

**Basic Information**

1625 Eye Street, NW  
Washington, DC  
20006  
Organization Size:  
766  
Office Size: 108  
**Hiring Attorney:**  
Ms. Meaghan  
VerGow

**Recruiting Contact:**  
Ms. Lindsey Love  
Attorney Recruiting and Development  
Manager  
1625 Eye Street NW  
Washington, DC, District of Columbia (DC)  
20006  
United States  
**Phone:** (202) 383-5300  
dcattyresumes@omm.com

**Compensation & Benefits 333**

2024 compensation for entry-level lawyers (\$/year) 225,000  
**Summer Compensation**  
2024 compensation for Post-3Ls (\$/week) 4,327  
2024 compensation for 2Ls (\$/week) 4,327  
2024 compensation for 1Ls(\$/week) 4,327

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track?

**Lawyer Demographics**

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	21	17	15	3	4
	Women	9	18	16	11	7
	Non-binary	NC	NC	NC	NC	NC
	<b>Total</b>	<b>30</b>	<b>35</b>	<b>31</b>	<b>14</b>	<b>11</b>
<b>Latinx</b>	Men	1	0	0	0	0
	Women	0	2	1	0	2
	Non-binary	NC	NC	NC	NC	NC
<b>White</b>	Men	18	13	11	2	0
	Women	7	6	12	9	1
	Non-binary	NC	NC	NC	NC	NC
<b>Black or African American</b>	Men	1	2	1	0	2
	Women	0	5	1	2	1
	Non-binary	NC	NC	NC	NC	NC
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Asian</b>	Men	0	1	3	1	1
	Women	2	4	1	0	2
	Non-binary	NC	NC	NC	NC	NC
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>2 or More Races</b>	Men	0	0	0	0	1
	Women	0	0	1	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Persons with Disabilities</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men	0	6	0	0	0
	Women	0	2	0	0	4
	Non-binary	NC	NC	NC	NC	NC
<b>Veteran</b>	Men	2	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

## Pro Bono/Public Interest

David A. Lash  
Managing Counsel of Public Interest and Pro Bono Services  
(213) 430-6000  
dlash@omm.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	6.7%
Average Hours per Attorney last year	102
Percent of associates participating last year	89%
Percent of partners participating last year	81%
Percent of other lawyers participating last year	85%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Case-by-case
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	4	4	6	6	6
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	4	0	1	0	0-2
Lateral Associates	2	0	1	1	2-4
All Other Laterals (non-traditional track)	2	0	1	0	0-1
Post-Clerkship	4	2	6	6	3-5
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	13	1	10	1	6
1Ls	1	0	1	0	1

Number of 2023 Summer 2Ls considered for associate offers	10
Number of offers made to summer 2L associates	10
General Hiring Criteria	

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Antitrust	Antitrust & Competition	5	7	3	0	0
Business, Corporate	Capital Markets	2	0	0	0	0
Litigation	Consumer Class Actions	2	2	0	0	0
E-discovery	eDiscovery	0	0	0	0	13
Litigation	Financial Services	5	4	0	0	1
Litigation	General Litigation	1	2	1	0	0
Litigation	Health Care	4	2	0	0	0
Litigation	Insurance	0	1	0	0	0
Intellectual Property	Intellectual Property & Technology	3	2	4	0	0
Labor and Employment	Labor & Employment	2	1	0	0	0

<b>Litigation</b>	Product Liability & Mass Torts	2	5	0	0	0
<b>Business, Corporate</b>	Project Development & Real Estate	1	1	0	0	0
<b>Bankruptcy</b>	Restructuring	1	0	0	0	0
<b>Appellate</b>	Supreme Court & Appellate	1	4	2	0	0
<b>Litigation</b>	Unassigned Litigation	0	0	22	0	0
<b>Litigation</b>	White Collar Defense & Corporate Investigations	4	7	4	0	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Bendita Malakia

**Diversity Website/URL:** <https://www.omm.com/our-firm/diversity-and-inclusion/>

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## Organization Narrative

O'Melveny's Washington, DC office is a vibrant synthesis of a Washington practice and a broad-based national practice. With approximately 100 attorneys, we are adept at meeting the complex challenges facing our clients across a range of industries and practice areas, from sensitive regulatory and public policy issues to serving as national coordinating counsel on large-scale litigation. Our office is home to one of the nation's preeminent appellate practices, and we are widely recognized as a top choice for strategic counsel on antitrust, foreign investment and trade, white collar criminal defense, and financial services and health care enforcement and regulatory matters. In 2023, *Chambers USA* ranked DC-based lawyers in our Antitrust, Appellate, Bankruptcy/Restructuring, ERISA Litigation, General Commercial Litigation, International Trade, Product Liability and Mass Torts, White Collar, and Securities practice areas. *Law360* recently recognized us as a Practice Group of the Year for Insurance, Bankruptcy, Product Liability, and Transportation. *The National Law Journal* has named us to its Appellate Hot List for 10 years, and awarded us Washington DC General Litigation Department of the Year in 2022.

With a rich tradition of high-level government service, our lawyers have the experience to offer critical insight to clients confronting federal, state, or congressional investigations, and draw on a blend of senior government and private practice experience to handle high-profile enforcement actions. We count among our colleagues a former Counsel to the Vice President, a former Deputy Director of Treasury's Financial Crimes Enforcement Network, a former counsel to Senate committees, several former Assistant United States attorneys, former counsels to DOJ Assistant Attorney Generals, and former chiefs of two DOJ criminal division fraud and public integrity sections. Our lawyers have clerked in a variety of federal and state courts, including the US Supreme Court.

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