

Basic Information

2323 Ross Avenue, Suite 1900
 Dallas, TX 75201
 Organization Size: 63
 Office Size: 63
Hiring Attorney:
 Ms. Saba Syed
Hiring Attorney #2:
 Mr. Reid Burley

Recruiting Contact:
 Ms. Jennifer Clifton
 Recruiting & Retention Manager
 2323 Ross Avenue
 Suite 1900
 Dallas, Texas (TX) 75201
 United States
Phone: 214-740-1400
 recruiting@bellnunnally.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 200,000
Summer Compensation
 2024 compensation for Post-3Ls (\$/week)
 2024 compensation for 2Ls (\$/week) 3,558
 2024 compensation for 1Ls(\$/week) 3,558

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 8
 How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	24	10	3	0
	Women	12	9	1	2
	Non-binary	0	0	0	0
	Total	36	19	4	2
Latinx	Men	0	0	1	0
	Women	2	2	0	0
	Non-binary	0	0	0	0
White	Men	23	8	2	0
	Women	8	7	1	1
	Non-binary	0	0	0	0
Black or African American	Men	0	1	0	0
	Women	0	0	0	2
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	1	1	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	1	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	1	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	2	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Ben Riemer
Partner
briemer@bellnunnally.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Rotation for junior associates between departments/practice groups?

Other

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

HIRING & RECRUITMENT

	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
LAWYERS					
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					
1Ls					

Number of 2023 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria

We look for candidates with excellent academic credentials and give special consideration to extraordinary accomplishments such as a federal or state clerkship, serving as a participating member of a travelling moot or mock trial team, and law review.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Appellate	Appellate Law	3	2	1		0
Bankruptcy	Bankruptcy and Financial Restructuring	3	1	1		0
Banking, Finance	Commercial Finance	6	0	1		0
Business, Corporate	Corporate and Securities	6	0	4		1
Litigation	Creditors' Rights	6	1	3		0
General Practice	Entertainment, Advertising and New Media	4	0	1		0

Intellectual Property	Intellectual Property	7	2	1	0
Labor and Employment	Labor and Employment	8	1	7	0
Litigation	Litigation	23	4	12	1
Trusts and Estates	Private Clients and Estate Planning	1	0	0	0
Real Estate, Land Use	Real Estate	9	0	3	1
Tax	Tax	1	0	0	0
General Practice	Immigration	2	0	1	0
Business, Corporate	Mergers and Acquisitions	6	1	4	

Diversity & Inclusion

Diversity Contact: Nikki Gibson

Diversity Website/URL: <http://www.bellnunnally.com/diversity-inclusion>

Organization Narrative

Founded in 1980, Bell Nunnally & Martin LLP is a premier full-service law firm located in the heart of Dallas, Texas. With over 60 attorneys, we are recognized among the 25 largest firms in North Texas, and among the 60 largest firms in Texas.

Providing transactional and litigation services to a national and international client base ranging from start-up businesses to Fortune 500 companies, Bell Nunnally has attorneys experienced in a full range of business matters including litigation, commercial finance, corporate and securities, bankruptcy and financial restructuring, healthcare, immigration, intellectual property, appellate, entertainment, labor and employment, mergers and acquisitions, tax, and white collar criminal and regulatory defense.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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