

Basic Information

2112 Pennsylvania Avenue, NW
Washington, DC 20037
Organization Size: 1111
Office Size: 123
Hiring Attorney:
Mr. Daniel Culley

Recruiting Contact:
Ms. Donna Harris
Director of Legal Recruiting - US
2112 Pennsylvania Avenue, NW
Washington, District of Columbia (DC)
20037
United States
Phone: 202-974-1802
dcrecruit@cgsh.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week)

2024 compensation for 2Ls (\$/week) 4,327

2024 compensation for 1Ls(\$/week) 4,327

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 8

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	14	34	8	6	16
	Women	5	26	2	7	14
	Non-binary	0	0	0	0	0
	Total	19	60	10	13	30
Latinx	Men	0	1	0	2	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
White	Men	12	26	8	3	10
	Women	5	12	1	3	6
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	1	0
	Women	0	3	0	1	3
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	4	0	1	6
	Women	0	4	1	2	5
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	2	0	0	0
	Women	0	1	0	1	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	0	0	0	0	3
	Women	1	3	0	1	3
	Non-binary	0	0	0	0	0
Veteran	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Katherine C. Hughes
Director of Pro Bono - U.S.
212-225-2895
kahughes@cgsh.com

Is the pro bono information indicated here firm-wide or specific to one office?	Office-specific
% Firm Billable Hours last year	3%
Average Hours per Attorney last year	45
Percent of associates participating last year	70%
Percent of partners participating last year	12%
Percent of other lawyers participating last year	18%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Yes
Is rotation mandatory?	No
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	22	22	8	7	16
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	3	0	TBD
Lateral Associates	1	0	2	0	1
All Other Laterals (non-traditional track)	7	0	13	0	TBD
Post-Clerkship	0	0	0	0	2
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	2	0	2	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	15	2	25	4	27
1Ls	5	0	4	0	3

Number of 2023 Summer 2Ls considered for associate offers 25

Number of offers made to summer 2L associates 25

General Hiring Criteria Hiring decisions are based on many factors, including prior work experience, outstanding judgment and interpersonal skills, as well as demonstrated evidence of high academic performance in legal and undergraduate studies. We have never established an absolute cutoff point for grades at any law school.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS

Diversity & Inclusion

Diversity Contact: Ms. Laura Shepherd

Diversity Website/URL: <https://www.clearygottlieb.com/about-us/diversity-equity-and-inclusion>

Organization Narrative

Cleary Gottlieb is a pioneer in globalizing the legal profession.

Since 1946 our lawyers and staff have worked across practices, industries, jurisdictions, and continents to provide clients with simple, actionable approaches to their most complex legal and business challenges, whether domestic or international. We support every client relationship with intellectual agility, commercial acumen, and a human touch.

We have a proven track record for serving with innovation. We are fluent in the many languages of local and global business. And we have achieved consistent success in multiple jurisdictions.

Global corporations, financial institutions, sovereign governments, local businesses, and individuals come to us for consistently practical and forward-looking advice.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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