

### Basic Information

2000 McKinney Avenue  
Suite 1900  
Dallas, TX 75201  
Organization Size: 973  
Office Size: 31  
**Hiring Attorney:**  
Ms. Toni Weinstein

**Recruiting Contact:**  
Ms. Kelsey Hancock  
Legal Recruitment Manager  
2000 McKinney Avenue  
Suite 1900  
Dallas, Texas (TX) 75201  
United States  
**Phone:** 214-259-0900  
kelsey.hancock@dentons.com

### Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 215,000

**Summer Compensation**

2024 compensation for Post-3Ls (\$/week)

2024 compensation for 2Ls (\$/week) 4,479

2024 compensation for 1Ls(\$/week) 4,479

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	10	5	0	3	1
	Women	3	3	1	3	0
	Non-binary	0	0	0	0	0
	<b>Total</b>	<b>13</b>	<b>8</b>	<b>1</b>	<b>6</b>	<b>1</b>
<b>Latinx</b>	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	9	4	0	2	0
	Women	3	3	1	3	0
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	1	0	0	0	1
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	1	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	1	0	0	2	0
	Women	1	0	1	0	0
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	2	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Ben Weinberg  
Pro Bono Partner  
312-876-3101  
benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.6%
Average Hours per Attorney last year	29
Percent of associates participating last year	74%
Percent of partners participating last year	41%
Percent of other lawyers participating last year	38%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	0	0	1	1	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	1	0	1
Lateral Associates	5	0	2	0	0
All Other Laterals (non-traditional track)	1	0	0	0	1
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	1	0	0	0	1
1Ls	1	0	0	0	0

Number of 2023 Summer 0  
2Ls considered for  
associate offers

Number of offers made to 0  
summer 2L associates

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Capital Markets	1	0	0		0
Business, Corporate	Corporate	2	0	2		0
Energy	Energy	1	0	0		0
Government, Regulatory, Administrative	Government Contracts	1	0	1		0

<b>Intellectual Property</b>	Intellectual Property & Technology	3	0	2	6
<b>Litigation</b>	Litigation	3	1	3	0
<b>Real Estate, Land Use</b>	Real Estate	1	0	0	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Ada Ejikeme

**Diversity Website/URL:** <https://www.dentons.com/en/about-dentons/inclusion-and-diversity>

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## Organization Narrative

### Dentons Dallas

Since 2007, Dentons' Dallas office has been at the forefront of a wide range of industry sectors and practice areas, driven by the talent and experience of a team of committed professionals who understand what it takes to address the toughest business challenges. Our team of lawyers, professionals and staff are dedicated to delivering the service and strategic insight needed to seize opportunities and protect our clients' interests. From intellectual property and technology issues to patent prosecution and litigation, from life sciences matters to corporate transactions and beyond, Dentons' Dallas office has the experience necessary to help our clients compete and succeed. This office also proudly serves clients from a 51,000-square foot location that has achieved certification in Leadership in Environmental Energy and Design (LEED), representing our ongoing commitment to providing leading-edge skills and services to businesses across Texas and around the world.

### About Dentons

Dentons is designed to be different.

What makes Dentons different? We are polycentric. Dentons has no single headquarters or dominant national culture. Our polycentric, in-and-of-the community approach means we are always a local firm as well as a global firm.

We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

We are purpose-driven. Dentons was the first global law firm to unveil a purpose statement. Guided by our purpose we commit to pioneering change and innovation and to bringing the best out of local and global.

We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

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