

Basic Information

Rothwell, Figg Ernst & Manbeck, P.C.
 901 New York Avenue NW,
 Suite 900 East
 Washington, DC 20001
 Organization Size: 42
 Office Size: 42
Hiring Attorney:
 Mr. Joseph A. Hynds
Hiring Attorney #2:
 Mr. R. Danny Huntington

Recruiting Contact:
 Ms. Halle Sabo
 Recruiting & Human Resources
 Manager
 Rothwell, Figg, Ernst & Manbeck,
 P.C.
 901 New York Avenue NW, Suite
 900 East
 Washington, District of Columbia
 (DC) 20001
 United States
Phone: 202-783-6040
 recruiting@rothwellfigg.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year)	225,000
Summer Compensation	
2024 compensation for Post-3Ls (\$/week)	4,327
2024 compensation for 2Ls (\$/week)	4,327
2024 compensation for 1Ls(\$/week)	4,327

Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	8
How many years is the equity track?	

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	18	8	2	0	3
	Women	6	8	0	0	2
	Non-binary	0	0	0	0	0
	Total	24	16	2	0	5
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
White	Men	18	6	2	0	3
	Women	5	2	0	0	1
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	1	0	0	0
	Women	1	4	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Steven Lieberman
 Member
 202-783-6040
 slieberman@rothwellfigg.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.0
Average Hours per Attorney last year	33.6
Percent of associates participating last year	48
Percent of partners participating last year	18
Percent of other lawyers participating last year	N/A

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	N/A
Does your organization have a dedicated professional development staff?	No
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	5	5	2	2	3
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	TBD
Lateral Associates	1	0	2	0	TBD
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	3	0	3	0	4
1Ls	0	0	0	0	1

Number of 2023 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 3

General Hiring Criteria Rothwell Figg seeks candidates with backgrounds in electrical engineering, computer engineering, computer science, mechanical engineering, biomedical engineering, biology, biochemistry, chemistry, and other life sciences, and all degree levels will be considered. We prefer candidates who have top academic credentials, excellent written and oral communications skills, and the ability to work well on a team. For patent prosecution, candidates must be eligible to sit for the U.S. Patent & Trademark Office exam.

Rothwell Figg is an Equal Opportunity Employer.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property	Intellectual Property	24	2	16		0

Diversity & Inclusion

Diversity Contact: Ms. Sharon Davis

Diversity Website/URL: <https://www.rothwellfigg.com/about-diversity>

Organization Narrative

Rothwell Figg is a forward-thinking, client-focused law firm practicing at the convergence of intellectual property, litigation, and technology. An interdisciplinary team of scientists, engineers, and litigators, who think and operate with our clients as strategic partners, we provide a comprehensive range of IP and technology legal services for U.S. and international clients, from startups to multinationals, and in every imaginable industry. We have the bandwidth to handle the largest, most complex, high stakes matters in the most sophisticated and complex technology areas. We are passionate about empowering our clients to meet their business objectives through protecting, enforcing, and monetizing their IP and technology. And, we are adaptable, collaborative, and nimble, able to deliver valuable results in all matters, small and large.

By collaborating with our clients, we develop an understanding of their marketplace, the stage they are at in their businesses, and their goals. We then craft a strategic solution and apply our experience and judgment to produce results. Whether protecting, enforcing, or defending a client's innovations, we bring unrivaled judgement, unmatched knowledge, and an uncanny ability to see what's coming next.

For more information, please visit www.rothwellfigg.com.

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