

## Basic Information

787 Seventh Avenue  
New York, NY 10019  
Organization Size: 1926  
Office Size: 388  
**Hiring Attorney:**  
Mr. Alex R. Rovira  
**Hiring Attorney #2:**  
Mr. Benjamin R. Nagin

**Recruiting Contact:**  
Ms. Katrina Heinig  
Legal Recruiting Manager  
787 Seventh Avenue  
New York, New York (NY) 10019  
United States  
**Phone:** 212 839 5300  
kheinig@sidley.com

## Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000  
**Summer Compensation**  
2023 compensation for Post-3Ls (\$/week) 4,200  
2023 compensation for 2Ls (\$/week) 4,200  
2023 compensation for 1Ls(\$/week) 4,200

## Partnership & Advancement

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 8-9

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	119	145	19	4	52
	Women	35	141	8	5	60
	Non-binary	0	0	0	0	0
	Total	154	286	27	9	112
Latinx	Men	4	14	0	0	5
	Women	1	17	0	0	8
	Non-binary	0	0	0	0	0
White	Men	107	93	19	2	31
	Women	26	76	7	5	24
	Non-binary	0	0	0	0	0
Black or African American	Men	2	11	1	0	1
	Women	1	8	0	0	6
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	6	25	0	1	10
	Women	7	33	1	0	17
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	2	0	1	3
	Women	0	7	0	0	2
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	1	6	0	0	4
	Women	2	3	1	0	4
	Non-binary	0	0	0	0	0
LGBTQ	Men	4	14	2	1	7
	Women	2	13	0	0	13
	Non-binary	0	0	0	0	0
Veteran	Men	1	2	0	1	2
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Eamon P. Joyce

Pro Bono New York Co-Chair

212 839 8555

ejoyce@sidley.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

4.6%

Average Hours per Attorney last year

76

Percent of associates participating last year

82.8

Percent of partners participating last year

41.5

Percent of other lawyers participating last year

47.4

## Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	49	22	55	37	60
Entry-level (non-traditional track)	0	0	0	0	TBD
Lateral Partners	13	0	8	0	TBD
Lateral Associates	32	0	46	0	TBD
All Other Laterals (non-traditional track)	4	0	7	0	TBD
Post-Clerkship	2	2	4	0	TBD
LL.M.s (U.S.)	2	0	2	0	TBD
LL.M.s (non-U.S.)	1	0	2	0	TBD
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	42	0	64	1	111
1Ls	1	0	5	0	1

Number of 2022 Summer 2Ls considered for associate offers 64

Number of offers made to summer 2L associates 64

General Hiring Criteria

Sidley seeks candidates with distinguished academic and personal backgrounds who exhibit the ability to excel in a professional environment; information about specific hiring criteria is on file in law school placement offices.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	M&A and Private Equity	24	2	60		0
Bankruptcy	Restructuring	6	1	9		0
Government, Regulatory, Administrative	Healthcare and FDA	2	0	1		1
Banking, Finance	Global Finance	23	6	40		3
Business, Corporate	Insurance	8	0	6		0
Litigation	Litigation	29	4	63		3

<b>Business, Corporate</b>	Investment Funds	22	4	26	1
<b>Real Estate, Land Use</b>	Real Estate	8	2	13	0
<b>Government, Regulatory, Administrative Litigation</b>	Regulatory and Enforcement	5	4	16	1
<b>Tax</b>	Tax, Employee Benefits and Executive Compensation	9	1	11	0
<b>Energy</b>	Energy and Infrastructure	1	0	2	0
<b>Business, Corporate</b>	Capital Markets	17	3	39	0

## Diversity & Inclusion

**Diversity Contact:** Mrs. Maria Melendez

**Diversity Website/URL:** <http://www.sidley.com/Diversity/>

## Organization Narrative

**THE FIRM:** Sidley Austin LLP, with offices in North America, Europe, Asia and Australia and approximately 2,300 lawyers, is one of the largest law firms in the world. Our diversified global practice encompasses the entire spectrum of corporate, transactional, litigation and governmental matters. Nationwide and throughout the world, Sidley Austin LLP prides itself on the breadth of its practice and the quality of its representation of an extraordinary client base, including many of the world's leading industrial enterprises, financial institutions, professional firms, health care providers and media and communications companies, as well as governmental and public entities and sovereign nations.

**BUILT TO LEAD:** In 2022, Sidley launched Built to Lead, its groundbreaking associate leadership and executive development program uniquely designed to deepen associates' business acumen and leadership abilities. The program strives to prepare associates to rise to the challenges that clients face in an increasingly complex and dynamic global business environment—helping our associates better understand our clients and speak the language of business. Beginning in associates' fourth year of practice, Built to Lead features MBA-level executive training at top U.S. business schools, along with professional development and personal career and business development coaching opportunities. Built to Lead also includes title changes, to Managing Associates (4th-year associates) and Senior Managing Associates (7th-year associates), in recognition of the increased managerial responsibilities at those career stages. Built to Lead serves as a key part of Sidley's comprehensive approach to associate development. No matter where their careers may lead—whether ascending to partnership at Sidley, moving to an in-house or public service role, or pursuing another path—Sidley associates will be better prepared to succeed as the next generation of legal, business, and civic leaders.

**THE NEW YORK OFFICE:** The New York office has approximately 400 lawyers practicing in its office in midtown Manhattan. The New York office is the Firm's gateway to clients in Europe, Latin America and Asia. It is also a center for sophisticated transactional, litigation, intellectual property, bankruptcy, environmental, real estate, insurance and tax work for the Firm's domestic clients. The New York office prides itself on its collegial atmosphere and seeks to provide associates with front-line responsibility and professional growth early in their careers.

**NEW ASSOCIATES:** New associates who join the Firm can be expected to gain excellent hands-on experience in the various practice groups throughout the office, and will be exposed to all areas of their respective practices, whether transactional or litigation. Sidley strives to provide all of its associates with responsibilities that are commensurate with their achievements, development and acumen. Incoming associates are assigned to a practice group in order to focus their professional growth and to enhance their personal satisfaction.

**SUMMER PROGRAM:** Our summer program is uniquely designed to acquaint our summer associates with the practice of law, our Firm and our people, and to help us evaluate them for association with us after graduation. Summer associates have the opportunity to work in all areas of practice in New York and with as many of our lawyers as possible. In addition to more typical practice-oriented assignments, summer associates have opportunities to attend client conferences, negotiations, closings, depositions, court appearances or trials and participate in pro bono work. Each summer associate has a dedicated partner coordinator who will help monitor the summer associate's work assignments, as well as an associate mentor. The Firm also hosts a variety of training programs, informal gatherings and activities that provide additional opportunities for our summer associates to get to know our lawyers.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

NALP Copyright 2023