

Basic Information

Arnall Golden Gregory LLP
 Organization Size: 160
 Office Size: 221
Hiring Attorney:
 Ms. Lanchi Bombalier
Hiring Attorney #2:
 N/A N.A.

Recruiting Contact:
 Mrs. Sara Beth Kaufman
 Recruiting Coordinator
 171 17th Street, NW
 Suite #2100
 Atlanta, Georgia (GA) 30363
 United States
Phone: (404)870-5682
 recruiting@agg.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 200,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week)

2024 compensation for 2Ls (\$/week) 3,846

2024 compensation for 1Ls(\$/week) 3,846

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 6-10

How many years is the equity track? case by case basis

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	88	25	11	3	6
	Women	37	32	9	7	3
	Non-binary	0	0	0	0	0
	Total	125	57	20	10	9
Latinx	Men	0	0	0	1	1
	Women	2	1	0	1	0
	Non-binary	0	0	0	0	0
White	Men	84	19	10	2	3
	Women	28	25	8	5	3
	Non-binary	0	0	0	0	0
Black or African American	Men	1	3	0	0	1
	Women	2	3	0	1	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	2	2	1	0	1
	Women	3	3	1	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	1	0	0	0
	Women	2	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	3	1	0	0	0
	Women	2	2	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	4	2	0	0	0
	Women	0	0	1	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Knox Withers/ Matt Wilson
Partner, Litigation/ Partner, Corporate
404.873.8129 / 404.873.8551
knox.withers@agg.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	less than 1%
Average Hours per Attorney last year	10.35
Percent of associates participating last year	60%
Percent of partners participating last year	33%
Percent of other lawyers participating last year	29%

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	5	5	7	6	6
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	6	0	7	0	
Lateral Associates	8	0	5	0	
All Other Laterals (non-traditional track)	6	0	6	0	
Post-Clerkship	0	0	0	0	
LL.M.s (U.S.)	0	0	0	0	
LL.M.s (non-U.S.)	0	0	0	0	
SUMMER					
Post-3Ls	0	0	0	0	
2Ls	6	1	7	0	4
1Ls	2	0	2	0	2

Number of 2023 Summer 2Ls considered for associate offers 7

Number of offers made to summer 2L associates 6

General Hiring Criteria Excellent academic background; well-rounded personality; superb interpersonal skills; commitment to practice and community.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Bankruptcy	Bankruptcy	3	0	0	0	1
Banking, Finance Real Estate, Land Use	Commercial Lending	9	1	3	0	0
Banking, Finance Business, Corporate Tax	Corporate	30	5	16	0	0
Government, Regulatory, Administrative	Healthcare & Life Sciences	24	3	9	0	1
Business, Corporate	Immigration	1	2	1	0	3

Litigation	Litigation	26	7	13	0	2
Trusts and Estates	Private Wealth	5	0	4	0	0
Banking, Finance Real Estate, Land Use	Real Estate	27	2	11	0	3

Diversity & Inclusion

Diversity Contact: Mrs. Mindy Planer

Diversity Website/URL: <http://www.agg.com/diversity>

Organization Narrative

Arnall Golden Gregory LLP is proud to have a track record of successful summer associate programs. We take great care in our selection process and always hire with an emphasis on developing a long-term relationship between associates and the firm. AGG does not hire, train or develop associates under a system that creates a competitive situation to become a partner, nor do we hire in large numbers with attrition in mind. Our attorneys are expected to produce work of the highest quality. By staying open-minded about new clients and opportunities, AGG fosters a dynamic work environment with clear expectations. Junior associates have the opportunity to work on complicated matters and are able to interact with clients directly early in their careers. Our partners are approachable, genuine and invested in each associate's professional growth and development. Partners encourage younger associates to take ownership of their careers. We look for candidates with academic excellence, proven commitment and self-motivation. We also want our associates to be well-rounded individuals with the desire to contribute to the community, explore personal interests and excel in areas outside of the firm. The diversity of our attorneys' interests has a significant and positive impact on the atmosphere of the firm and its members.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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