

## Basic Information

One International Place  
Boston, MA 02110  
Organization Size: 748  
Office Size: 112  
**Hiring Attorney:**  
Mr. Galen Lewis  
**Hiring Attorney #2:**  
Ms. Katelyn O'Brien

**Recruiting Contact:**  
Ms. Sarah Roberts  
Senior Manager of Legal Recruiting  
One International Place  
Boston, Massachusetts (MA) 02110  
United States  
**Phone:** 617.526.9600  
BostonRecruiting@proskauer.com

## Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000  
**Summer Compensation**  
2024 compensation for Post-3Ls (\$/week)  
2024 compensation for 2Ls (\$/week) 4,326  
2024 compensation for 1Ls(\$/week) 4,326

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track?  
How many years is the equity track?

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	34	30	2	4	3
	Women	8	37	2	3	7
	Non-binary	UNK	UNK	UNK	UNK	UNK
	Total	42	67	4	7	10
<b>Latinx</b>	Men	0	0	0	0	1
	Women	0	2	1	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>White</b>	Men	33	24	2	3	5
	Women	7	26	1	2	2
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Black or African American</b>	Men	1	1	0	0	0
	Women	0	1	0	0	1
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Asian</b>	Men	0	3	0	0	0
	Women	1	6	0	1	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>2 or More Races</b>	Men	0	1	0	0	0
	Women	0	2	0	0	1
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Persons with Disabilities</b>	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>LGBTQ</b>	Men	2	1	0	1	0
	Women	0	2	0	0	2
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Veteran</b>	Men	1	0	0	1	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK

## Pro Bono/Public Interest

William C. Silverman  
Pro Bono Partner  
212.969.3422  
wsilverman@proskauer.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	4%
Average Hours per Attorney last year	53
Percent of associates participating last year	72%
Percent of partners participating last year	34%
Percent of other lawyers participating last year	41%

## Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	14	10	10	10	15
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners			1	0	
Lateral Associates	10	0	2	0	
All Other Laterals (non-traditional track)	2	0	0	0	
Post-Clerkship	0	0	0	0	
LL.M.s (U.S.)	0	0	1		
LL.M.s (non-U.S.)	0	0	0	0	
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	11	1	15	1	9
1Ls	1	0	1	0	1

Number of 2023 Summer 2Ls considered for associate offers 15

Number of offers made to summer 2L associates 15

General Hiring Criteria We highly value academic success and intelligence, commitment, maturity, judgment, creativity, diligence, leadership, undergraduate performance and non-academic accomplishments.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	26	1	40	6	5
Government, Regulatory, Administrative	Health Care	0	0	0	0	0
Labor and Employment	Labor	2	0	4	0	0
Litigation	Litigation	5	3	9	2	1
Trusts and Estates	Private Client Services	0	0	0	0	0
Real Estate, Land Use	Real Estate	3	0	4	1	1

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## Diversity & Inclusion

**Diversity Contact:** Mr. Mark Bunbury

**Diversity Website/URL:** <http://www.proskauer.com/diversity/>

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## Organization Narrative

Proskauer is distinguished by its vibrant, entrepreneurial spirit and supportive and inclusive culture. We are a people business and our team is comprised of some of the brightest and most creative minds, working together to drive success for our clients and ourselves.

When a matter is complex, innovative and game-changing, the world's leading organizations and global players turn to Proskauer. With more than 800 lawyers in key financial centers around the world, we are known for our pragmatic and business-savvy approach. We work seamlessly across practices, industries and jurisdictions with asset managers, private equity and venture capital firms, Fortune 500 and FTSE companies, major sports leagues, entertainment industry legends and other industry-redefining companies on a wide range of transactional and contentious matters.

Proskauer was founded in 1875 by William Rose, who championed hard work, mutual respect, cooperation, integrity and unwavering dedication to client service - values that hold true at our Firm today. Our culture is unique because we strive to achieve a balance between success and support. We believe that it is possible to be a high-performance business, to be the very best, and to remain respectful, caring and collaborative.

We also have a strong connection to the communities in which we live and work. Our community involvement is rooted in an enduring tradition of upholding legal justice and in our extensive Pro Bono work and CSR programs. We believe in a diverse, equitable and inclusive workplace and that diversity of opinion and experience benefits everyone. Our people are masters of their trade, but more importantly, they are good people who are great to work with and passionate about what they do.

As you develop your career at Proskauer, you will be challenged by the highest quality work for prestigious clients. You will be able to draw strength from a highly collaborative and intellectually stimulating environment, and you will be part of a team that helps you succeed and encourages you to make your mark.

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NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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