Organization Size: 973
Office Size: 47
Hiring Attorney:
Mr. John Snyder

Recruiting Contact:
Ms. Maria Friedman
Legal Recruitment Manager
4520 Main Street
Suite 1100
Kansas City, Missouri (MO)
64111-7700
United States
Phone: 816-460-2400
maria.friedman@dentons.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 190,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week)

2024 compensation for 2Ls (\$/week) 3,958

2024 compensation for 1Ls(\$/week) 3,958

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	17	17	4	0
	Women	8	6	3	0
	Non-binary	0	0	0	0
	Total	25	23	7	0
Latinx	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	17	16	4	0
	Women	8	3	3	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	2	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Ben Weinberg
Pro Bono Partner
312-876-3101
benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.6%
Average Hours per Attorney last year	29
Percent of associates participating last year	74%
Percent of partners participating last year	41%
Percent of other lawyers participating last year	38%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	1	0	2	2	0
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	0	0	0
Lateral Associates	5	0	7	0	0
All Other Laterals (non-traditional track)	0	0	0	0	1
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	2	0	0	0	0
1Ls	0	0	0	0	0

Number of 2023 Summer
2Ls considered for
associate offers

Number of offers made to
summer 2L associates

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	6	0	2		0
Labor and Employment	Employee Benefits & Executive Compensation	3	0	1		0
Labor and Employment	Employment & Labor	2	1	1		0
Energy	Energy	1	0	1		0

Government, Regulatory, Administrative	Federal Regulatory & Compliance	1	0	1	0
Government, Regulatory, Administrative	Health Care	1	0	1	0
Intellectual Property	Intellectual Property & Technology	1	0	0	0
Litigation	Litigation	5	3	10	0
Real Estate, Land Use	Real Estate	5	3	6	0

Diversity & Inclusion

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: <https://www.dentons.com/en/about-dentons/inclusion-and-diversity>

Organization Narrative

Dentons Kansas City

Dentons' Kansas City office has a long history of providing exceptional quality and outstanding customer service within one of the most affordable, cost-effective legal markets in the US. Our team of diverse, award-winning well-rounded lawyers and professionals provide superior legal services to need to meet and exceed your goals, and we are proud of our heavy-hitters in the white collar, real estate, energy and insurance practices, among others. We emphasize local insight, strengthened by our expansive global reach to regularly represent major industry players around the corner and around the world. Our integrated, multi-office approach draws on experience and insight from across disciplines and locations to find the best solution to fit our clients' needs. With a staff of approximately 50 lawyers, this office brings a wealth of experience, insight and passion to a wide variety of practice areas. Our professionals also combine the critical perspective of a global firm with a rock-solid commitment to the numerous communities we serve.

About Dentons

Dentons is designed to be different.

What makes Dentons different? We are polycentric. Dentons has no single headquarters or dominant national culture. Our polycentric, in-and-of-the community approach means we are always a local firm as well as a global firm.

We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

We are purpose-driven. Dentons was the first global law firm to unveil a purpose statement. Guided by our purpose we commit to pioneering change and innovation and to bringing the best out of local and global.

We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

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