

Basic Information

Fisher Phillips LLP
 Organization Size: 478
 Office Size: 509
Hiring Attorney:

Recruiting Contact:
 Ms. Dorianna Phillips
 Director of Attorney Recruiting
 111 SW Fifth Avenue
 Suite 4040
 Portland, Oregon (OR) 97204
 United States
Phone: (503) 205-8064
 dphillips@fisherphillips.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year)
Summer Compensation
 2024 compensation for Post-3Ls (\$/week)
 2024 compensation for 2Ls (\$/week)
 2024 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 7
 How many years is the equity track? 10

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	194	80	42	2	0
	Women	99	132	28	1	0
	Non-binary	0	0	0	0	0
	Total	293	212	70	3	0
Latinx	Men	6	9	1	0	0
	Women	6	9	2	0	0
	Non-binary	0	0	0	0	0
White	Men	164	54	39	1	0
	Women	78	92	20	1	0
	Non-binary	0	0	0	0	0
Black or African American	Men	3	5	2	0	0
	Women	6	11	1	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	12	6	0	1	0
	Women	8	14	4	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	1	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	8	6	0	0	0
	Women	1	5	1	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	11	8	2	0	0
	Women	12	6	2	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	5	2	0	0	0
	Women	3	1	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	5	3	0	0	0
	Women	2	3	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Corey Goerd
Director of Pro Bono & Community Engagement
404-240-4212
cgoerd@fisherphillips.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

N/A

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	23	11	24	18	20
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	7	0	10	0	13
Lateral Associates	54	0	54	0	60
All Other Laterals (non-traditional track)	11	0	12	0	12
Post-Clerkship	0	0	0	0	2
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	2	0	3	0	4
2Ls	18	2	17	3	30
1Ls	7	0	7	0	5

Number of 2023 Summer 2Ls considered for associate offers 21

Number of offers made to summer 2L associates 21

General Hiring Criteria

We seek highly motivated students from diverse backgrounds who possess excellent academic credentials and a genuine interest in labor and employment law. Prior work experience is preferred, but not required.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Labor and Employment	293	70	212	24	3

Diversity & Inclusion

Diversity Contact: Ms. Shanon Stevenson

Organization Narrative

Fisher Phillips is a national law firm engaged exclusively in the practice of labor relations and employment law, representing management. We represent a diverse clientele, consisting both of large national corporations and smaller businesses throughout North America and Europe. Our practice involves handling matters arising under all federal and state laws affecting employment, including union organization and collective bargaining, civil rights and employment discrimination, pension and employee benefits, occupational safety and health, immigration, wage-hour issues, and the emerging area of common-law employment claims.

Our lawyers litigate in federal and state trial courts, the U.S. Courts of Appeal and the U.S. Supreme Court, and handle trials and hearings before numerous federal agencies and private arbitrators. Our work involves more than just litigation, however, and we work closely with our clients on a day-to-day basis, assisting them in taking a preventive approach to employee relations in an effort to avert problems before they result in employee dissatisfaction or costly litigation.

Fisher Phillips presently employs over five hundred attorneys in 38 offices located in Atlanta, Baltimore, Boston, Charlotte, Chicago, Cleveland, Columbia, Columbus, Dallas, Denver, Detroit, Fort Lauderdale, Gulfport, Houston, Irvine, Kansas City, Las Vegas, Los Angeles, Louisville, McLean, Memphis, Minneapolis, Nashville, New Jersey, New Orleans, New York, Orlando, Philadelphia, Phoenix, Pittsburgh, Portland, Sacramento, San Diego, San Francisco, Seattle, Tampa, Washington, DC, and Woodland Hills. It is one of the largest labor law firms in the country, and thus it is large enough to provide a challenging and sophisticated national practice. At the same time, it is sufficiently small to permit an informal working atmosphere and to ensure that attorneys may assume considerable responsibility early in their careers.

We seek to employ individuals who are mature, self-motivated, confident, and hardworking. Strong analytical and writing skills are essential, as are creativity, solid academic credentials and a genuine interest in the practice of labor and employment law. The firm hires new lawyers with the expectation that they not only will attain partnership but also will become leaders of the profession. Advancement of higher levels of responsibility is based solely upon demonstrated ability. As a result, associates at Fisher Phillips generally are vested with significant responsibility much earlier in their careers, and they may advance more quickly, than those at many other large firms.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.
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