

Basic Information

233 S. Wacker Drive
Suite 5800
Chicago, IL 60606
Organization Size: 973
Office Size: 90
Hiring Attorney:
Ms. Katherine Mellon

Recruiting Contact:
Ms. Maria Friedman
Legal Recruitment Manager
233 South Wacker Drive
Chicago, Illinois (IL) 60606
United States
Phone: 312-876-8000
maria.friedman@dentons.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 4,479
2023 compensation for 1Ls(\$/week) 4,479

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	20	11	8	0	3
	Women	15	18	6	2	1
	Non-binary	0	0	0	0	0
	Total	35	29	14	2	4
Latinx	Men	0	0	0	0	0
	Women	1	4	0	0	0
	Non-binary	0	0	0	0	0
White	Men	20	8	6	0	2
	Women	13	12	6	2	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	3	1	0	1
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	1	0	0
	Women	1	1	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	3	0	2	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	1
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	1	0	1	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Ben Weinberg
Pro Bono Partner
312-876-3101
benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

2.3%

Average Hours per Attorney last year

31

Percent of associates participating last year

72%

Percent of partners participating last year

53%

Percent of other lawyers participating last year

41%

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	3	3	2	2	2
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	1	0	0
Lateral Associates	9	0	9	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	3	0	3	1	3
1Ls	1	0	1	0	1

Number of 2022

3

Summer 2Ls considered
for associate offers

Number of offers made

3

to summer 2L associates

General Hiring Criteria

There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	4	3	4		0
Government, Regulatory, Administrative	Federal Regulatory & Compliance	1	0	1		0
Government, Regulatory, Administrative	Health Care	5	0	1		0

Intellectual Property	Intellectual Property & Technology	3	2	3	0
Litigation	Litigation	11	6	11	0
Real Estate, Land Use	Real Estate	6	2	7	1
Banking, Finance	Restructuring Insolvency & Bankruptcy	2	0	1	0
Government, Regulatory, Administrative	Government Contracts	0	0	1	0
General Practice	Administration	3	1	0	1

Diversity & Inclusion

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: <https://www.dentons.com/en/about-dentons/inclusion-and-diversity>

Organization Narrative

Dentons Chicago

Dentons' Chicago office has a national reputation as a legal powerhouse, representing Fortune 500 companies across wide-ranging industry sectors—including global financial institutions and insurers, media companies, pharmaceutical manufacturers, health care providers, retailers and restaurants. Dentons' Chicago office includes the largest concentration of professionals in our widely recognized Litigation and Dispute Resolution and Real Estate practices, as well as teams of transactional, health care and intellectual property lawyers. Our litigators are known worldwide for their commercial litigation, class action, insurance coverage and intellectual property skills, to name a few. Our Real Estate team covers development, lending, tax credits, sales, leasing and other needs. Moreover, the Chicago office has a long and celebrated history of commitment to philanthropy, inclusiveness and community service. Dentons has founded and supports many community initiatives, such as Legacy Charter School and KEEN, a national program offering recreational opportunities for children and young adults with mental and physical disabilities.

About Dentons

Dentons is designed to be different.

What makes Dentons different? We are polycentric. Dentons has no single headquarters or dominant national culture. Our polycentric, in-and-of-the community approach means we are always a local firm as well as a global firm.

We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

We are purpose-driven. Dentons was the first global law firm to unveil a purpose statement. Guided by our purpose we commit to pioneering change and innovation and to bringing the best out of local and global.

We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

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