

Basic Information

500 Delaware Avenue
Suite 1500
Wilmington, DE 19801
Organization
Size: 62
Office Size: 62
Hiring Attorney:

Recruiting Contact:
Ms. Jennifer Lucas-Ross
Director of Attorney Recruiting and Professional Development
500 Delaware Avenue
Suite 1500
Wilmington, Delaware (DE) 19801
United States
Phone: 302-888-6949
jlucas-ross@morrisjames.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 190,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week)
2024 compensation for 2Ls (\$/week) 2,211
2024 compensation for 1Ls(\$/week) 2,211

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	31	11	4	0	0
	Women	6	6	5	0	0
	Non-binary	0	0	0	0	0
	Total	37	17	9	0	0
Latinx	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Jill Di Sciullo
Counsel
3028886871
jdisciullo@morrisjames.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	0	0	2	0	2
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	1
Lateral Associates	9	0	1	0	4
All Other Laterals (non-traditional track)	0	0	1	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	0	0	0	0	2
1Ls	0	0	1	0	1

Number of 2023 Summer 2Ls
considered for associate offers

Number of offers made to
summer 2L associates

General Hiring Criteria

Morris James seeks candidates with strong academic credentials (top third of their class) and who are curious and passionate about the practice of law and who seek to understand and achieve client goals. Our attorneys also value the following competencies:

- Clear thinking
- Resourceful problem-solver
- Diligence and initiative
- Collegial and team-oriented
- Excellent interpersonal communication skills that display humility and positivity
- Persuasive writing that displays sound legal reasoning and the ability to evaluate arguments
- Integrity, honesty, and respectfulness
- A sincere interest and passion in practicing law in Delaware

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
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Bankruptcy	Bankruptcy	5	1	5
Business, Corporate	Business Transactions	5	0	1
Business, Corporate Litigation	Corporate and Commercial Litigation	10	3	4
Labor and Employment	Education and Employment	1	1	1
Family	Family Law	1	1	1
Intellectual Property	Intellectual Property	1	0	1
Litigation	Plaintiffs Medical Malpractice	1	1	0
Litigation	Plaintiffs Personal Injury	6	1	2
Real Estate, Land Use	Real Estate	3	1	1
Business, Corporate Tax	Tax, Estates & Business Practice	4	0	1
Trusts and Estates				

Diversity & Inclusion

Diversity Contact: Ms. Brya Keilson

Diversity Website/URL: <https://www.morrisjames.com/careers-why-jobdiversity.html>

Organization Narrative

Morris James is a leading provider of sophisticated legal services with 70 lawyers located in six offices throughout Delaware. We are a full service firm helping Delaware corporations, businesses and private clients address complex legal concerns. Our clients-first philosophy, multi-disciplinary approach and collective experience earn us high regard from clients, peers and the business community. For more information, visit <https://www.morrisjames.com/about.html>

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