

Basic Information

20 North Clark Street
Suite 3200
Chicago, IL 60602
Organization Size: 393
Office Size: 21
Hiring Attorney:

Recruiting Contact:
Ms. Mary Bosworth
Manager of Legal Talent
20 North Clark Street
Ste. 3200
Chicago, Illinois (IL) 60602
United States
Phone: 312.998.4236
TalentManagement@ThompsonHine.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 205,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week) 0

2024 compensation for 2Ls (\$/week) 0

2024 compensation for 1Ls(\$/week) 0

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	3	5	5	0
	Women	1	2	5	1
	Non-binary	0	0	0	0
	Total	4	7	10	1
Latinx	Men	0	1	1	0
	Women	0	0	1	0
	Non-binary	0	0	0	0
White	Men	3	5	3	0
	Women	0	0	4	1
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	1	1	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	1	0
	Women	0	0	1	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Eric S. Daniel
Partner
2165665526
Eric.Daniel@thompsonhine.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	0.5%
Average Hours per Attorney last year	24.9
Percent of associates participating last year	53.8%
Percent of partners participating last year	20.2%
Percent of other lawyers participating last year	22.5%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Other
Is rotation mandatory?	Case-by-case
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
LAWYERS					
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					
1Ls					

Number of 2023 Summer 2Ls considered for associate offers	0
Number of offers made to summer 2L associates	0
General Hiring Criteria	

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Business Litigation	2	1	2	0	0
Business, Corporate	Corporate Transactions & Securities	2	3	5	0	0
Environmental	Environmental	0	1	0	0	0
Banking, Finance	Commercial & Public Finance	0	1	0	0	0
Intellectual Property	Intellectual Property	0	1	0	0	0
Trusts and Estates	Personal & Succession Planning	0	0	0	0	1

Real Estate, Land Use	Real Estate	0	1	0	0	0
Tax	Taxation	0	1	0	0	0

Diversity & Inclusion

Diversity Contact: Ms. Justine Lewis

Diversity Website/URL: <https://www.thompsonhine.com/about/diversity-inclusion>

Organization Narrative

We offer a rich history, a rewarding present, and a promising future to individuals pursuing careers with Thompson Hine. We seek diversity in the recruitment of lawyers and other professional staff and strive to increase the retention and advancement of minorities and women.

The Chicago office is not accepting resumes for the 2025 Summer Program. We are accepting resumes for the following offices: Cincinnati, Cleveland, Columbus, and Dayton.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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