Dentons US LLP

(www.dentons.com)



Basic Information

601 S. Figueroa Street Suite 2500 Los Angeles, CA 90017

Organization Size: 973 Office Size: 89

Hiring Attorney: Mr. Joel Siegel

Recruiting Contact: Ms. Marianne Coon

Legal Recruitment Coordinator 601 South Figueroa Street

Suite 2500

Los Angeles, California (CA) 90017 United States

Phone: (213) 623-9300

kelsey.hancock@dentons.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year)

215,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)

4,479 2023 compensation for 2Ls (\$/week) 2023 compensation for 1Ls(\$/week) 4,479

Partnership & Advancement

Does the firm have two or more tiers of partner?

Yes

How many years is the non-equity track? How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	12	7	3	0	0
	Women	7	10	0	1	3
	Non- binary	0	0	0	0	0
	Total	19	17	3	1	3
atinx	Men	0	0	0	0	0
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
Vhite	Men	10	6	2	0	0
	Women	5	6	0	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	1	0	0
	Women	0	1	0	0	1
	Non-binary	0	0	0	0	0
lative Hawaiian or Other Pacific	Men	0	0	0	0	0
Islander	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	1	1	0	0	0
	Women	1	2	0	1	1
	Non-binary	0	0	0	0	0
lative American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
or More Races	Men	1	0	0	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
.GBTQ	Men	1	0	0	0	0
	Women	1	2	0	0	2
	Non-binary	0	0	0	0	0
/eteran	Men	4	0	1	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

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Pro Bono/Public Interest

Ben Weinberg Pro Bono Partner 312-876-3101

benjamin.weinberg@dentons.com

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Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.3%
Average Hours per Attorney last year	31
Percent of associates participating last year	72%
Percent of partners participating last year	53%
Percent of other lawyers participating last year	41%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

	Bega	Began Work In				
LAWYERS	2021	Prior Summer Associates	2022	Prior Summer Associates	2023	
Entry-level	2	2	1	1	2	
Entry-level (non-traditional track)	0	0	0	0	0	
Lateral Partners	0	0	0	0	0	
Lateral Associates	9	0	3	0	0	
All Other Laterals (non-traditional track)	0	0	2	0	0	
Post-Clerkship	0	0	0	0	0	
LL.M.s (U.S.)	0	0	0	0	0	
LL.M.s (non-U.S.)	0	0	0	0	0	
SUMMER						
Post-3Ls	0	0	0	0	0	
2Ls	1	0	3	1	2	
1Ls	0	0	1	0	1	

Number of 2022 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

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General Hiring Criteria

There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Employment & Labor	1	0	2		0
Government, Regulatory, Administrative	Health Care	0	0	2		0
Intellectual Property	Intellectual Property & Technology	0	0	1		0

Litigation	Litigation	8	2	7	0
Real Estate, Land Use	Real Estate	1	0	0	0
Business, Corporate	Corporate	3	0	3	1
General Practice	Administration	1	0	0	0
Energy	Energy	1	0	0	0
Government, Regulatory, Administrative	Federal Regulatory & Compliance	1	0	0	0
Government, Regulatory, Administrative Public, Municipal	Public Policy	0	1	0	0
Bankruptcy	Restructuring Insolvency and Bankruptcy	3	0	1	0
Business, Corporate Intellectual Property	Venture Technology and Emerging Growth	0	0	1	0

Diversity & Inclusion

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: https://www.dentons.com/en/about-dentons/inclusion-and-diversity

Organization Narrative

Dentons Los Angeles

Dentons' Los Angeles office offers the high-quality, innovative legal services and strategic advice required for success. Our diverse, multidisciplinary team of lawyers and non-legal professionals employs an integrated approach to help clients achieve goals and anticipate, prevent and mitigate risks. The office covers a wide range of practice areas and draws from a deep well of experience serving clients across multiple industries. Dentons' Los Angeles office is also active in the community and participates in the American Bar Association Pro Bono Challenge. Our team is involved in a wide range of professional, community service and civic organizations, from the local Chamber of Commerce and the Los Angeles Economic Development Counsel to international organizations that share a strong commitment to the surrounding city. We are also at the forefront of efforts to address environmental concerns.

About Dentons

Dentons is designed to be different.

What makes Dentons different? We are polycentric. Dentons has no single headquarters or dominant national culture. Our polycentric, in-and-of-the community approach means we are always a local firm as well as a global firm.

We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

We are purpose-driven. Dentons was the first global law firm to unveil a purpose statement. Guided by our purpose we commit to pioneering change and innovation and to bringing the best out of local and global.

We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

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NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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