

Basic Information

1400 Wewatta Street, Suite 400
Denver, CO 80202
Organization Size: 602
Office Size: 39
Hiring Attorney:
Mr. Stephen Weingold

Recruiting Contact:
Ms. Renae Geesey
Office Manager
1400 Wewatta Street, Suite 400
Denver, Colorado (CO) 80202
United States
recruiting@dorsey.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 190,000
Summer Compensation
2024 compensation for Post-3Ls (\$/week)
2024 compensation for 2Ls (\$/week) 3,650
2024 compensation for 1Ls(\$/week) 3,650

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 7
How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	11	5	0	1
	Women	9	11	0	2
	Non-binary	0	0	0	0
	Total	20	16	0	3
Latinx	Men	0	0	0	0
	Women	0	2	0	0
	Non-binary	0	0	0	0
White	Men	10	3	0	1
	Women	7	6	0	2
	Non-binary	0	0	0	0
Black or African American	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	1	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	1	2	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	2	0	0	1
	Women	1	3	0	1
	Non-binary	0	0	0	0
LGBTQ	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Sue Kjelvik
Pro Bono Coordinator
612-340-8711
Kjelvik.Susan@dorsey.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.65%
Average Hours per Attorney last year	45.10
Percent of associates participating last year	76%
Percent of partners participating last year	75%
Percent of other lawyers participating last year	58%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	2	1	4	4	2
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	1	0	0	0	
Lateral Associates	3	0	4	0	
All Other Laterals (non-traditional track)	0	0	1	0	
Post-Clerkship	0	0	0	0	
LL.M.s (U.S.)	0	0	0	0	
LL.M.s (non-U.S.)	0	0	0	0	
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	4	1	2	1	3
1Ls	1	0	1	0	1

Number of 2023 Summer 2
2Ls considered for
associate offers

Number of offers made to 2
summer 2L associates

General Hiring Criteria Dorsey values the strength that comes from a diverse and inclusive work environment. It contributes to the success of our people and our clients and enriches our experience. We seek personable, diverse, and well-rounded individuals with high academic achievement (law school and undergraduate), extra-curricular activities (law journal, moot court, etc.), and strong work ethic.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Benefits & Compensation	0	0	0	0	1
Business, Corporate	Corporate	6	0	4	2	0
Banking, Finance Bankruptcy	Finance & Restructuring	1	0	0	0	0
Intellectual Property	Patent	4	0	5	1	2
Real Estate, Land Use	Real Estate	1	0	1	0	0

Intellectual Property	Trademark	2	0	1	0	0
Litigation	Trial	6	0	5	1	0

Diversity & Inclusion

Diversity Contact: Ms. Raegan Henderson

Diversity Website/URL: <http://www.dorsey.com/diversity/>

Organization Narrative

Our Denver office opened in 1992 and serves clients in the key practice areas of corporate transactions and compliance, intellectual property, financial restructuring and banking and trial. Metro Denver is home to some of the nation's most successful and diverse companies across a wide variety of industries, including energy, bioscience, health care, cannabis, financial services, software, technology, telecommunications, and natural and organic products. With an entrepreneurial business community, a supportive local government, and a culture that rewards creativity and risk, Denver innovations fuel American business in the 21st century.

The region's climate, natural beauty and wellness culture combine to make the Denver area one of the most active and healthiest in the country. Recreation opportunities abound in Denver, with an extensive public parks system and a backyard boasting 41 state parks, four national parks and numerous world-class ski resorts.

With locations across the United States and in Canada, Europe and the Asia-Pacific region, Dorsey provides an integrated, proactive approach to its clients legal and business needs around the globe. Industry leaders and successful companies turn to Dorsey for the edge they need to succeed in a highly competitive world.

Our lawyers apply superb legal knowledge and skills with practical wisdom and a deep understanding of business and industry. We serve clients in nearly all industries, but focus on six key industries in which we have excellent depth and a history of achieving client success: Banking and Financial Institutions; Development and Infrastructure; Energy & Natural Resources; Food, Beverage & Agribusiness; Healthcare; and Technology.

We have an unparalleled commitment to lawyer training and development. Through our Dorsey U professional development group, we strive to achieve and maintain cutting-edge professional excellence in all of our practices and promote a culture of continual teaching and learning. We offer summer associates a broad range of training, work experiences and social activities to allow them to get the most out of their summer with us.

For over 100 years, we have lived our core values of clients, community and colleagues. We have been recognized for the exceptional quality of our client service, for our commitment to pro bono and other community service, and for the quality and inclusiveness of our workplace.

Among Dorsey's many distinguished alumni are U.S. Supreme Court Justice Harry Blackmun, noted law professor and scholar William Prosser, Minnesota's first woman judge Betty Washburn, former U.S. Vice President and Ambassador to Japan Walter Mondale, U.S. Senator Amy Klobuchar, former Corporation Counsel of the City of New York Zachary Carter, and U.S. Secretary of Agriculture Tom Vilsack. Dozens of other Dorsey lawyers have gone on to prominent careers in business, government, politics, the judiciary and legal education.

Dorsey was formed in 1912 at the request of a client that is still a valued client today. We believe the longevity of our client relationships is something that distinguishes us and that speaks to the competitive edge we deliver to our clients.

For more information, please visit our website: www.dorsey.com

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