

Basic Information

Proskauer Rose LLP
Eleven Times Square
New York, NY 10036
Organization Size: 748
Office Size: 387
Hiring Attorney:
Mr. Tim Karcher

Recruiting Contact:
Ms. Rachel Kleiner
Director of Legal Recruiting
Proskauer
Eleven Times Square
New York, New York (NY) 10036
United States
Phone: (212) 969-5060
nyrecruiting@proskauer.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000
Summer Compensation
2024 compensation for Post-3Ls (\$/week)
2024 compensation for 2Ls (\$/week) 4,327
2024 compensation for 1Ls(\$/week) 4,327

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	111	120	8	2	16
	Women	28	110	13	13	25
	Non-binary	NC	NC	NC	NC	NC
	Total	139	230	21	15	41
Latinx	Men	3	8	0	0	1
	Women	0	2	0	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	99	83	7	1	12
	Women	22	64	10	11	15
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	3	6	0	0	1
	Women	1	10	1	0	4
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	5	13	0	1	1
	Women	5	21	1	1	6
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	1
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	7	0	0	0
	Women	0	10	0	1	0
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	2	10	1	1	2
	Women	0	9	1	0	1
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	1	5	0	1	1
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

William C. Silverman
Pro Bono Partner
(212) 969-3422
wsilverman@proskauer.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	4%
Average Hours per Attorney last year	53
Percent of associates participating last year	72%
Percent of partners participating last year	34%
Percent of other lawyers participating last year	41%

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
Entry-level	29	23	28	26	
Entry-level (non-traditional track)	0				
Lateral Partners	7		4		
Lateral Associates	36		20		
All Other Laterals (non-traditional track)	4		2		
Post-Clerkship	0				
LL.M.s (U.S.)	0				
LL.M.s (non-U.S.)	0				
SUMMER					
Post-3Ls	0		0		0
2Ls	27		27		37
1Ls	4		8		5

Number of 2023 Summer 2Ls considered for associate offers 27

Number of offers made to summer 2L associates 27

General Hiring Criteria We highly value academic success and intelligence, commitment, maturity, judgment, creativity, diligence, leadership, undergraduate performance and non-academic accomplishments.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	67	4	132	20	7
Labor and Employment	Labor	24	8	33	0	5
Litigation	Litigation	30	4	41	4	1
Trusts and Estates	Personal Planning	4	0	4	1	2
Real Estate, Land Use	Real Estate	4	2	10	1	0
Tax	Tax	12	3	11	2	1

Diversity & Inclusion

Diversity Contact: Mr. Mark Bunbury

Diversity Website/URL: <http://www.proskauer.com/diversity/>

Organization Narrative

Proskauer is distinguished by its vibrant, entrepreneurial spirit and supportive and inclusive culture. We are a people business and our team is comprised of some of the brightest and most creative minds, working together to drive success for our clients and ourselves.

When a matter is complex, innovative and game-changing, the world's leading organizations and global players turn to Proskauer. With more than 800 lawyers in key financial centers around the world, we are known for our pragmatic and business-savvy approach. We work seamlessly across practices, industries and jurisdictions with asset managers, private equity and venture capital firms, Fortune 500 and FTSE companies, major sports leagues, entertainment industry legends and other industry-redefining companies on a wide range of transactional and contentious matters.

Proskauer was founded in 1875 by William Rose, who championed hard work, mutual respect, cooperation, integrity and unwavering dedication to client service - values that hold true at our Firm today. Our culture is unique because we strive to achieve a balance between success and support. We believe that it is possible to be a high-performance business, to be the very best, and to remain respectful, caring and collaborative.

We also have a strong connection to the communities in which we live and work. Our community involvement is rooted in an enduring tradition of upholding legal justice and in our extensive Pro Bono work and CSR programs. We believe in a diverse, equitable and inclusive workplace and that diversity of opinion and experience benefits everyone. Our people are masters of their trade, but more importantly, they are good people who are great to work with and passionate about what they do.

As you develop your career at Proskauer, you will be challenged by the highest quality work for prestigious clients. You will be able to draw strength from a highly collaborative and intellectually stimulating environment, and you will be part of a team that helps you succeed and encourages you to make your mark.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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