

Basic Information

Firmwide
 Organization Size: 847
 Office Size: 889
Hiring Attorney:
 Mr. Sergio J. Galvis
Hiring Attorney #2:
 Ms. Inosi M. Nyatta

Recruiting Contact:
 Ms. Rebecca P. Calman
 Director
 Sullivan & Cromwell LLP
 125 Broad Street
 New York, New York (NY) 10004-2498
 United States
Phone: 212-558-4036
 calmanr@sullcrom.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000
Summer Compensation
 2024 compensation for Post-3Ls (\$/week) 4,327
 2024 compensation for 2Ls (\$/week) 4,327
 2024 compensation for 1Ls(\$/week) 4,327

Partnership & Advancement

Does the firm have two or more tiers of partner? No
 If no, how many years is the partnership track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	139	307	99	9	96
	Women	43	295	41	20	76
	Non-binary	0	1	0	0	0
	Total	182	603	140	29	172
Latinx	Men	4	8	2	1	1
	Women	1	20	1	4	3
	Non-binary	0	0	0	0	0
White	Men	127	231	92	7	72
	Women	29	181	33	10	49
	Non-binary	0	1	0	0	0
Black or African American	Men	0	10	1	0	1
	Women	4	4	1	1	1
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	8	48	4	1	13
	Women	8	82	6	5	17
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	10	0	0	9
	Women	1	7	0	0	6
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	12	31	4	0	7
	Women	0	16	3	0	11
	Non-binary	0	0	0	0	0
Veteran	Men	4	6	7	0	0
	Women	0	2	1	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Jessica Klein
Special Counsel - Head of Pro Bono Practice
212-558-3153
kleinj@sullcrom.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	60
Percent of associates participating last year	72
Percent of partners participating last year	68
Percent of other lawyers participating last year	53

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	N/A
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	120	102	108	88	126
Entry-level (non-traditional track)					
Lateral Partners			5		
Lateral Associates	20		25		21
All Other Laterals (non-traditional track)	11		12		10
Post-Clerkship	14	10	19	14	17
LL.M.s (U.S.)	6		7		3
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls	3	3	2	2	5
2Ls	124	5	156	5	165
1Ls	8				2

Number of 2023 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria

We are actively seeking people whose intellect, character, motivation and other attributes promise to make them outstanding lawyers.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
General Practice	General Practice	108	80	321	56	23
Litigation	Litigation	60	44	249	45	6
Tax	Tax	10	7	22	6	0
Trusts and Estates	Estates & Personal	4	7	11	1	0

Diversity & Inclusion

Diversity Contact: Mr. Werner Federico Ahlers

Diversity Website/URL: <https://www.sullcrom.com/About/Diversity-Equity-Inclusion/>

Organization Narrative

Founded in 1879, Sullivan & Cromwell LLP is a global firm with approximately 912 lawyers in offices located in New York, Washington D.C., Los Angeles, Palo Alto, London, Paris, Frankfurt, Brussels, Tokyo, Hong Kong, Beijing, Melbourne and Sydney. Sullivan & Cromwell brings a multidisciplinary approach to providing the fullest and most comprehensive legal advice to our clients. Our global practice includes four main groups: General Practice (corporate), Litigation, Tax and Estates and Personal. Our lawyers are trained to be generalists through broad exposure to a wide range of challenging legal matters, many of which have a significant cross-border component. A substantial number of S&C's clients are non-U.S. commercial enterprises and government entities and many of our U.S. clients retain us for international matters. S&C has the most broadly and deeply trained collection of lawyers in the world. They thrive in our working environment, which is characterized by commitment to clients, leadership, professional development, broad experience, teamwork and commitment to community. Associates at S&C typically acquire leadership skills as lawyers more quickly than they would at other law firms, as they are given early responsibility for managing transactions, counseling clients and representing their interests in dealings with other parties. To supplement this on-the-job experience, we provide comprehensive training programs for associates as well as formal mentoring programs. To learn more, please visit <https://careers.sullcrom.com>.

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