

**Basic Information**

1400 Wewetta Street  
Suite 700  
Denver, CO 80202  
Organization Size: 973  
Office Size: 24  
**Hiring Attorney:**  
Mr. Gale Monahan

**Recruiting Contact:**  
Ms. Marianne Coon  
Senior Legal Recruitment Coordinator  
1400 Wewetta Street  
Suite 700  
Denver, Colorado (CO) 80202  
United States  
**Phone:** 303-634-4000  
kelsey.hancock@dentons.com

**Compensation & Benefits 333**

2024 compensation for entry-level lawyers (\$/year) 205,000

**Summer Compensation**

2024 compensation for Post-3Ls (\$/week)

2024 compensation for 2Ls (\$/week) 4,271

2024 compensation for 1Ls(\$/week) 4,271

**Partnership & Advancement**

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	4	4	0	2
	Women	2	4	1	0
	Non-binary	0	0	0	0
	<b>Total</b>	<b>6</b>	<b>8</b>	<b>1</b>	<b>2</b>
<b>Latinx</b>	Men	1	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>White</b>	Men	3	2	0	1
	Women	1	4	1	0
	Non-binary	0	0	0	0
<b>Black or African American</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Asian</b>	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	1	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0
	Women	1	1	0	0
	Non-binary	0	0	0	0
<b>Veteran</b>	Men	1	2	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

## Pro Bono/Public Interest

Ben Weinberg  
Pro Bono Partner  
312-876-3101  
benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.6%
Average Hours per Attorney last year	29
Percent of associates participating last year	74%
Percent of partners participating last year	41%
Percent of other lawyers participating last year	38%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	2	2	1	1	2
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	1	0	0
Lateral Associates	0	0	1	0	1
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	2	0	2	0	2
1Ls	1	0	0	0	0

Number of 2023 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria      There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
<b>Government, Regulatory, Administrative</b>	Government Contracts	4	0	6		0
<b>Litigation</b>	Litigation	0	1	1		0
<b>Real Estate, Land Use</b>	Real Estate	2	0	0		0
<b>Business, Corporate Intellectual Property</b>	Venture Technology and Emerging Growth	0	0	1		0

---

## Diversity & Inclusion

**Diversity Contact:** Ms. Ada Ejikeme

**Diversity Website/URL:** <https://www.dentons.com/en/about-dentons/inclusion-and-diversity>

---

## Organization Narrative

### Dentons Denver

Dentons' Denver office provides legal services in all major practice areas—with a primary focus on government contracts, litigation, government affairs and employment law—for clients ranging in size from individual entrepreneurs to national corporations, including many in the Fortune 500. Our key practices include Government Contracts, Litigation and Dispute Resolution, Public Policy and Regulation, and Employment and Labor.

### About Dentons

Dentons is designed to be different.

What makes Dentons different? We are polycentric. Dentons has no single headquarters or dominant national culture. Our polycentric, in-and-of-the community approach means we are always a local firm as well as a global firm.

We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

We are purpose-driven. Dentons was the first global law firm to unveil a purpose statement. Guided by our purpose we commit to pioneering change and innovation and to bringing the best out of local and global.

We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

[www.dentons.com](http://www.dentons.com)

---

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

NALP Copyright 2024