

Basic Information

600 Brickell Avenue Suite 1500
Miami, FL 33131
Organization Size: 340
Office Size: 5
Hiring Attorney:
Ms. Shelby E. Parnes

Recruiting Contact:
Ms. Elise H. Rippe
Manager of Legal Recruiting
1633 Broadway
31st Floor
New York, New York (NY) 10019
United States
Phone: (212) 407-6944
erippe@vedderprice.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year)	225,000
Summer Compensation	
2024 compensation for Post-3Ls (\$/week)	
2024 compensation for 2Ls (\$/week)	4,327
2024 compensation for 1Ls(\$/week)	4,327

Partnership & Advancement

Does the firm have two or more tiers of partner?	No
If no, how many years is the partnership track?	7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	3	1	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
	Total	3	2	0	0
Latinx	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	3	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Patrick W. Spangler and Michelle T. Olson
Chairs, Pro Bono Committee
(312) 609-7500
pspangler@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	27
Percent of associates participating last year	62%
Percent of partners participating last year	48%
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners	1		2		
Lateral Associates			2		
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					
1Ls					

Number of 2023
Summer 2Ls
considered for
associate offers
Number of offers made
to summer 2L
associates

General Hiring Criteria Vedder Price recruits candidates with strong academic credentials, excellent verbal and written communication skills, initiative and enthusiasm. Ideal summer associate candidates have a demonstrated interest in the practice area they are applying for, as evidenced by relevant course work and/or prior work experience. As summer associates will interact immediately with senior shareholders and clients, executive presence and maturity are valued.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance Business, Corporate	Finance & Transactions	1				
Real Estate, Land Use	Corporate	1		1		

Diversity & Inclusion

Diversity Contact: Ms. Merisa Lima

Diversity Website/URL: <http://www.vedderprice.com/diversity>

Organization Narrative

Vedder Price is a business-focused law firm with a global reach and a proud tradition of maintaining long-term client relationships. With approximately 340 attorneys, the firm serves clients of all sizes and in virtually all industries from its offices in Chicago, New York, Washington, DC, London, San Francisco, Los Angeles, Singapore, Dallas and Miami.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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