

Basic Information

Barnes & Thornburg LLP - Firmwide
 Organization Size: 753
 Office Size: 891
Hiring Attorney:
 Thomas Haskins

Recruiting Contact:
 Ms. Sarah Evenson
 Director of Law School Programs
 225 South Sixth Street
 Suite 2800
 Minneapolis, Minnesota (MN)
 55402
 United States
Phone: 612-367-8717
 sarah.evenson@btlaw.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 145,000-215,000

Summer Compensation
 2024 compensation for Post-3Ls (\$/week)
 2024 compensation for 2Ls (\$/week) 2,700-4,100
 2024 compensation for 1Ls(\$/week) 2,700-4,100

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 7.5
 How many years is the equity track? 8.5

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	363	90	103	4	0
	Women	130	105	40	18	0
	Non-binary	0	0	0	0	0
	Total	493	195	143	22	0
Latinx	Men	7	6	0	0	0
	Women	3	13	2	1	0
	Non-binary	0	0	0	0	0
White	Men	311	61	95	3	0
	Women	96	68	29	13	0
	Non-binary	0	0	0	0	0
Black or African American	Men	11	8	3	0	0
	Women	13	12	1	1	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	9	6	2	0	0
	Women	8	12	5	2	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	5	2	0	1	0
	Women	5	0	0	1	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	2	1	3	0	0
	Women	1	3	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	11	7	2	0	0
	Women	3	9	4	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	8	0	1	0	0
	Women	1	1	1	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Michael Battle
Partner
202-371-6350
mbattle@btlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Semi-annual

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level			22	20	29
Entry-level (non-traditional track)			0	0	
Lateral Partners			34	0	
Lateral Associates			41	0	
All Other Laterals (non-traditional track)			25	0	
Post-Clerkship			7	0	
LL.M.s (U.S.)			0	0	0
LL.M.s (non-U.S.)			0	0	0
SUMMER					
Post-3Ls					
2Ls			32	9	35
1Ls			15	0	20

Number of 2023 Summer 2Ls considered for associate offers

32

Number of offers made to summer 2L associates

32

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	101	47	40	8	1
Environmental	Environmental	16	4	2	1	0
Banking, Finance Bankruptcy	Finance, Insolvency & Restructuring	13	10	2	0	0
Public, Municipal	Governmental Services & Finance	27	12	7	0	1
General Practice	Health Care	16	2	11	1	2
Intellectual Property	Intellectual Property	98	32	21	1	2
Labor and Employment	Labor & Employment	44	19	11	3	1
Litigation	Litigation	145	40	90	7	17
Real Estate, Land Use	Real Estate	31	5	9	1	0

Diversity & Inclusion

Diversity Contact: Dawn Rosemond

Diversity Website/URL: <https://btlaw.com/en/firm/uncommon-culture/diversity-inclusion>

Organization Narrative

You'll find us at the heart of business. With more than 800 attorneys and legal professionals, Barnes & Thornburg LLP is one of the largest law firms in the country. We serve clients worldwide from offices coast to coast. We provide guidance in more than 50 dedicated practice areas in litigation, intellectual property, labor and employment, government services and finance, healthcare, real estate, environmental, corporate, and finance, restructuring and insolvency. Our value-driven approach is what you should expect in your law firm. Find out more at btlaw.com.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2024