

Basic Information

1000 Louisiana Street
Suite 6000
Houston, TX 77002
Organization Size: 1926
Office Size: 32
Hiring Attorney:
Mr. Atman Shukla
Hiring Attorney #2:
Mr. David Buck

Recruiting Contact:
Ms. Madison Deal
Legal Recruiting Manager
1000 Louisiana Street
Suite 5900
Houston, Texas (TX) 77002
United States
Phone: 713-495-7622
LegalRecruiting-HN@sidley.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000
Summer Compensation
2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 4,200
2023 compensation for 1Ls(\$/week) 4,200

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 8-9

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	19	32	8	0	9
	Women	4	21	0	0	13
	Non-binary	0	0	0	0	0
	Total	23	53	8	0	22
Latinx	Men	0	6	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
White	Men	18	21	6	0	3
	Women	3	13	0	0	5
	Non-binary	0	0	0	0	0
Black or African American	Men	0	1	0	0	1
	Women	0	1	0	0	1
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	1	3	1	0	5
	Women	1	2	0	0	7
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	1	1	0	0
	Women	0	3	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	1	0	0	1
	Women	0	1	0	0	1
	Non-binary	0	0	0	0	0
Veteran	Men	1	2	1	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Jon Daly

Pro Bono and Public Interest Law Committee

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

4.6%

Average Hours per Attorney last year

76

Percent of associates participating last year

82.8

Percent of partners participating last year

41.5

Percent of other lawyers participating last year

47.4

Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	12	12	8	8	10
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	1	0	0
Lateral Associates	12	0	4	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	11	3	14	3	18
1Ls	4	0	4	0	4

Number of 2022 Summer 14

2Ls considered for
associate offers

Number of offers made to 14

summer 2L associates

General Hiring Criteria

Sidley seeks candidates with distinguished academic and personal backgrounds who exhibit the ability to excel in a professional environment; information about specific hiring criteria is on file in law school placement offices, as well as on the careers landing page at <https://www.sidley.com/en/careerslanding>.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Banking & Financial Services	0	0	2		0
Business, Corporate	Energy & Infrastructure	17	7	46		0
Litigation	Litigation	0	1	1		0
Business, Corporate	M&A and Private Equity	2	0	1		0
Environmental	Regulatory and Enforcement	1	0	1		0
Bankruptcy	Restructuring	1	0	1		0

Tax	Tax, Employee Benefits and Executive Compensation	2	0	1	0
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Diversity & Inclusion

Diversity Contact: Ms. Chymille Nunn

Diversity Website/URL: <http://www.sidley.com/Diversity/>

Organization Narrative

THE FIRM: Sidley Austin LLP, with offices in North America, Europe, Asia and Australia and approximately 2,300 lawyers, is one of the largest law firms in the world. Our diversified global practice encompasses the entire spectrum of corporate, transactional, litigation and governmental matters. Nationwide and throughout the world, Sidley Austin LLP prides itself on the breadth of its practice and the quality of its representation of an extraordinary client base, including many of the world's leading industrial enterprises, financial institutions, professional firms, health care providers and media and communications companies, as well as governmental and public entities and sovereign nations.

BUILT TO LEAD: In 2022, Sidley launched Built to Lead, its groundbreaking associate leadership and executive development program uniquely designed to deepen associates' business acumen and leadership abilities. The program strives to prepare associates to rise to the challenges that clients face in an increasingly complex and dynamic global business environment—helping our associates better understand our clients and speak the language of business. Beginning in associates' fourth year of practice, Built to Lead features MBA-level executive training at top U.S. business schools, along with professional development and personal career and business development coaching opportunities. Built to Lead also includes title changes, to Managing Associates (4th-year associates) and Senior Managing Associates (7th-year associates), in recognition of the increased managerial responsibilities at those career stages. Built to Lead serves as a key part of Sidley's comprehensive approach to associate development. No matter where their careers may lead—whether ascending to partnership at Sidley, moving to an in-house or public service role, or pursuing another path—Sidley associates will be better prepared to succeed as the next generation of legal, business, and civic leaders.

THE HOUSTON OFFICE: *Our Houston office opened its doors in 2012, anchored by partners who have practiced for decades in the city. With 80+ transactional lawyers, we have grown into one of the larger corporate practices in Houston by providing top-notch services to the energy industry, financial institutions, private equity funds and other regional, national and international clients. Our office also draws upon the strength of the broader firm, aligning with many of Sidley's core practice areas – including mergers and acquisitions, finance, capital markets, securities and corporate governance, energy regulatory, project finance, private equity, environmental, international trade and litigation – to achieve results for clients on their most complex transactional, regulatory and litigation matters.*

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