

Basic Information

1900 K Street NW
Washington, DC
20006
Organization Size: 973
Office Size: 123
Hiring Attorney:
Ms. Alanna Clair

Recruiting Contact:
Ms. Kelsey Hancock
Legal Recruitment Manager
1900 K Street NW
Washington, District of Columbia (DC) 20006
United States
Phone: 202-496-7500
kelsey.hancock@dentons.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week) 4,479

2023 compensation for 1Ls(\$/week) 4,479

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	54	14	6	5	0
	Women	14	15	4	5	3
	Non-binary	0	0	0	0	0
	Total	68	29	10	10	3
Latinx	Men	3	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	43	10	6	5	0
	Women	10	11	3	5	2
	Non-binary	0	0	0	0	0
Black or African American	Men	3	1	0	0	0
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	4	2	0	0	0
	Women	3	1	1	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	1	0	0	1
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	3	1	1	0	0
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	1	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	2	0	0	1	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Ben Weinberg
Pro Bono Partner
312-876-3101
benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.3%
Average Hours per Attorney last year	31
Percent of associates participating last year	72%
Percent of partners participating last year	53%
Percent of other lawyers participating last year	41%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	5	4	3	3	5
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	5	0	5	0	1
Lateral Associates	4	0	10	0	1
All Other Laterals (non-traditional track)	1	0	1	0	2
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	3	0	4	0	2
1Ls	0	0	0	0	1

Number of 2022 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 4

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Capital Markets	3	0	0		0
Business, Corporate	Corporate	4	0	1		0
Labor and Employment	Employee Benefits & Executive Compensation	1	0	0		0
Energy	Energy	7	3	3		0

Government, Regulatory, Administrative	Federal Regulatory & Compliance	11	5	7	0
Government, Regulatory, Administrative	Health Care	6	1	3	1
Intellectual Property	Intellectual Property & Technology	11	1	3	0
Litigation	Litigation	11	0	8	0
Government, Regulatory, Administrative	Public Policy	6	0	2	8
Banking, Finance	Restructuring Insolvency & Bankruptcy Litigation	1	0	1	0
Litigation	White Collar & Government Investigations	2	0	0	0
Real Estate, Land Use	Hotels & Leisure	2	0	1	0
Business, Corporate	Venture Technology and Emerging Growth	1	0	0	0
General Practice	Administration	2	0	0	1

Diversity & Inclusion

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: <https://www.dentons.com/en/about-dentons/inclusion-and-diversity>

Organization Narrative

Dentons Washington, DC

Our Washington office traces its roots to 1939, when President Franklin D. Roosevelt's then attorney general returned to private law practice to form his own firm. In decades that followed, our office has grown dramatically, and remained at the center of law, policy, politics and strategy - providing counsel on a wide range of matters to clients large and small.

The multidisciplinary capabilities offered by the Washington office include Commercial Litigation, Energy, Health Care, Intellectual Property & Technology, and Public Policy. The office's international capabilities include experienced lawyers and professionals who are internationally qualified and have lived and practiced around the world.

By working on diverse projects, with diverse industry players and with colleagues in Dentons offices across the country and around the globe, our DC team offers a breadth of skills and a depth of experience to help you pursue opportunities and overcome challenges at the intersection of law, business and government—whether in Washington, across the nation or around the world.

About Dentons

Dentons is designed to be different.

What makes Dentons different? We are polycentric. Dentons has no single headquarters or dominant national culture. Our polycentric, in-and-of-the community approach means we are always a local firm as well as a global firm.

We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

We are purpose-driven. Dentons was the first global law firm to unveil a purpose statement. Guided by our purpose we commit to pioneering change and innovation and to bringing the best out of local and global.

We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

www.dentons.com

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2023