

Basic Information

1999 Avenue of the Stars
8th Floor
Los Angeles, CA 90067
Organization Size: 766
Office Size: 71
Hiring Attorney: Ms. Leah Godesky

Recruiting Contact:
Ms. Luly Del Pozo
Attorney Recruiting & Professional Development Manager
1999 Avenue of the Stars
8th Floor
Los Angeles, California (CA) 90067
United States
Phone: (310) 553-6700
ccattyresumes@omm.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week) 4,327

2024 compensation for 2Ls (\$/week) 4,327

2024 compensation for 1Ls(\$/week) 4,327

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	17	12	11	0	4
	Women	7	13	8	0	5
	Non-binary	NC	NC	NC	NC	NC
	Total	24	25	19	0	9
Latinx	Men	0	3	0	0	1
	Women	0	3	0	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	14	7	9	0	1
	Women	6	8	6	0	4
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	1	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	2	0	2	0	2
	Women	1	0	1	0	1
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	1	0	0	0
	Women	0	2	1	0	0
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	0	1	3	0	1
	Women	0	2	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

David A. Lash
Managing Counsel of Public Interest and Pro Bono Services
(213) 430-6000
dlash@omm.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

6.7%

Average Hours per Attorney last year

102

Percent of associates participating last year

89%

Percent of partners participating last year

81%

Percent of other lawyers participating last year

85%

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

Yes

Rotation for junior associates between departments/practice groups?

Case-by-case

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	7	6	9	9	3
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	1
Lateral Associates	4	0	0	0	2
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	1	1	3
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	1	0	0	0	0
2Ls	16	2	8	2	8
1Ls	2	0	1	0	0

Number of 2023 Summer 2Ls considered for associate offers

8

Number of offers made to summer 2L associates

7

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Capital Markets	0	0	0	0	0
Business, Corporate	Corporate Finance	1	0	0	0	0
Litigation	General Litigation	13	10	4	0	0
Litigation	Health Care	0	0	0	0	0
Business, Corporate	Mergers & Acquisitions	8	8	1	0	0
Litigation	Securities Litigation	0	0	0	0	0
Business, Corporate	Unassigned Corporate	0	0	2	0	0
Litigation	Unassigned Litigation	0	0	17	0	0
Litigation	White Collar & Corporate Investigations	2	0	0	0	0

Diversity & Inclusion

Diversity Contact: Ms. Bendita Malakia

Diversity Website/URL: <https://www.omm.com/our-firm/diversity-and-inclusion/>

Organization Narrative

Century City is a business district in West Los Angeles that rose from the old movie back lot of Twentieth Century Fox Studios to become a major commercial district. Bordered by Beverly Hills, it is mere minutes from Santa Monica, Culver City, Westwood, and West Hollywood.

About 70-lawyers strong, the Century City office handles some of the nation's most exciting and highest-profile matters for clients across a wide range of industries and practice areas. Century City attorneys represent both established and emerging companies in complex litigation spanning copyright, trademark, antitrust, white collar, product liability, water rights, and general commercial disputes, as well as in strategic transactions, including venture funding and private equity investments, mergers and acquisitions, finance, and licensing. The office is home to a large contingent of the firm's famed entertainment, sports, and media group, which advises major players in sports, film, television, digital media, video games, music, as well as individual talent.

The Century City office and its lawyers are consistently recognized for their legal skills and superior service by leading publications, including *The Hollywood Reporter*, *Variety*, *Billboard Magazine*, *The American Lawyer*, *Law360*, *Chambers USA*, and *Legal 500 US*.

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