

### Basic Information

90 Park Avenue  
New York, NY 10016-1387  
Organization Size: 834  
Office Size: 140  
**Hiring Attorney:**  
Mr. Chris McArdle  
**Hiring Attorney #2:**  
Mr. Steve Penaro

**Recruiting Contact:**  
Ms. Amy Archer  
Attorney Hiring Manager  
90 Park Avenue  
New York, New York (NY) 10016  
United States  
**Phone:** 212-210-1216  
amy.archer@alston.com

### Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000  
**Summer Compensation**  
2024 compensation for Post-3Ls (\$/week)  
2024 compensation for 2Ls (\$/week) 4,135  
2024 compensation for 1Ls(\$/week) 4,135

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track?  
How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	42	39	10	2	5
	Women	14	37	3	0	6
	Non-binary	NC	NC	NC	NC	NC
	<b>Total</b>	<b>56</b>	<b>76</b>	<b>13</b>	<b>2</b>	<b>11</b>
<b>Latinx</b>	Men	0	1	0	0	0
	Women	1	2	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>White</b>	Men	38	32	8	2	5
	Women	12	29	2	0	6
	Non-binary	NC	NC	NC	NC	NC
<b>Black or African American</b>	Men	1	0	1	0	0
	Women	1	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Asian</b>	Men	2	5	0	0	0
	Women	0	3	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	1	0	0	0	0
	Women	0	1	1	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Persons with Disabilities</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men	1	2	0	1	1
	Women	0	5	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Veteran</b>	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC

## Pro Bono/Public Interest

Darcy McLean  
Senior Manager of Pro Bono and Community Engagement  
404-881-7106  
darcy.mclean@alston.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.2
Average Hours per Attorney last year	65.7
Percent of associates participating last year	98
Percent of partners participating last year	61
Percent of other lawyers participating last year	64

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
Entry-level	7		14		9
Entry-level (non-traditional track)	1				
Lateral Partners			3		
Lateral Associates	7		8		
All Other Laterals (non-traditional track)			2		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	9		10		10
1Ls	1		1		1

Number of 2023 Summer 2Ls considered for associate offers 10

Number of offers made to summer 2L associates 10

General Hiring Criteria We prefer students who have excellent academic credentials in undergraduate and law school. B+ GPA required. Law Review, Law Journal, or Moot Court preferred. For candidates interested in our IP practices, a technical background or degree is required.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate Transactions & Securities	2	0	9		0
Tax	Global Tax Services	4	1	2		0
Business, Corporate	Finance	11	8	14	4	1
Business, Corporate	Financial Restructuring & Reorganization	6		3		0
Business, Corporate	Financial Services	1				0

<b>Intellectual Property</b>	Intellectual Property Litigation	4	1	4	1	
<b>Litigation</b>	Litigation & Trial Practice	18	3	24	5	1
<b>Business, Corporate</b>	Real Estate	6		7	2	
<b>Business, Corporate</b>	Investment Funds	3		3	1	

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## Diversity & Inclusion

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## Organization Narrative

Alston & Bird has approximately 800 attorneys providing a full range of services to domestic and international clients who conduct business all over the world. The principles upon which we were founded 130 years ago - service to our communities, mutual respect, and hard work - remain at the core of our business practices today. We are also very proud to be recognized as one of the best places to work in America, on FORTUNE'S 2023 "The 100 Best Companies to Work For" list. Alston & Bird has received this honor for 24 consecutive years. Our core practice areas are intellectual property, complex litigation, corporate and tax, with national industry focuses in energy and sustainability, health care, financial services and public policy. The firm's commitment to our founding values, as well as to excellence in the practice of law, is evident in the lawyers and other professionals we recruit to be a part of our great organization. For more information, please visit our website.

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