

Basic Information

Multi-Office Firm
 Organization Size: 80
 Office Size: 80
Hiring Attorney:
 Mrs. Claudia Stangle
Hiring Attorney #2:
 Mr. Eric Arnell

Recruiting Contact:
 Ms. Jennifer Thiel
 Recruiting Manager
 180 N. Stetson
 Suite 4900
 Chicago, Illinois (IL) 60601
 United States
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 lawcareers@leydig.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 200,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week) -

2024 compensation for 2Ls (\$/week) 4,000

2024 compensation for 1Ls(\$/week) 4,000

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 6-8

How many years is the equity track? 8-10

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	39	10	6	8	1
	Women	7	8	2	1	0
	Non-binary	0	0	0	0	0
	Total	46	18	8	9	1
Latinx	Men	0	2	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
White	Men	32	5	6	8	0
	Women	7	4	1	1	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	7	3	0	0	1
	Women	0	3	1	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	1	0	0
	Women	0	0	1	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Not Tracked

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Rotation for junior associates between departments/practice groups?

Other

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

No

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
LAWYERS					
Entry-level	2	2	1	1	2
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates			1		1
All Other Laterals (non-traditional track)	2				
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls		1	2	1	1
1Ls		1	1		

Number of 2023 Summer 2Ls

2

considered for associate offers

Number of offers made to summer 2L associates

2

General Hiring Criteria

Because the firm's practice is largely technology based, in the patent area we primarily seek candidates with backgrounds in the hard sciences (e.g. physics, chemistry or molecular biology) or engineering (preferably chemical, electrical, mechanical, or computer), but exceptional candidates with other technical backgrounds will be considered. Advanced degrees are preferred for those with a background in chemistry or biology. A background in hard science or engineering is not required for consideration in the trademark area. The firm places particular emphasis on analytical and writing skills and superior law school credentials.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property	Biotechnology	12	2	4	0	1
Intellectual Property	Electrical, Computer and Software Technologies	22	2	6	0	4
Intellectual Property	Litigation	35	2	5	1	10
Intellectual Property	Mechanical, Electromechanical and Optical Technologies	23	4	3	1	5

Intellectual Property	Patent Preparation and Prosecution	38	6	7	1	9
Intellectual Property	Pharmaceuticals and Biosimilars	15	1	2	0	3
Intellectual Property	Trade Secrets and Unfair Competition	19	0	2	0	5
Intellectual Property	Trademarks and Copyrights	16	1	4	0	3
Intellectual Property	Chemical Technologies	16	1	3	0	3

Diversity & Inclusion

Diversity Contact: Ms. Claudia Stangle

Diversity Website/URL: <https://www.leydig.com/about-us/>

Organization Narrative

Founded in 1893, Leydig, Voit & Mayer, Ltd. is an award-winning law firm that has specialized in intellectual property for more than 130 years. The firm provides opinion, prosecution, and litigation services with respect to patents, trade secrets, trademarks, copyrights, unfair competition, licensing, and other technology-related matters to clients throughout the United States and worldwide through an enviable and long-standing network of foreign associates. Leydig serves clients in a variety of industries, including, among others, pharmaceuticals, electronics, AI, manufacturing, biotechnology, consumer products, fashion, music, entertainment, insurance, and financial services.

Leydig is proud to be not only a welcoming firm, but a teaching one as well. Leydig maintains an open door policy where associates are encouraged to visit partners' offices to ask questions and discuss their work. Associates are supported by partners who take pride in answering questions and teaching about the practice of intellectual property law. Additionally, though Leydig asks that its attorneys reach or exceed a target number of billable hours each year, the firm focuses equally on young associates' growth and development as attorneys and as contributors to the firm as a whole. For example, associates present Continuing Legal Education seminars for the firm, and senior associates are given the opportunity to serve on firm committees. Associates are also supported by Leydig's Professional Development Committee, a committee created, in part, to assist new associates with adjusting to becoming a lawyer and a member of Leydig. Leydig also values its attorneys as individuals, encouraging them to have a healthy work-life balance.

New associates are involved broadly in the firm's business and have the opportunity to develop a wide range of skills early in their tenure. Specifically, new associates begin their practice by doing a variety of work, including conducting due diligence, drafting opinions and reporting letters to clients, conducting research, assisting with U.S. Patent and Trademark Office proceedings and/or federal litigation, and assisting with prosecution of trademark and/or patent applications, such as writing Office Action responses.

Leydig employs individuals from different backgrounds and experiences to create a well-rounded and inclusive firm culture. Partners and shareholders are ethnically and experientially diverse, and the firm seeks associates who mirror this diverse makeup. Leydig strives to increase its diversity in all areas of the firm, to ensure that all persons employed at Leydig feel comfortable and included as they contribute to the success of the firm.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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