

**Basic Information**

300 Madison Avenue  
27th Floor  
New York, NY 10017  
Organization Size: 393  
Office Size: 42  
**Hiring Attorney:**

**Recruiting Contact:**  
Ms. Alon Donohue  
Senior Manager of Legal Talent  
300 Madison Avenue  
Ste. 2700  
New York, New York (NY) 10017  
United States  
**Phone:** 212.908.3970  
TalentManagement@ThompsonHine.com

**Compensation & Benefits 333**

2024 compensation for entry-level lawyers (\$/year) 205,000  
**Summer Compensation**  
2024 compensation for Post-3Ls (\$/week) 0  
2024 compensation for 2Ls (\$/week) 0  
2024 compensation for 1Ls(\$/week) 0

**Partnership & Advancement**

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track?  
How many years is the equity track?

**Lawyer Demographics**

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	14	10	3	0	0
	Women	10	2	2	1	0
	Non-binary	0	0	0	0	0
	<b>Total</b>	<b>24</b>	<b>12</b>	<b>5</b>	<b>1</b>	<b>0</b>
<b>Latinx</b>	Men	1	1	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	12	8	3	0	0
	Women	9	1	2	0	0
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	0	1	0	1	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	0	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	0	0	1	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Eric S. Daniel  
Partner  
2165665526  
Eric.Daniel@thompsonhine.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	0.5%
Average Hours per Attorney last year	24.9
Percent of associates participating last year	53.8%
Percent of partners participating last year	20.2%
Percent of other lawyers participating last year	22.5%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Other
Is rotation mandatory?	Case-by-case
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
<b>LAWYERS</b>					
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls					
1Ls					

Number of 2023 Summer 2Ls considered for associate offers	0
Number of offers made to summer 2L associates	0
General Hiring Criteria	

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Business Litigation	6	0	5	0	1
Business, Corporate	Corporate Transactions & Securities	6	3	2	0	0
Banking, Finance	Commercial & Public Finance	3	1	3	0	0
Real Estate, Land Use	Real Estate	4	0	1	0	0
Tax	Taxation	1	0	0	0	0
Bankruptcy	Business Restructuring Creditors' Rights and Bankruptcy	1	0	1	0	0

<b>Real Estate, Land Use</b>	Construction	2	0	0	0	0
<b>Environmental</b>	Enviornmental	1	0	0	0	0
<b>Litigation</b>	Product Liability Litigation	0	1	0	0	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Justine Lewis

**Diversity Website/URL:** <https://www.thompsonhine.com/about/diversity-inclusion>

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## Organization Narrative

We offer a rich history, a rewarding present, and a promising future to individuals pursuing careers with Thompson Hine. We seek diversity in the recruitment of lawyers and other professional staff and strive to increase the retention and advancement of minorities and women.

The New York office is not accepting resumes for the 2025 Summer Program. We are accepting resumes for the following offices: Cincinnati, Cleveland, Columbus, and Dayton.

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