

Basic Information

1313 N. Market Street
6th Floor
Wilmington, DE 19801
Organization Size: 83
Office Size: 83
Hiring Attorney:
Mr. Matthew Davis
Hiring Attorney #2:
Ms. Alyssa Ronan

Recruiting Contact:
Ms. Katie DiMartino
Chief Legal Talent & Recruiting Officer
Hercules Plaza, 1313 N. Market Street
6th Floor
Wilmington, Delaware (DE) 19801-6108
United States
Phone: 302-984-6195
recruiting@potteranderson.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 210,000
Summer Compensation
2024 compensation for Post-3Ls (\$/week)
2024 compensation for 2Ls (\$/week) 4,038
2024 compensation for 1Ls(\$/week) 4,038

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 8-10

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	31	23	5	1	6
	Women	15	24	2	0	10
	Non-binary	NC	NC	NC	NC	NC
	Total	46	47	7	1	16
Latinx	Men	0	0	0	0	0
	Women	1	2	1	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	31	23	3	1	4
	Women	13	15	0	0	6
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	0	0	2	UNK	2
	Women	0	5	0	0	2
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	0	0	0	0	0
	Women	1	2	1	0	2
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

William Chapman
Director of Pro Bono Services
302-984-6019
wchapman@potteranderson.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	.85
Average Hours per Attorney last year	14
Percent of associates participating last year	53%
Percent of partners participating last year	32%
Percent of other lawyers participating last year	22%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
Entry-level	6	6	7	7	TBD
Entry-level (non-traditional track)	0	0	0	0	TBD
Lateral Partners	0	0	2	0	TBD
Lateral Associates	0	0	12	1	TBD
All Other Laterals (non-traditional track)	0	0	0	0	TBD
Post-Clerkship	0	0	4	3	TBD
LL.M.s (U.S.)	0	0	0	0	TBD
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	10	0	8	0	15
1Ls	1	0	1	0	1

Number of 2023 Summer 2Ls considered for associate offers 8

Number of offers made to summer 2L associates 8

General Hiring Criteria We seek candidates who have strong academic credentials and are involved in law review, journal, moot court or mock trial. Consideration is also given for previous work experience.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Privacy and Data Security	Cybersecurity, Data Privacy and Information Governance	1	0	0	0	0
Arbitration, Dispute Resolution, Mediation	Mediation & Arbitration	0	1	0	0	0
Bankruptcy	Restructuring, Bankruptcy & Creditors' Rights	6	1	8	1	0

Business, Corporate	Transactions & Corporate Counseling	13	0	11	3	0
E-discovery	eDiscovery	1	0	1	0	1
Intellectual Property	Intellectual Property Litigation	3	0	0	0	0
Intellectual Property	Intellectual Property Transactions	1	0	1	0	0
Labor and Employment	Labor & Employment	3	0	1	0	0
Litigation	Corporate Litigation	17	2	18	4	0
Litigation	General Litigation	3	0	9	2	0
Real Estate, Land Use	Real Estate	1	0	1	0	0

Diversity & Inclusion

Diversity Contact: The Honorable William Chapman

Diversity Website/URL: <https://www.potteranderson.com/diversity/mission-statement>

Organization Narrative

Potter Anderson's attorneys enjoy a dynamic practice in a jurisdiction widely admired for the sophistication of its clientele and the quality of its courts. Our engagements involve nationally significant matters which result in precedents that are highly influential and closely followed by the business world.

Our associates are offered opportunities to work directly with clients early on in their careers and assume responsibility quickly. We provide ongoing, meaningful training using outside resources as well as our own partners to enhance our associates' skills. We also encourage associates to take active roles in charitable and community activities, and to provide pro bono legal services to help those in need.

Our summer program is designed to provide summer associates with a realistic view of what life is like as an associate with the firm. Summer associates are given challenging assignments from current firm matters, where they work closely with the firm's attorneys and staff. To assist with their transition to the firm, summer associates are assigned partner and associate mentors. Our program also exposes our summer associates to firm culture and life in Wilmington, including both social and community activities.

Delaware is one of the best East Coast states to live in due to its significantly lower cost of living than our neighboring states, while offering easy access to many activities such as the arts, sports, outdoor recreation, beaches and much more. Associate starting salary is \$210,000 which offers significantly more purchasing power than a comparable salary in a larger city.

Explore all that Delaware can provide professionally and personally, then contact us to learn more about your career at Potter Anderson. Visit our website to learn more: [Join Us | Delaware Law Firm Potter Anderson](#)

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