

Basic Information

1400 Wewatta Street
Suite 700
Denver, CO 80202
Organization Size: 973
Office Size: 24
Hiring Attorney:
Mr. Gale Monahan

Recruiting Contact:
Ms. Marianne Coon
Legal Recruitment Coordinator
1400 Wewatta Street
Suite 700
Denver, Colorado (CO) 80202
United States
Phone: 303-634-4000
kelsey.hancock@dentons.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 205,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week) 4,271

2023 compensation for 1Ls(\$/week) 4,271

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	5	7	0	1	1
	Women	2	7	1	0	1
	Non-binary	0	0	0	0	0
	Total	7	14	1	1	2
Latinx	Men	1	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	4	6	0	1	1
	Women	2	5	1	0	1
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	1
	Women	0	1	0	0	1
	Non-binary	0	0	0	0	0
Veteran	Men	0	2	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Ben Weinberg
Pro Bono Partner
312-876-3101
benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

2.3%

Average Hours per Attorney last year

31

Percent of associates participating last year

72%

Percent of partners participating last year

53%

Percent of other lawyers participating last year

41%

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	3	3	2	2	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	0	0	0
Lateral Associates	0	0	0	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	2	0	2	0	2
1Ls	0	0	1	0	0

Number of 2022 Summer 2

2Ls considered for
associate offers

Number of offers made to 2

summer 2L associates

General Hiring Criteria

There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Government, Regulatory, Administrative	Government Contracts	4	0	6		0
Government, Regulatory, Administrative	Health Care	1	0	0		0

Intellectual Property	Intellectual Property & Technology	1	0	6	1
Litigation	Litigation	0	1	1	0
Government, Regulatory, Administrative	Public Policy	0	0	0	1
Real Estate, Land Use	Real Estate	1	0	0	0
Business, Corporate Intellectual Property	Venture Technology and Emerging Growth	0	0	1	0

Diversity & Inclusion

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: <https://www.dentons.com/en/about-dentons/inclusion-and-diversity>

Organization Narrative

Dentons Denver

Dentons' Denver office provides legal services in all major practice areas—with a primary focus on government contracts, litigation, government affairs and employment law—for clients ranging in size from individual entrepreneurs to national corporations, including many in the Fortune 500. Our key practices include Government Contracts, Litigation and Dispute Resolution, Public Policy and Regulation, and Employment and Labor.

About Dentons

Dentons is designed to be different.

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We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

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