

Basic Information

800 LaSalle Avenue
2800 LaSalle Plaza
Minneapolis, MN 55402
Organization Size: 250
Office Size: 131
Hiring Attorney:
Mr. William Manske

Recruiting Contact:
Ms. Pa Houa Vue
Attorney Recruiting Manager
800 LaSalle Avenue
Suite 2800
Minneapolis, Minnesota (MN) 55402
United States
Phone: 612.349.8500
PVue@robinskaplan.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 180,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week)

2024 compensation for 2Ls (\$/week) 3,425

2024 compensation for 1Ls(\$/week) 3,425

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 8

How many years is the equity track? 9+

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	45	17	7	7	3
	Women	17	12	3	10	5
	Non-binary	0	0	0	0	0
	Total	62	29	10	17	8
Latinx	Men	0	1	0	1	0
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
White	Men	42	8	7	6	0
	Women	15	8	4	8	0
	Non-binary	0	0	0	0	0
Black or African American	Men	1	3	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	1	3	0	1	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	1	0	1	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	3	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Lindsey Hanson
Pro Bono Counsel
(612) 349-8526
LHanson@robinskaplan.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	5.9%
Average Hours per Attorney last year	97.8
Percent of associates participating last year	100%
Percent of partners participating last year	85%
Percent of other lawyers participating last year	71%

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
Entry-level	3	1			3
Entry-level (non-traditional track)					
Lateral Partners	1				
Lateral Associates	3				4
All Other Laterals (non-traditional track)			4		4
Post-Clerkship	2		6	1	3
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	3		6		4
1Ls	1		3		4

Number of 2023 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria

We are looking for the next generation of elite trial lawyers: excellent writers, charismatic storytellers, and resilient advocates. Successful candidates have excellent academic credentials, strong work ethic, and a passionate desire to become great trial lawyers working on high-stakes litigation.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business	2	1			
Litigation	Business Litigation	26	5	13		2
Civil Rights, Human Rights, Constitutional	Civil Rights	4		2		
E-discovery	Discovery Attorneys					10
Intellectual Property Litigation	Intellectual Property & Technology	20	2	10		
Litigation	Mass Tort	3		2		

Litigation	Medical Malpractice/Personal Injury	7	2	2	1
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Diversity & Inclusion

Diversity Website/URL: <http://www.robinskaplan.com/firm/diversity-and-inclusion>

Organization Narrative

Robins Kaplan LLP is a national litigation firm with more than 200 attorneys in seven major cities, including Minneapolis; Boston; Los Angeles; New York; Silicon Valley; Bismarck, N.D.; and Sioux Falls, S.D. We represent some of the world's largest companies, most innovative start-ups, and individuals from virtually every industry and walk of life, both in and out of the courtroom. Our firm has consistently received national recognition for our high-stakes litigation and trial work in Intellectual Property (IP), Business Litigation, Antitrust, Insurance Litigation, and Mass Tort, as well as for pro bono, diversity, and associate training programs.

Our Summer Associate Program gives bright, passionate law students with an interest in litigation the training and guidance they need to put into practice the skills they have learned in law school. Our summer associates work on real case matters for firm clients and participate in multiple training opportunities specifically dedicated to growing their litigation and practice skills. Summer associates are integrated directly into the firm so they can experience firsthand what it feels like to work in a litigation-centric firm that is fully committed to both client and professional success and equal access to justice. More information can be found at RobinsKaplan.com.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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