

## Basic Information

Rothwell, Figg Ernst & Manbeck, P.C.  
901 New York Avenue NW,  
Suite 900 East  
Washington, DC 20001  
Organization Size: 42  
Office Size: 42  
**Hiring Attorney:**  
Mr. Joseph A. Hynds  
**Hiring Attorney #2:**  
Mr. R. Danny Huntington

**Recruiting Contact:**  
Ms. Halle Sabo  
Recruiting & Human Resources  
Manager  
Rothwell, Figg, Ernst & Manbeck,  
P.C.  
901 New York Avenue NW, Suite  
900 East  
Washington, District of Columbia  
(DC) 20001  
United States  
**Phone:** 202-783-6040  
recruiting@rothwellfigg.com

## Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 225,000  
**Summer Compensation**  
2023 compensation for Post-3Ls (\$/week) 4,327  
2023 compensation for 2Ls (\$/week) 4,327  
2023 compensation for 1Ls(\$/week) 4,327

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 8  
How many years is the equity track?

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	17	11	2	0	1
	Women	7	8	0	0	2
	Non-binary	0	0	0	0	0
	Total	24	19	2	0	3
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	17	9	2	0	1
	Women	6	2	0	0	2
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	2	0	0	0
	Women	1	4	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Steven Lieberman

Member

202-783-6040

slieberman@rothwellfigg.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

1.9

Average Hours per Attorney last year

31.9

Percent of associates participating last year

45

Percent of partners participating last year

28

Percent of other lawyers participating last year

N/A

## Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

N/A

Does your organization have a dedicated professional development staff?

No

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	3	3	5	5	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	2	0	0	0	TBD
Lateral Associates	1	0	1	0	TBD
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	5	0	2	0	3
1Ls	0	0	0	0	0

Number of 2022 Summer 2Ls

2

considered for associate offers

Number of offers made to summer 2L associates

1

General Hiring Criteria

Rothwell Figg seeks candidates with backgrounds in electrical engineering, computer engineering, computer science, mechanical engineering, biomedical engineering, biology, biochemistry, chemistry, and other life sciences, and all degree levels will be considered. We prefer candidates who have top academic credentials, excellent written and oral communications skills, and the ability to work well on a team. For patent prosecution, candidates must be eligible to sit for the U.S. Patent & Trademark Office exam.

Rothwell Figg is an Equal Opportunity Employer.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property	Intellectual Property	24	2	19		0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Sharon Davis

**Diversity Website/URL:** <https://www.rothwellfigg.com>

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## Organization Narrative

Rothwell Figg is a forward-thinking, client-focused law firm practicing at the convergence of intellectual property, litigation, and technology. An interdisciplinary team of scientists, engineers, and litigators, who think and operate with our clients as strategic partners, we provide a comprehensive range of IP and technology legal services for U.S. and international clients, from startups to multinationals, and in every imaginable industry. We have the bandwidth to handle the largest, most complex, high stakes matters in the most sophisticated and complex technology areas. We are passionate about empowering our clients to meet their business objectives through protecting, enforcing, and monetizing their IP and technology. And, we are adaptable, collaborative, and nimble, able to deliver valuable results in all matters, small and large.

By collaborating with our clients, we develop an understanding of their marketplace, the stage they are at in their businesses, and their goals. We then craft a strategic solution and apply our experience and judgment to produce results. Whether protecting, enforcing, or defending a client's innovations, we bring unrivaled judgement, unmatched knowledge, and an uncanny ability to see what's coming next.

For more information, please visit [www.rothwellfigg.com](http://www.rothwellfigg.com).

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