

## Basic Information

One International Place  
Boston, MA 02110  
Organization Size: 748  
Office Size: 112  
**Hiring Attorney:**  
Mr. Galen Lewis  
**Hiring Attorney #2:**  
Ms. Katelyn O'Brien

**Recruiting Contact:**  
Ms. Sarah Roberts  
Senior Manager of Legal Recruiting  
One International Place  
Boston, Massachusetts (MA) 02110  
United States  
**Phone:** 617.526.9600  
BostonRecruiting@proskauer.com

## Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 215,000  
**Summer Compensation**  
2023 compensation for Post-3Ls (\$/week)  
2023 compensation for 2Ls (\$/week) 4,135  
2023 compensation for 1Ls(\$/week) 4,135

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track?  
How many years is the equity track?

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	33	32	1	4	7
	Women	6	38	2	4	9
	Non-binary	0	0	0	0	0
	Total	39	70	3	8	16
<b>Latinx</b>	Men	0	0	0	0	0
	Women	0	0	1	0	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	32	25	1	4	7
	Women	5	26	1	3	6
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	1	1	0	0	0
	Women	0	2	0	0	1
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	0	3	0	0	0
	Women	1	8	0	1	2
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	0	1	0	0	1
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	NC	NC	NC	NC	0
	Women	NC	NC	NC	NC	0
	Non-binary	NC	NC	NC	NC	0
<b>LGBTQ</b>	Men	2	1	0	1	2
	Women	0	4	0	0	4
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	1	1	0	1	
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

William C. Silverman  
Pro Bono Partner  
212.969.3422  
wsilverman@proskauer.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

3.33%

Average Hours per Attorney last year

47

Percent of associates participating last year

77%

Percent of partners participating last year

52%

Percent of other lawyers participating last year

62%

## Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

Yes

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

## HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	13	13	14	10	10
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners					
Lateral Associates	9	0	10	0	
All Other Laterals (non-traditional track)	3	0	2	0	
Post-Clerkship	0	0	0	0	
LL.M.s (U.S.)	0	0	0	0	1
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	10	1	11	1	15
1Ls	1	0	1	0	1

Number of 2022 Summer 2Ls considered for associate offers 11

Number of offers made to summer 2L associates 11

General Hiring Criteria We highly value academic success and intelligence, commitment, maturity, judgment, creativity, diligence, leadership, undergraduate performance and non-academic accomplishments.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	IP/Litigation	4	2	8		1
Labor and Employment	Labor	3	0	7		0
Business, Corporate	Corporate	23	1	43		6
Real Estate, Land Use	Real Estate	3	0	3		1
Tax	Tax	6	0	9		0

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## Diversity & Inclusion

**Diversity Contact:** Mr. Mark Bunbury

**Diversity Website/URL:** <http://www.proskauer.com/diversity/>

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## Organization Narrative

"Proskauer is distinguished by its vibrant, entrepreneurial spirit and supportive and inclusive culture. We are a people business and our team is comprised of some of the brightest and most creative minds, working together to drive success for our clients and ourselves." – Steven M. Ellis, Chairman

The world's leading organizations choose Proskauer to represent them when matters are complex, cutting-edge and high-profile. They consider Proskauer to be more than legal advisors – we are strategic partners helping to drive our clients' businesses forward.

Proskauer has more than 800 lawyers across 12 offices worldwide. We work with asset managers, major sports leagues, Fortune 500 companies, entertainment industry legends and other industry-redefining companies.

Proskauer was founded in 1875 by William Rose, who championed hard work, mutual respect, cooperation, integrity and unwavering dedication to client service – values that hold true today. Our culture is unique because we strive to achieve a balance between success and support. We believe that it is possible to be a high-performance business, to be the very best, yet remain respectful, caring and collaborative.

We are an elite talent business with prestigious clients at the cutting edge of business. We strive for excellence in all we do. We are ambitious for ourselves as individuals and collectively as a team. And we use our talents and expertise to support others and effect change.

We have a strong connection to the communities in which we live and work – and a deep commitment to their success. Our community involvement is rooted in an enduring tradition of upholding legal justice and in our extensive pro bono work and community programs. Through our Beyond Law and Collaborate for Change initiatives, we continue to build a sustainable, diverse and equitable Firm that is committed to a number of initiatives promoting education, fighting for racial justice, and protecting voting rights, to name a few.

At Proskauer, you will be supported and challenged with the highest level of training and work exposure. You will make great connections. You will learn and develop as professionals and have the resources you need to thrive.

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NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.
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For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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